

Carrying Our Faith Forward



United
Women
in Faith

**Wisconsin
Conference**
2025 Yearbook



United Women in Faith

Our Emblem. Our Logo United Women in Faith

Our new logo features our new name next to a Christian cross in muted colors of yellow, blue, orange, and green. The logo is symbolic of our forward-looking faith, the diversity of our organization and the world God so loves.

It represents the past, present, and future of our organization.

The symbol refers to our Christian Roots.

The multicolored pieces of the cross coming together represent the diversity we aim for and inward and outward reflection we engage in as women of faith.

The typography is solid, modern, and bold, showcasing our power to support the causes in which we invest.

The colors represent:

Blue for faith

Green for Sisterhood

Orange for Action

Yellow for the light of Christ.

United Women in Faith

Mission

United Women in Faith seeks to connect and nurture women through Christian spiritual formation, leadership development, creative fellowship, and education so that they can inspire, influence, and impact local and global communities.

Vision

Turning faith, hope, and love into action on behalf of women, children, and youth around the world.

Purpose

To be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

Mujeres Unidas en la Fe

Misión

Mujeres Unidas en la Fe procura conectar y nutrir mujeres a través de la formación espiritual cristiana, el desarrollo de liderazgo, el compañerismo creativo y la educación, para que puedan inspirar, influir e impactar en comunidades locales y globales.

Visión

Convertir la fe, la esperanza y el amor en acción a favor de mujeres, niñas, niños y jóvenes en todo el mundo.

Propósito

Ser una comunidad de mujeres cuyo propósito es conocer a Dios y experimentar la libertad como personas integrales por medio de Jesucristo; desarrollar un compañerismo creativo y de apoyo; y extender los conceptos de misión a través de la participación en los ministerios globales de la iglesia.

연합감리교회 여성교회

선교

연합감리교 여성교회는 여성들이 개체 여성교회와 글로벌 공동체에 영감과 영향력을 줄 수 있는 그리스도인의 영성 형성, 지도자 개발, 창의적인 친교, 그리고 교육을 통하여 그들이 서로 연결되고 성장하는 것을 추구한다.

비전

세상의 여성, 어린이와 청소년들을 위하여 믿음, 소망과 사랑을 행동으로 바꾼다.

목적문

여성의 공동체로써, 그 목적은 하나님을 알고, 예수 그리스도를 통하여 온전한 인간으로서 자유를 체험하며, 창의적이고 상호 협력하는 친교를 도모하며, 교회의 세계 선교에 동참함으로써 선교에 대한 이해를 넓히는데 있다.

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UMW Mission Resources United Women in Faith

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response magazine

P.O. Box 395, Congers, NY 10920

response@uwfaith.org response@cambeywest.com

833-226-9387

Reading Program & Catalogs-uwfaith.org

reading program (uwfaithresources.org)

Emily Jones

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UW Faith Digital

Resources, Programming, Leadership Toolkit, Conference

Officer groups, Online Learning and more

uwfaith.org

<https://uwfaith.mn.co/>

UNITED WOMEN IN FAITH
“WE ARE LINKED TOGETHER”

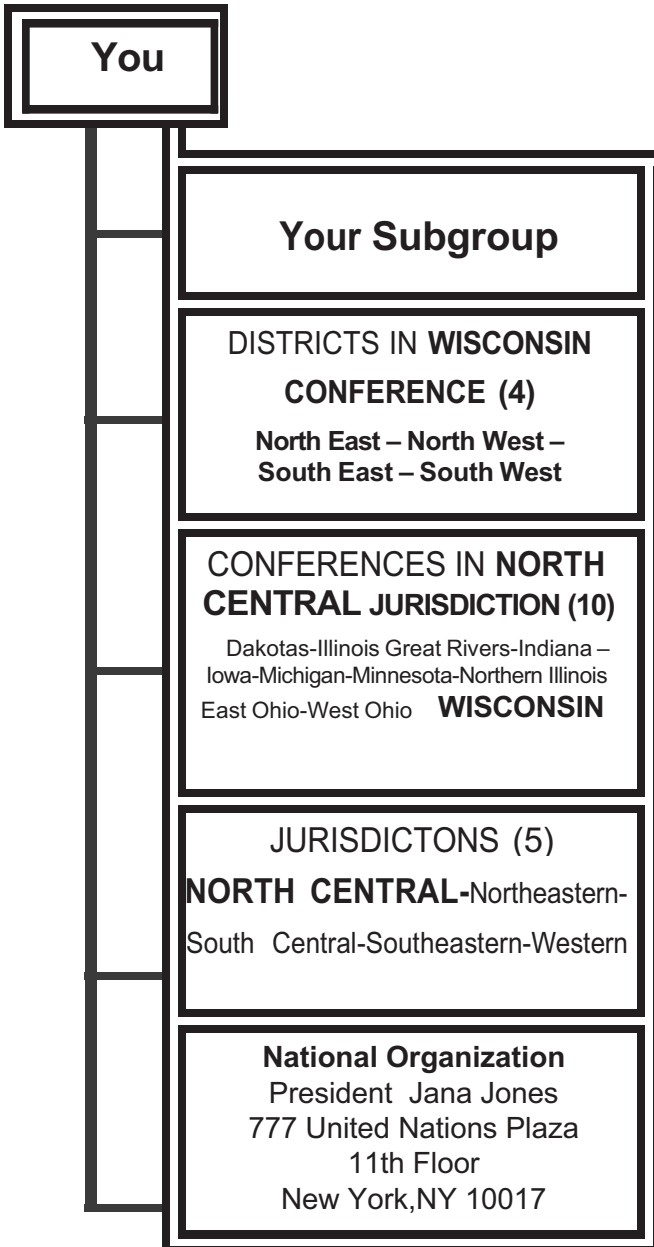


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PRESIDENT'S MESSAGE

The theme of our yearbook is usually taken from the Program Resource Book. This year the focus of the theme, *Carrying Our Faith Forward*, explores intergenerational conversations. God is at work in every generation. It is a good reminder to us that we all have wisdom and our faith stories to share with each other. We are all enriched when we are in conversation with each other and when we hear what each other is saying. When we honor each other's stories, we honor God's work in each other's lives and see more clearly God's work in our own. We have so many ways to be in conversation with each other, not just in person, but through online resources and the online platform of United Women in Faith Digital. Connection is important. We are a sisterhood, connected to each other, whether through your local unit, district unit, or online community.

