



Wisconsin Conference 2022 Yearbook

#### OUR EMBLEM .....OUR LOGO

The emblem of United Methodist Women, the cross and the flame, symbolizes our organization. The cross and flame are ancient symbols of the church and appear on the United



Methodist Church emblem. Both symbols remind us of the opportunities and obligations of discipleship.

Paul's words to Timothy have fresh and contemporary meanings, "I remind you to stir into flame the gift of God which is within you." (2 Timothy 1:6). As United Methodist Women, we give our gift of God with others through mission.

As parts of our emblem, the cross and flame remind us of our PURPOSE of growing in our understanding of and willingness to participate in the global ministries of the church. They remind us of our heritage of women who pioneer in service for the church at home and in other countries.

The overall shape of the emblem is also symbolic. Fluid and free flowing, the shape suggests change and mobility. The women who came before us were at the forefront of movements for change. Always aware of the times, we move with ever changing circumstances rather than feeling overwhelmed by them. We are a group of Christian women with many gifts who are unified by one Spirit. We participate in God's mission in all areas of life.

#### **OUR PURPOSE**

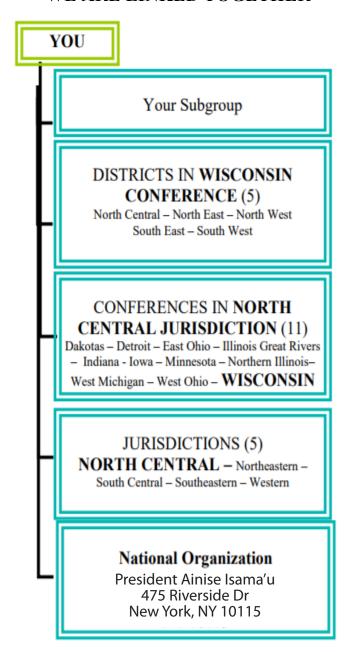
The Purpose is adopted by the General Conference of The United Methodist Church as the official mission statement of United Methodist Women.

United Methodist Women shall be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

Out of the Purpose are four mission foci that relate to the mission initiatives and priorities of United Methodist Women:

- To be a community of women
- To know God
- To develop a creative and supportive fellowship
- To expand concepts of mission

## UNITED METHODIST WOMEN "WE ARE LINKED TOGETHER"



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#### GLORIA CARTER'S MESSAGE

Somehow saying "Happy New Year" seems a little out of place, considering the past year we've endured. We certainly hope for a happier 2022. I think that's why the theme for our 2021-2022 Program Resource Book resonated with me: *Healing and Joy On Our Journey to God.* Healing...definitely we need, but how do we find joy in such a time as this. The introduction to the Program Book helps me out again: "Our goal this year is to sow healing and joy, in all the surprising ways God offer it." Then let us United Methodist Women here in Wisconsin open ourselves to God to be sowers of healing and joy. In what ways can we all sow healing and joy this year? I would love to hear from you.

As you open yourself to the surprising ways God offers healing and joy, you may want to center your spirit with Howard Thurman's prayer, "Lord, Lord, Open Unto Me" found on page 4 in the Program Resource Book:

Lord, Lord, Open Unto Me
Open unto me – light for my darkness,
Open unto me – courage for my fear.
Open unto me – hope for my despair.
Open unto me – peace for my turmoil
Open unto me – joy for my sorrow
Open unto me – strength for my weakness.
Open unto me – wisdom for my confusion.
Open for me – forgiveness for my sins.
Open unto me-love for my hates.
Open unto me – they Self for thy self.
Lord, Lord, open unto me!
Amen
(Howard Thurman, *Meditations of the Heart*Beacon Press, 1999), 188.

#### CONFERENCE REQ. & GOALS 2021-2024

- Hold Annual Meetings
- Hold Mission u Annually
- Hold Officer Training
- Use Prayer Calendar and *Response* Magazine regularly
- Use Good Communication
- Hold Annual Legislative/Social Action Event
- Keep Accurate Membership Count
- Choose 3 Priority Issues Per Year
- Provide Nominees for National Board of Directors
- Establish Standing Rules

#### **Conference Goals:**

- 1. Strengthen and nurture our counterpart relations (e.g. using a new model for training).
- 2. Support *Limitless* group in efforts to engage young women and teens
- 3. Make/exceed pledges and adjust spending
- 4. Improve use of technology resources
- 5. Model use of resources including prayer calendar, *Response* magazine at all events, and facilitation of the team reading a common book or participate in a service project, etc.
- 6. Develop a bridge to other cultures
- 7. Offer Seminar (e.g., *Ubuntu*) or other opportunity each year.