When we honor each other's stories, we honor God's work in each other's lives and see more clearly God's work in our own. What is your faith story? How will you share it?

Blessings, Gloria Carter
Wisconsin Conference President

CONFERENCE REQ. & GOALS 2025-2028

- Hold Annual Meetings
- Hold Mission u Annually
- Conduct Officer Training
- Use Prayer Calendar and **response** magazine regularly
- Use Good Communication
- Hold Annual Legislative/Social Action Event
- Keep Accurate Membership Count
- Choose 2 Priority Issues Per Year
- Provide Nominees for National Board of Directors
- Establish Standing Rules

Conference Goals:

1. Strengthen and nurture our counterpart relations (e.g. using a new model for training).
2. Support efforts to engage young women and teens
3. Make/exceed pledges and adjust spending
4. Improve use of technology resources
5. Model use of resources including prayer calendar, **response** magazine at all events, and facilitation of the team reading a common book or participate in a service project, etc.
6. Develop a bridge to other cultures
7. Offer Seminar (e.g., *Ubuntu*) or other opportunity each year.

Membership Nurture and Outreach Goals

1. Have 100% of units reporting membership count.
2. Incorporate methods of nurture for women, especially teens and young women in a creative supportive community.
3. Support units when chartering, reorganizing, or going inactive.

INSPIRE, IMPACT AND INFLUENCE GOALS FOR 2025

Dream it! Believe it! Do it!

Inspire Goals

- **Mission u**—Increase the attendance by 10% each year or by 10 more every year.
- **Membership, Nurture and Outreach** -Increase membership by 10% over 4 years based on the 2023 census
- **Soul Care Offerings**-Host at least one retreat every year.

Impact Goals

- **Move 4 Missions**-Host a Move4Missions event every year.
- **National Leadership Development Days**-Encourage all Conference Officers to attend by zoom and fill remainder of spaces with District Officers from each District.
- **United Women in Faith Promotional Video**-Share a UW Faith promotional video at least 2 events a year.

Influence Goals

- **Social Action**-Have a Social Action forum once a month via Zoom to take guided actions aligned with the National priorities.
- **Social Action Day**-Continue Social Action Day once a year.
- **Charter for Racial Justice**-Promote a Charter for Racial Justice event at least once a year.

CONFERENCE DATES FOR 2025

January 11	Executive Team-Zoom Meeting (9-12)
March 8	Mission u - Zoom Meeting (9-12)
April 5	Executive Team-Zoom Meeting (9-12)
April 12	Social Action Day-Zoom with watch parties (9-12)
June 17, 19, 24 & 26	Zoom Mission u 6:30-9:00PM
July 12	Overview Day at Wausau Wesley UMC 9AM-3:30PM
August 22-24	Executive Team/Mission u Meeting at Pine Lake
October 11	Annual Gathering Wisconsin Rapids UMC
October 16	Leadership Development Day by Zoom 6PM
November 1	Mission u/Executive Team by Zoom (9-12)
November	Leadership Development Days-Zoom Meeting

Deadlines for Catch the Vision

Email articles to marilyn.eyster@gmail.com

OR MAIL TO MARILYN EYSTER

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(DISTRIBUTION QUESTIONS OR ADDRESS CHANGES,
CONTACT MARILYN EYESTER)

March 1, for the 2025 March issue

May 1, for the May 2025 issue

Sept. 1, for the September 2025 issue

Dec. 1 for the December 2025 issue

Proposed Conference Dates for 2026

January 10	Executive Team-Zoom meeting (9-12)
March 7	Mission u-Zoom meeting (9-12)
March 28	Executive Team-Zoom meeting (9-12)
April 11	Social Action Day (9-12)
May 14-16	Quadrennial Assembly 2026-Indianapolis, IN
June-July	Mission u
Aug. 14-17	Executive Team/Mission u Meeting at Pine Lake
October 10	Annual Gathering
October 15	Leadership Development by Zoom 6PM
November 1	Mission u/Executive Team Meeting by Zoom (9-12)

COMMITTEE ASSIGNMENTS

COMMITTEE ON NOMINATIONS:

Linda Whitelock, Chairperson
Josie Gobel

THE COMMITTEE ON THE CHARTER FOR RACIAL JUSTICE:

Gloria Carter
Linda Whitelock
Joise Gobel
Katrina Willis

STANDING RULES COMMITTEE:

Gloria Carter, Chairperson
Christine Anding
Linda Whitelock
Laura Pfeffer

ADMINISTRATIVE COMMITTEE:

Gloria Carter
Linda Whitelock
Christine Anding

MABEL HEIL SCHOLARSHIP COMMITTEE:

Gloria Carter
Conference Treasurer
Lucy Silvester (26)
Gail Burgess (27)
Jean Bonney (28)
Blanche Emerick (29)

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Board of Church and Society

Kathy Hartke
(Social Action)

Board of Global Ministries

Mia Haberl

Northcott Neighborhood House

Gloria Carter
Muriel Smith Gross
Heidi Careaga
Mary Ann Morack

Higher Education

Laura Pfeffer

Committee on Status & Role of Women (COSROW)

Linda Whitelock
Katrina Willis

Ethnic Representatives

Board of Laity

Gloria Carter (President)

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Marilyn Eyster

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Claudette Smith
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**Native Amerian Language
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**Hispanic Language
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**Korean Language
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**2025 WISCONSIN CONFERENCE UNITED
WOMEN IN FAITH OFFICERS cont'd**

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Mission u 2025



United
Women
in Faith

Theme: *Practicing Hope Together*



Brief description: This theme will explore the hope that emerged within a small community of followers after the resurrection of Jesus that changed the world. Out of so much confusion and fear following the crucifixion of Jesus, grew a “Resurrection People” steeped

in hope who began living out their faith in powerful ways.



Plan now to attend Mission u 2025!

For Adult & Youth

Zoom Mission u

**Tues/Thurs 6:30-
9:00PM
June 17, 19 & 24, 26
and/or**

In-Person/Overview

Mission u
**July 12 at Wausau:
Wesley UMC
9AM-3:30 PM**

Plan now to attend Mission u 2025!

YoMiCa (Youth Mission Camp) – Grades 4-9

Sun-Fri July 20-25 Pine Lake Camp

W8301 County Road M

Westfield, WI 53964

608-296-2720



See Camp website for registration

NEW – YoMiCa Mission u Scholarships Available

Contact Dean Laura Pfeffer

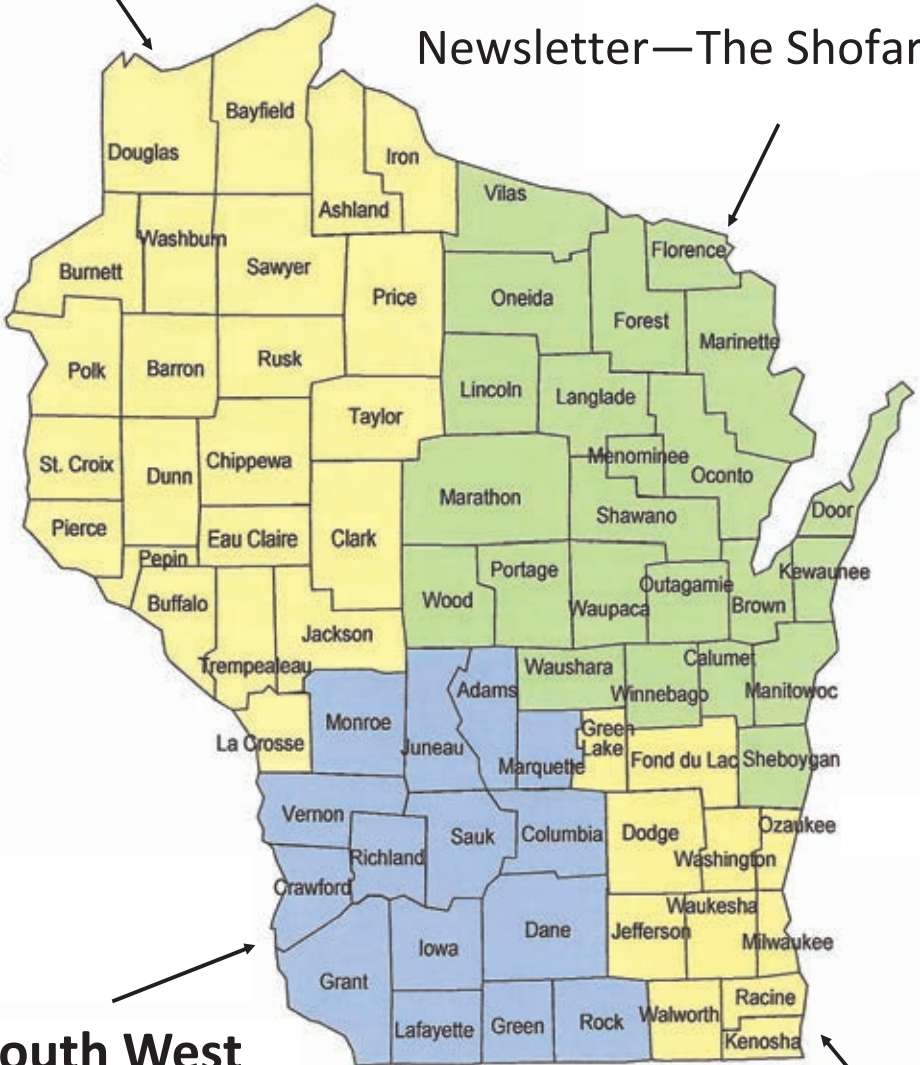
pfeffer.umw@gmail.com or

Cell : 608-698-7508

**MAP OF WISCONSIN
CONFERENCE DISTRICTS**

**North West
District**
Newsletter—The
Weaver

North East District
Newsletter—The Shofar



**South West
District**
Newsletter—
Mission Matters

South East District
Newsletter — The
Special Edition

ONLINE INFORMATION & NATIONAL CONTACTS

United Women in Faith
website for news, events & inspiration:
<https://uwfaith.org>

Conference United Women in Faith
website: www.wisconsinumw.org

WI conference UMW/United Women in Faith Newsletter
(Catch the Vision) & District Newsletters:
www.wisconsinumw.org/communications

Facebook: www.facebook.com/UWFaithWisconsin
Instagram: @uwfaith_wisconsin

Watch United Women in Faith videos at
www.youtube.com/uwomenfaith

Church Women United in Wisconsin:
<https://churchwomenunited-wi.org/>

North Central Jurisdiction: <https://umwncj.org>

United Methodist Church Wisconsin:
www.wisconsinumc.org
750 Windsor St., Sun Prairie, WI 53590 608-837-7328