#### **Social Action Goals**

- 1. Improve awareness of how current social issues affect our members and the people we are pledge to serve.
- 2. Provide workshops and seminars on topics such as health care inequalities, climate change, income injustice, homelessness, racism, sex trafficking, gender equity and inequalities in mass incarceration.

#### **Limitless Goals**

- 1. Promote strategies for growing Mission Awareness & Giving
- 2. Try to promote a Young Woman's Mission outing

#### **Membership Nurture and Outreach Goals**

- 1. Have 100% of units reporting membership count.
- 2. Incorporate methods of nurture for women, especially teens and young women in a creative supportive community.
- 3. Support units when chartering, reorganizing or going inactive and work to expand units in using Mission today.

#### **Spiritual Growth Goals**

Psalm 46: God is our shelter and strength, always ready to help in times of trouble. So we will not be afraid, even if the earth is shaken and mountains fall into the ocean depths; even if the seas roar and rage, and the hills are shaken by the violence. There is a river that brings joy to the city of God, to the sacred House of the Most High. God is in that city and it will never by destroyed; at early dawn he will come to its aid. Nations are terrified, kingdoms are shaken; God thunders, and the earth dissolves. The Lord Almighty is with us; the God of Jacob is our refuge. Come and see what the Lord has done. See what amazing things he has done on earth. He stops wars all over the world; he breaks bows, destroys spears, and sets shields on fire. "Stop fighting," he says "and know that I am God. Supreme among the nations, supreme over the world." The Lord Almighty is with us; the God of Jacob is our refuge."

- 1. Encourage personal growth and spiritual renewal.
- 2. Discern the plan of God.
- 3. Support the UMW activities through prayer and Bible study.
- 4. Share resources for growth in public and person life, and worship.
- 5. Focus on a future of hope.

#### **Education and Interpretation Goals**

- 1. Promote the need for Mission Giving.
- 2. Encourage units to follow the Mission Tasks.
- 3. Communicate with District Counterparts and visit some District meetings to facilitate sharing of information between the units.

#### **CONFERENCE DATES FOR 2022**

January 8	Executive Team - zoom mtg. (9-12)
March 5	Mission u - zoom mtg. (9-12)

**April 9** Mission Action Day

April 22-23 Executive Team Meeting – Wesley U.M.C.

May 19 Ubuntu Day of Service in Orlando FL

May 20-22 Assembly 2022 in Orlando FL

July 12&14, 19&21Mission u (ZOOM)

**July 28-30** Mission u 3-day class in person

August 19-21 Executive Team / Mission u Mtg. at Pine Lake

October 14-15 Annual Gathering – 1st UMC Baraboo
November 4-5 Mission u/Executive Team – Portage UMC

#### DEADLINES FOR CATCH THE VISION

Email articles to ascott1167@aol.com

OR MAIL TO ANN SCOTT AT 2561 ROANOKE CIRCLE, FITCHBURG WI 53719

(DISTRIBUTION QUESTIONS OR ADDRESS CHANGES,

CONTACT ANN SCOTT)

March 1, for the 2022 March Issue May 1, for the May 2022 Issue

August 30, 2022 for the September Issue

Dec.1 for the December 2022 Issue

#### PROPOSED CONFERENCE DATES FOR 2023

January 14 Executive Team - zoom mtg. (9-12)

March 4 Mission u - zoom mtg. (9-12)

**April 15** Mission Action Day

**April 21--22** Executive Team Meeting

**July** Mission u

August 25-27: Executive Team / Mission u Mtg. at Pine Lake

October 20-21 Annual Gathering

**November 3-4** Mission u/Executive Team

#### **COMMITTEE ASSIGNMENTS**

#### **COMMITTEE ON PROGRAM:**

Deb Pattee, Chairperson; Gloria Carter, Christine Anding, Lisa King, Cindy Morse, Cherrie Hartley, Kathy Hartke, Shirley Jackson, Ann Scott, Mary Lainberger, Karen Mayeshiba