DISTRICT MEETING DATES & NEWSLETTERS 2025

NORTH EAST DISTRICT MEETINGS and EVENTS:

March 1	Team Meeting by Zoom at 10AM
May 3	NE District Spring Retreat at Camp Lucerne
June 14	Team Meeting by Zoom at 10AM
August 2	Team Meeting at Berlin UMC at 10AM
Sept 20	NE Dist. Annual Day of Celebration at Berlin UMC
Nov. 1	Team Meeting by Zoom at 10AM

North East District NewsletterThe Shofar Newsletter

Email Articles to Jan Stanko: jan@northeastdistrictumw.org or call Jan at 920-524-2067

Articles due to Jan by

March 15th for April 2025
June 15th for July 2025
Sept. 15th for Oct. 2025
Dec. 15th for Jan. 2026

NORTH WEST DISTRICT MEETINGS and EVENTS:

Jan. 15	District Team Meeting by Zoom 11AM-1PM
April 3	Dist. Team Meeting, Cumberland UMC 9AM-2:30PM
May 2	Dist. Team Meeting, Cumberland UMC 1:30PM
May 3	Spring Day of Enrichment, Cumberland UMC, 9AM-3PM
July 17	District Team Meeting, Spooner UMC 10AM-2PM
Aug. 21	District Team Meeting, 10AM-12PM TBD
Sept. 26	District Team Meeting TBD
Sept. 27	District Fall Gathering 8:45AM-1:30PM TBD
Nov. 1	District Team Meeting TBD
Dec. 6	District Team Christmas Party

North West District Newsletter: The Weaver

Email articles to Chris Draxler 24X7gig@gmail.com or mail to Chris Draxler, 30572 122nd St., New Auburn, WI 54757

Distribution questions or address changes: contact

Chris Draxler at 24X7gig@gmail.com

Articles due to Chris by

January 15 for February Issue
April 15 for May Issue
July 15 for August Issue

DISTRICT MEETING DATES & NEWSLETTERS 2024 cont'd

SOUTH EAST DISTRICT MEETINGS AND EVENTS

February 22	SE District Team Meeting Zoom 8:45AM-Noon
April 1	Deadline for registration for Spring Retreat (April 25-27) at Camp Lucerne
April 25-27	Oak Creek Women's Retreat at Camp Lucerne
May 10	Team Meeting at W. Allis Blessed Hope UMC 8:45AM-Noon +(tentatively) local unit officer training at 10:30AM
August 23	Team Meeting at Wauwatosa Ave. UMC 8:45AM-Noon
September 13	SE District Annual Gathering at Wauwatosa Ave. UMC
November 8	Team Meeting at Caldwell UMC 8:45AM-Noon

South East District Newsletter: The Special Edition

Email articles to: Cyndi Wolf, Shewolf_811@yahoo.com

or send to: Cyndi Wolf, 6520 42nd Ave., Kenosha, WI 53142

(Distribution questions or address changes: contact Cyndi Wolf at

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March 1 for the Spring Issue

May 1 for the Summer Issue

July 20 for the Fall Issue

SOUTH WEST DISTRICT MEETINGS AND EVENTS

February 8	SW District Team Meeting-Zoom 9-12
March 29	Team Meeting-Zoom 9-12
April 26	SW District Spring Retreat at Lancaster UMC Team
June 21	Meeting at Stoughton UMC 9:30AM
August 2	Team Meeting at Sugar River UMC(Verona) 9:30A-3:30P
September 13	SW District Annual Gathering at Sugar River UMC
November 8	SW District Day of Enrichment at Baraboo First UMC

South West District Newsletter: Mission Matters

Email articles to: Annie Hill anniehill50@gmail.com or

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August 6 for the August Issue November 12 for
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**WISCONSIN CONFERENCE UNITED WOMEN IN FAITH
2025 BUDGET AND PLEDGE TO MISSION**

PLEDGE TO MISSION (All 5 Channels of Giving) \$ 125,000

INCOME

A&MD Withheld from Pledges	\$	73,800
Interest Income		-
Registration Inc-Mission Action Day		1,400
Registration Income-Annual Gathering		1,500
TOTAL INCOME		\$ 76,700

EXPENSES

Standing Committees	\$	5,000
Social Action Day		800
Special Events		800
Membership		100
Communication, Postage, Phone-Officer		200
Catch The Vision		2,500
District A&MD Funds		40,000
Jurisdiction A&MD Funds		1,250
Quadrennial Events		3,000
Conf Officers to Dist Annual Gathers		100
Delegates to Required Meetings		500
World Federation of Methodist & UCW		2,000
Hmong Language Coordinator		1,000
Korea Language Coordinator		1,000
Native American Coordinator		1,000
Spanish Language Coordinator		1,000
Mission u Conference		8,750
Annual Gathering		3,000
Officer Materials		500
SMR, Gift in Memory, Gift to Mission		500
Yearbook		1,800
Church Women United		200
Audit		1,000
Contingency Fund		500
Newly Commissioned WI Missionary		200
TOTAL EXPENSES		\$ 76,700

CONSTITUTION AND BYLAWS
UNITED WOMEN IN FAITH OF WISCONSIN CONFERENCE
(Formerly United Methodist Women)

The Constitution and Bylaws of the Wisconsin Conference Organization of the United Women in Faith shall be those found in the Constitution and Bylaws of the National Board of United Women in Faith of the current year.

STANDING RULES

The following standing rules shall govern the action of Conference and Districts as long as they are in harmony with Constitution and Bylaws of the National Board of United Women in Faith.

ARTICLE I – ELECTIONS

Section 1: Mission Team

A term shall consist of a two-year period. All officers shall be elected for one term and may be reelected for a second term except for the Treasurer, who may be reelected for a third term, to take office January 1 of the following year.

The President and Vice-President shall not be elected in the same year unless there are unavoidable circumstances. All other officers will be elected according to the term/tenure election guidelines as specified in the current United Women in Faith Handbook.

The Committee on Nominations Chairperson shall be elected for one term. This does not include the members on the Committee on Nominations, where a class needs to be filled. Member of the Committee on Nominations shall be elected in classes yearly.

Section 2: Publicity of Slate

The Committee on Nominations shall present the slate of nominees to the Executive Committee of the Conference Organization who will in turn present them to the local units of the United Women in Faith through the Conference newsletter at least one month prior to the Annual Gathering/ Meeting of the Conference. Nominations may be made from the floor providing the consent of the nominee has been obtained in advance, the name of the nominee has been given to the Committee on Nominations Chairperson to verify eligibility and the name of the nominee is filed with the Conference Secretary.

Section 3: Responsibilities of Conference Officers

- a. Conference elected leadership shall take office January 1 following installation.

- b. All elected/appointed Conference Officers are expected to attend all Conference United Women in Faith's meetings of which they are a part by virtue of their office. Failure to attend three consecutive meetings, without notifying the president, shall be subject to removal from office. A committee of three officers, appointed by the President, will meet with said officer, review the situation and make a recommendation.
- c. All elected Conference Officers shall submit a report in writing for each Executive Committee meeting.
- d. Retiring Conference Officers shall arrange transfer of all records, books, papers and property belonging to the Conference United Women in Faith within one month of leaving office.
- e. Retiring Conference Officers shall invite incoming Conference counterparts to be present, if possible, at the final District officer training session.

Section 4: Unexpired Term

For an officer to fill an unexpired term of office, if the time to be served is six (6) months or longer, the period to be served shall be considered the first term, thus giving the privilege of re-election of one additional term in the same office. If the time to be served is less than six (6) months, it shall not constitute a first term.

Section 5: Jurisdiction Quadrennial Meeting

The Conference shall send three (3) voting delegates with all expenses being paid by the Conference of the United Women in Faith to the Jurisdiction Quadrennial Meeting. Delegates plus one alternate shall be elected at the Annual Gathering in the year prior to the Quadrennial Meeting.

Section 6: National Board nominees

Nominees for the United Women in Faith National Organization shall be elected at the Annual Meeting of the Wisconsin Conference of the United Women in Faith prior to the Quadrennial Meeting of the Jurisdiction. The Conference shall elect two (2) nominees for the Board of Directors and one (1) alternate from a slate named by the Conference Committee on Nominations. The Conference will elect three (3) women to be considered to serve on the Program Advisory Group of the National

Organization from a slate named by the Conference Committee on Nominations. Additional names may be nominated from the floor of the Annual Gathering with the consent of the nominee. All expenses for nominees for the National Organization for the Quadrennial Meeting of the Jurisdiction shall be paid by the Conference.

Section 7: Appointed Leadership

Appointed leadership shall serve no more than four (4) years in any combination of such appointed position. Appointed leaders shall be members of the Executive Committee without vote. Appointed leaders shall have the same reimbursement privileges as other Executive Committee members. The description of responsibilities shall reside with the Conference President and Conference Chairperson of Nominations.

ARTICLE II-MEETINGS/ GATHERINGS

Section 1: Annual Gathering

- a. The voting body of the Conference Organizations shall be those members present at the Annual Gathering within the voting bar. The President shall establish the voting bar prior to the start of the business meeting. The voting bar shall be comprised of those Wisconsin United Women in Faith members present.
- b. The date of the Annual Gathering shall be set by the Executive Committee
- c. A majority of the voting members present is required to pass all motions.
- d. Missionaries who have been commissioned by and have served under the General Board of Global Ministries and Deaconesses who have been commissioned/consecrated and have served under the National Organization of United Women in Faith or its predecessor boards and who are present shall be recognized at the Annual Gathering.
- e. All invited leadership participants shall be given an honorarium/Special Mission Recognition /Gift to Mission and shall have paid, if necessary, registration fee and housing and travel expenses. This leadership could include speakers, music leadership, focus group/workshop leaders, registrar and local arrangement person.

Section 2: All Meetings/Gatherings and Events

- a. Speakers for meetings and events are to be selected by committee. No additional speakers may be added to the program without prior committee approval.
- b. There will be no displays, appeals for fund or sales of items unless prior approval has been granted by the Executive Committee before the event. (A guideline will be that it shall not detract from the sale of program resources or from Mission Giving. Mission projects located in Wisconsin begun by either Wisconsin Conference United Women in Faith or the Wisconsin Annual Conference shall be allowed to have fundraisers.
- c. For any United Women in Faith event, the bus coordinator shall

have expenses and registration fee paid by the Wisconsin Conference United Women in Faith.

Section 3: Conference Retreats

- a. Leadership shall be given an honorarium.
- b. Participants will be the Executive Team, Dean and Assistant Dean of Mission u and Mission u Registrar, Business Manager and Camp Coordinator.
- c. Mileage and meals to and from the retreat for leadership and participants will be at Conference expense at the regular rate.