#### **COMMITTEE ON FINANCE:**

Lisa King, Chairperson; Gloria Carter, Deb Pattee, Christine Anding, Cherrie Hartley, Sue Plasterer, Kathy Hartke, Shirley Jackson, Ann Scott, Mary Lainberger, Karen Mayeshiba, , Sherry Bekyir, Barbara Bender, Barb Taylor, Joan-Burk Miller, Rogene Moore, Annette Pederson, Linda Sather, Laura Pfeffer

# COMMITTEE ON MEMBERSHIP NURTURE & OUTREACH:

Gloria Carter, Chairperson; Christine Anding, Ann Scott, Suzanne Goldsmith, Gwen Gibson, Cheryl Starr, Kay Putman

#### **COMMITTEE ON NOMINATIONS:**

Cindy Morse, Chairperson; Josie Gobel, Linda Whitelock, and more members TBD

#### COMMITTEE ON CHARTER FOR RACIAL JUSTICE

Gloria Carter, Soyoun Choi, Cindy Morse, Josie Gobel, Kady Herr-Yang, Evelyn Schneider, Shirley Jackson

#### STANDING RULES COMMITTEE:

Gloria Carter, Chairperson; Lisa King, Christine Anding

#### **ADMINISTRATIVE COMMITTEE:**

Gloria Carter, Deb Pattee, Christine Anding, Lisa King

#### MABEL HEIL SCHOLARSHIP COMMITTEE

Gloria Carter, Lisa King, Lucy Silvester, Diane Quade, Tamerin Hayward, Carol Lange, Jean Bonney, Hazel Christopher

#### APPTS TO CONFERENCE AGENCIES AND BOARDS:

**Board of Church and Society** – Kathy Hartke (Social Action)

**Board of Global Ministries**: Lisa King, Cherrie Hartley

Northcott Neighborhood House –Gloria Carter, Muriel Smith Gross

**Higher Education** – Laura Pfeffer

Committee on Religion and Race (CORR) – Deb Pattee (Vice President)

Committee on Status and Role of Women (COSROW)
Cindy Morse

Ethnic Representatives –TBD (Hmong Language Coordinator), TBD (Native American Language Coordinator) TBD, (Hispanic Coordinator) TBD (Korean Coordinator) Soyoun Choi

**Board of Laity** – Gloria Carter (President)

**Conference Communications** – Ann Scott (Communications)

**Commission on Archives and History** –Marie Garnhardt, Claudia Smith

**Connectional Table** – Gloria Carter (President)

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Mission u Nominating Team	Mission u Member at Large
(22)	TBD
Deb Pattee (Chair)	
Cindy Morse	
Chris Anding	
	Mission u Member at Large
	TBD

## MISSION u



# Who Can We Be Together?

Building Communities of Hope and Joy

We will be studying Luke Chapter 13. In these parables and stories Jesus challenges his disciples to expand their idea what community is. How do we as modern day disciples create and maintain this vision of God's plan. Please join us at Mission u 2022 as we reflect on the community that Jesus is calling us to be!

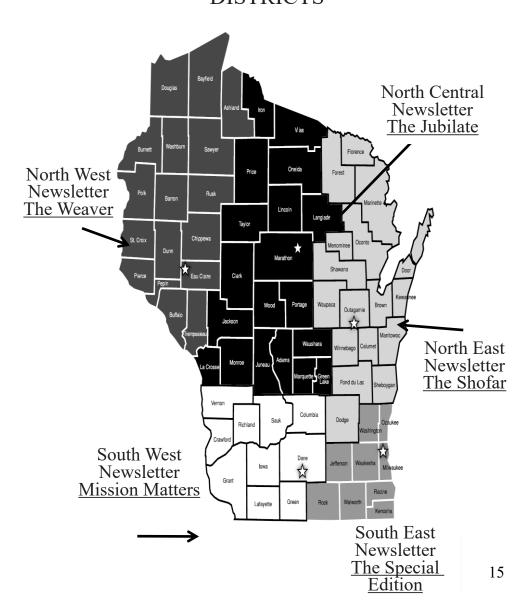
In Person Mission u
3-day class
Thursday eveningSaturday afternoon
July 28-30, 2022
Watertown – Christ
UMC
112 Hall St. Watertown,
WI