ARTICLE III - COMMITTEES OF THE CONFERENCE ORGANIZATION

Section 1: The Executive Committee shall be composed of the elected Leadership of the Conference Organization; all members of the National Organization and Program Advisory Group, Officers of the Jurisdiction Organization including members of the Committee on Nominations, Officers of the World Federation of Methodist Women residing within the Conference, the President of each District Organization, the Resident Bishop, the Dean and Assistant Dean of Mission u and appointed leaders. When the District President is unable to attend the meeting, Districts shall send another District Officer or newly elected District President to take her place to ensure District representation at those meetings. The substitute shall have voice and vote.

Section 2: The Committee on Nominations shall be composed of nine (9) members elected by the Conference Organization in classes. The Chairperson of the committee shall be elected by the Conference, preferably from the third-year class of a four-year term, serving as chairperson for two (2) years. Membership on the committee shall be inclusive, taking into consideration, employment, age and racial/ethnic background. The pattern shall be as follows: Class 1-two (2) members; Class 2-three (3) members; Class 3-two (2) members; Class 4-two (2) members.

Section 3: The Committee on the Charter for Racial Justice Policies shall be composed of seven (7) members: President, a Language Coordinator, the Chairperson on the Committee on Nominations and four (4) additional members to be elected annually at the Conference Annual Gathering: One (1) District President, one (1) Executive Committee member and two (2) other members selected to ensure inclusive expertise. Additional members shall not serve for more than three (3) years. The Committee on the Charter for Racial Justice Policies shall meet at least semi-annually.

Section 4: There shall be a Standing Rules Committee consisting of the President, Treasurer, Secretary and two (2) others chosen by the Executive Committee. The President shall bring before the Executive Committee proposals for the revision of the Conference Standing Rules.

Section 5: The Administration Committee shall be composed of the five (5) members of the Executive Committee including the President, Vice-President, Secretary, Treasurer and one other person depending upon the emergency. It shall not change declared policy, budget or incur indebtedness.

ARTICLE IV - FUNDS

Section 1: Funds shall be received and disbursed as specified in the Bylaws.

Section 2: The Conference Organizations shall establish an Administration and Membership Development fund for the organization from a percent of the pledge to mission, the percent to be determined yearly. This fund shall include monies for the Jurisdiction and District Administration and Membership Development.

Section 3: The Conference Organization shall give a gift of \$100 to all newly Commissioned Missionaries, deaconesses, home missionaries, missionary associates, mission interns and US-2s of the Wisconsin Conference.

Section 4: The Conference Organization shall give:

- a. \$100 Special Mission Recognition to Conference Presidents, Vice- Presidents, Secretaries and Treasurers on completing two (2) full terms.
- b. \$60 Special Mission Recognition for all other Conference Officers who complete two (2) full terms of Conference membership.
- c. \$40 Special Mission recognition for Conference Officers who have completed one (1) full term.
- d. \$60 Special Mission Recognition to Committee on Nominations who have completed four (4) years on the committee including two (2) as Chairperson.
- e. \$40.00 Special Mission Recognition to members of the Committee on Nominations serving four (4) years.
- f. Gift to Missions \$10 for each year served in honor of each member of the Committee on Nominations who has served less than four (4) years.
- g. \$40 Special Mission Recognition to appointed officers upon completion of a four (4) year term.
- h. \$60 Special Mission Recognition to the Dean of the Mission u who serves two (2) years and \$40 Special Mission Recognition for serving one (1) year.
- i. \$10 Gift to Mission to the Assistant Dean for each year served; a \$40 Special Mission Recognition shall be given to the

Registrar/Secretary, Business Manager and Camp Coordinator upon completion of four (4) years of service; a \$10 Gift to Mission will be given to all other committee members upon completion of their term. These (h) and (i) to be presented at Mission u.

- j. \$40 Special Recognition shall be given to retiring National Board Directors and Program Advisory Group members from our Conference upon completion of three (3) or more years of service.
- k. Any officer who qualified to receive a Special Mission Recognition pin may choose instead to have a donation to mission made in their name.

Section 5: Gifts in Memory:

- a. The Conference Organization shall give a \$25 Gift in Memory in the event of the death of a member of the Executive Committee, including District Presidents, the Committee on Nominations and the Mission u Committee.
- b. A \$10 Gift in Memory shall be given in the event of a death in the immediate family (discretion of the Administration Committee) of the above-named committees.

Section 6: Payments:

- a. All checks written by the Treasurer shall be vouchered, except those to the National Organization and those to recipients of transient funds.
- b. A transportation allowance for all Conference Officers shall be allowed for authorized travel given to the driver only at the rate of 25 cents a mile for a vehicle carrying one (1) person and at the rate of 30 cents per mile for a vehicle carrying two (2) persons. A vehicle carrying three (3) or more shall be allowed at the rate of 35 cents per mile.
- c. Conference Officers shall be allowed a maximum of \$15 per diem meal expense; (\$3 breakfast, \$5 lunch and \$7 dinner).
- d. When a Conference meeting necessitates commercial overnight accommodations, the rate of reimbursement shall be at a rate of two (2) to a room.
- e. When reservations are made by the Conference, cancellations must be received by the registrar at least 24 hours in advance or the individual is responsible to reimburse the Conference.
- f. Conference officers may be reimbursed for total motel overnight expenses in unusual circumstances, (i.e. car breakdown, inclement weather).
- g. The Conference President's registrations, room, meals and

mileage to the Wisconsin Annual Conference shall be paid from the United Women in Faith Conference funds when not paid by the Wisconsin Annual Conference.

- h. When meetings are called by the Conference Organization, the expenses are those of the Conference.
- i. Annual Gathering:
 - 1. The Conference Organization shall pay Annual Gathering registration, meal cost, Mileage Meal cost, mileage and lodgings for Conference Officers and Conference nominees.
 - 2. Districts shall pay registration, meals, mileage and lodging for all District Officers attending including the newly elected officers.
- j. Dependent Care:
 - 1. Dependent Care for Elder, special needs, or childcare shall be allowed up to \$25 per day for elected leaders who attend Conference sponsored events or meetings, as well as Mission u training for Mission u. Local units and families are encouraged to volunteer help with this care.
 - 2. Special meeting notices shall include a space that can be checked if childcare or elder care help will be needed.
 - 3. Persons planning special meetings shall arrange for childcare with the understanding that if no children are present, reimbursements will be made for one (1) hour of service only. Safe Sanctuary policies shall be followed. See Safe Sanctuaries Anniversary Edition: Reducing the Risk of Abuse in the Church for Children and Youth by J. Melton.
- k. Conference Officers shall be encouraged to attend one District Annual Gathering (other than their own) each year at Conference expense.
- l. Conference shall budget to include District representation to Assembly and Jurisdiction Quadrennial meetings. Therefore, the Districts shall not budget for these events.
- m. District Organizations are responsible for expenses of the Conference Officers when attending meetings of the Executive Committee of the District in which they reside.

ARTICLE V– Mission u Section

1: General Rules

- a. There shall be a Conference Mission u following the Mission u training event each summer. Mission u Committee members

(including the Dean and Assistant Dean) shall attend with expenses paid from the Mission u budget. All additional conference elected and appointed leadership, including members of the Conference Committee on Nominations shall attend at Conference expense.

- b. All District elected and appointed mission team members, as well as members of the District Committee on Nomination, shall attend at District expense. Meals, mileage, lodging, and registration are these expenses. If however, the District President or another representative is requested by the Mission u team to be present for a specific reason (e.g. to be at the registration tables) resulting in the need for additional lodging night(s), then the lodging cost for these night(s) shall be covered by the Conference.
- c. All invited leadership participants shall have an honorarium/Special Mission Recognition/Gift to Mission and shall have paid, if necessary, registration fee and housing and travel expenses. The leadership could include speakers, music leadership, focus group/workshop leaders and director of Learning Center.
- d. All National Board members and members of the Program Advisory Group, Jurisdiction Organization officers residing within the Conference and resident Bishop shall be invited to attend at Conference expense.

Section 2: Mission u Committee Membership

- a. The Committee for Mission u shall be composed of the following elected leadership by virtue of office: President, Vice-President, Treasurer, Chairperson of Nomination, the four Mission Coordinators, Secretary of Program Resources, Technology Coordinator, Young Women's Coordinator, Dean, Assistant Dean, Business Manager, Registrar/Secretary, Language Coordinators and Camping Coordinator. The Dean, Assistant Dean, Business Manager, Registrar/Secretary, Technology Coordinator and Camping Coordinator shall be elected by the Mission u Nominating Committee and shall be other than Conference officers.
- b. Nominations for these positions shall be made by the Mission u Nominating Committee. This committee shall consist of the Chairperson of the Conference Committee on Nominations plus two (2) members appointed by the Dean from the Mission u Committee. These appointed persons shall serve a two (2) year term. The Nominating Committee may fill vacancies as they occur.
- c. The Dean may appoint no more than four (4) at-large members for a two (2) year term.

- d. Tenure of office: The Dean and Assistant Dean shall serve no more than two (2) years. The following officers shall serve no more than four (4) years: Registrar/Secretary, Business Manager, Technology Coordinator, Camping Coordinator, member of the Mission u Nominating Committee and members-at-large.
- e. The Dean and the Assistant Dean as well as others designated by the National Organization shall attend Mission u training at Mission u expense.

Section 3: Scholarship Guidelines:

- a. Following the guidelines, the Registrar in consultation with the rest of the scholarship committee (Dean, Registrar, Business Manager and Conference President) determines who is to get a scholarship. In the event of unusual circumstances, these guidelines may be waived by the scholarship committee.
- b. Conference Scholarships:
 - 1. Registrar is to keep a card file of recipients, cross indexed by individual units and years received.
 - 2. Those who have not received scholarships, will have priority over those who have received support.
 - 3. Scholarships are the amount of a registration fee for one (1) Mission u event and will be given until the Wisconsin United Women in Faith Conference's budgeted amount is met.
- c. Newly Ordained Elders or Elders transferred into the Conference or newly consecrated Local Pastors shall receive a registration scholarship for one (1) Mission u event for the year of ordination or transfer to be used that year or the second or third year following ordination/consecration.
- d. Gilpin Memorial Scholarship Fund:
 - 1. Interest earned on the memorial fund will be used for scholarships.
 - 2. Preference shall be given to first time attendees.
 - 3. Scholarship shall not exceed the amount of the registration fee of one (1) Mission u event.
- e. The Nancy Rivers Scholarship shall be disbursed to women under 45 who are attending the Wisconsin Mission u not to exceed the amount of the registration fee of one (1) Mission u event.
- f. Mission u shall offer childcare services for Mission u as determined by the committee. This could include on-site

childcare or stipends offered to help offset the cost of childcare arranged by the participant e.g., up to \$25/day for the first five (5) requests with registration.

ARTICLE VI-PRINTING AND MAILING

Section 1: When Conference elected leadership sends a mailing of general plans or resources to District counterparts, they shall send a copy of the cover letter to the District President, Conference President and Conference Secretary.

Section 2: District Newsletters

District Newsletters shall be sent to National Board of Directors and members of the Program Advisory Group residing in the Conference, all Conference Officers, District Presidents and District Communication Coordinators and the local Presidents and as many women as is feasible in the local units.

Section 3: Correspondence

It shall be the policy that each Conference Officer actively involves the corresponding District officer when it becomes necessary for her to communicate with local units. Any letter to elected leadership of the local units should be agreed upon jointly by those whose names appear as preparing the letter.

Section 4: Yearbook

There shall be a Conference Yearbook. The Yearbook shall include the names and contact information of the Conference Executive Committee, District Leadership, Local Unit Presidents, and other pertinent information.

Section 5: Yearbook Mailing

Mailing of the Yearbook shall be sent to: All Local Unit Presidents, all District Officers, members of the Conference Executive Committees, and members of the Standing Committees. Retiring Conference Officers for up to two (2) years, the area Bishop and District Superintendents, the area Staff and Conference Archives, Officers of the North Central Jurisdiction, Presidents and Secretaries of other Conferences in our Jurisdiction, CEO of United Women in Faith and President of the National Board and shall be kept on file with the Conference Secretary's records.

Section 6: Promotion of Activities

- a. The Conference Organization shall promote (by mail or other means of communication) only such activities as are directly associated with the work of the United Women in Faith as outlined by the National Organization.
- b. It shall be the policy that no authorized appeal for funds shall be made to local units, District or Conference Organizations on

behalf of any organization or individual without explicit prior approval by the Executive or Administrative committee.

Section 7: Conference Newsletters

- a. The Conference Newsletter for United Women in Faith will be published four (4) times a year.
- b. It will be sent to all Conference and District Officers, Local Unit Presidents and Secretaries, Mission u officers, Mabel Heil Scholarship Committee, District Superintendents, officers of the North Central Jurisdiction, Presidents and Communications Coordinators of other Conferences in our Jurisdiction.

Section 8: Preservation of Documents

Copies of all above mentioned documents must be preserved in hard copy form.

ARTICLE VII-REVISIONS

Section 1: The Conference standing Rules shall be studied and revised, if necessary, at least once, during the Quadrennium. They may be amended at any meeting of the Conference organization by a 2/3 vote of the voting members of the Conference Organization.

Updated: October 2023

MABEL HEIL SCHOLARSHIP FUND WISCONSIN CONFERENCE

Purpose: The Mabel Heil Scholarship is made possible by earnings from a trust established in the will of Sarah Mabel Heil, a resident of Cuba City, Wisconsin. Funds are awarded by the Heil Scholarship Committee of the Wisconsin Conference United Methodist Women, and are invested in the Wisconsin United Methodist Foundation. Any Wisconsin United Methodist woman working to improve her education may apply.

Available Funds:

- a. Funds will be invested in the Wisconsin United Methodist Foundation, in a fund split 60 percent equity and 40 percent fixed.
- b. Funds available to provide scholarships for each semester will be calculated as 2.5 percent of the fair market value of the Mabel Heil Scholarship Fund as of the end of the month prior to the approval of scholarships.

Eligibility Requirements:

- a. Must be a female member of the United Women in Faith and/or United Methodist Church, Wisconsin Conference
- b. Submit a written answer to the question, "In what ways do I consider myself a worthy student?"
- c. Letter of recommendation from either the president of the local UWFaith unit or from your pastor.
- d. Letter of recommendation from a church member who is not a member of your household and is not a relative. (Person writing letter on behalf of applicant is to send the letter directly to the contact person.)
- e. All letters must be written (Preferably typed) on one side of an 8.5x11" sheet of white paper using black ink.

Application Procedure:

- a. Awarded for one semester at a time. To be considered again for any subsequent semester, send a letter asking to be considered
- b. Graduate students may apply for each semester as long as they meet the other requirements.

- c. Application and two (2) letters of recommendation OR RECONSIDERATION LETTER must be received by May 1 for the fall semester or October 1 for the spring semester. Checks will be disbursed by August 15 and January 15.
- d. Application forms may be requested from the address below.

Obtain application from and send to:

Mabel Heil Scholarship

Lucy Silvester

373 15th Ave

Nekoosa, WI 54457

For more information, call 715-325-2841 or

email at loosesilv45@gmail.com

Committee Composition and Purpose:

- a. The Mabel Heil Scholarship Committee shall be comprised of a Chairperson and one member from each district. The members shall be appointed by the Conference President, with approval by the Executive Committee. In addition, the Conference President and Treasurer shall serve as ex officio members of the Committee, with voice and vote.
- b. The at-large members of the Committee shall be appointed to serve one five-year term, with each member's term ending a different year, beginning as follows:
 - 2022: North West District member's term starts
 - 2023: South East District member's term starts
 - 2024: North East District member's term starts
 - 2025: South West District member's term start
- c. The Committee shall elect its Chairperson for one three-year term.
- d. The Committee will be responsible for reviewing all applications of eligible applicants and determining the amount, if any, awarded to each applicant.

A LEGACY OF MISSION

In 1869, eight (8) women gathered at Tremont Methodist Episcopal Church in Boston and organized the Woman's Foreign Missionary Society. They raised money to send two (2) missionaries to India, a woman doctor and woman teacher. United Methodist Women is the successor to that and other woman's missionary societies. One hundred and fifty years later, United Methodist Women is the largest faith-based women's mission in the world, changing lives for women, children, youth and families down the street and around the globe. United Methodist Women is a unique movement for transformation in our church and our world.

The Legacy Fund continues to be an important part of this celebration. The Legacy Fund will **permanently** sustain the work of United Methodist Women. That means that your gifts to this endowment will support women in Mission in the future. Your gifts will stand alongside United Methodist Women for decades to come. Your gifts will enable our great organization to continue to change lives for women, children, youth and families down the street and around the globe for the next 150 years. Follow the below link to learn more about the History and Legacy of United Methodist Women.

uwfaith.org

Wisconsin Conference
United Women in Faith
Christine Anding
P.O. Box 634
Evansville, WI 53536



United
Women
in Faith

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