Zoom Mission u
4 evening sessions
Tuesdays and
Thursdays
July 12 & 14, 2022
July 19 & 21, 2022
In your home or
chosen location

Youth Programming will part of In-Person Mission u at Christ UMC



# WISCONSIN CONFERENCE DISTRICTS



#### INFORMATION ONLINE

United Methodist Women: www.unitedmethodistwomen.org

Wisconsin Conference United Methodist Women:

www.wisconsinumw.org

WI Conference UMW Yearbook:

www.wisconsinumw.org/about

WI Conference UMW Newsletter (Catch the Vision)

www.wisconsinumw.org/communications

United Methodist Women District Newsletters:

www.wisconsinumw.org/communications

UMW Online: www.umwonline.org

Facebook: www.facebook.com/UMWomen

Flickr: www.flickr.com/photos/UMWomen

YouTube: www.youtube.com/user/UMWomen

Twitter: www.twitter.com/UMWomen

Pinterest: www.pinterest.com/UMWomen

Instagram: www.instagram.com/UMWomen

Church Women United:

www.churchwomenunited-madison.net

North Central Jurisdiction: <a href="http://umwnic.org/NCJ-UMW">http://umwnic.org/NCJ-UMW</a>

United Methodist Church Wisconsin District

Superintendents: <u>www.wisconsinumc.org/about-us/districts</u>

#### **DISTRICT MEETING DATES & NEWSLETTERS**

#### **NORTH CENTRAL DISTRICT MEETINGS and EVENTS:**

Jan. 22	Team Zoom Meeting
April 30	Spiritual Growth Retreat/Pine Lake
April 30	Team Mtg. After Spiritual Growth Retreat/Pine Lake
<u>July 16</u>	Team Mtg. – Tomahawk UMC
September 24	Fall Annual Gathering – Tomahawk UMC

## North Central District Newsletter: The Jubilate

Email Articles to Arlene Trull: <a href="mailto:aetrull@gmail.com">aetrull@gmail.com</a>
or send to Arlene Trull, 305 Becker St., Rothschild WI 54474
(Distribution questions or address changes: Contact: Carol Anderson <a href="mailto:cmaeander@yahoo.com">cmaeander@yahoo.com</a> or call 715-284-2456)

Articles due to Arlene by February 5<sup>th</sup> for Spring Issue Articles due to Arlene by July 23<sup>th</sup> for Fall Issue

#### NORTH EAST DISTRICT MEETINGS and EVENTS:

January 7	Tele-Conference (Unit Presidents Invited)
March 4	Tele-Conference (Unit Presidents Invited)
April 30	NE District Retreat - Appleton Emmanuel UMC
June 3	Tele-Conference (Unit Presidents Invited)
August 5	Team Mtg. at Suamico UMC
Sept. (TBA)	Annual Day of Celebration at Suamico UMC
Nov 4	Team Mtg. (TBA) to plan for 2023
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#### North East District Newsletter: The Shofar

Email Articles to Jan Stanko: <u>Jan@northeastdistrictumw.org</u> (Distribution questions or address changes: contact Jan Stanko <u>jan@northeastdistrictumw.org</u> or call Jan at 920-905-3199)

Articles due by: Articles due by March 15<sup>th</sup> for April 2022

Articles due by: Articles due by March 15<sup>th</sup> for April 2022
Articles due by June 15<sup>th</sup> for July 2022
Articles due by Sept. 15<sup>th</sup> for October 2022
Articles due Dec. 15<sup>th</sup> for January 2023

#### **NORTH WEST DISTRICT MEETINGS and EVENTS:**

Mar. 19	Spring Day of Enrichment – hybrid mtg.
June 4	District Planning Mtg Bloomer UMC -hybrid
<u>Aug. 6</u>	District Planning Mtgfinal prep/fall gathering
Sept. 16 &17	Fall Gathering – location TBD - hybrid
Nov. 5	End of year preparations for 2023 - hybrid
Dec. 3	End of Year Holiday Meeting – location TBD

#### North West District Newsletter: The Weaver

Email Articles to Chris Draxler <u>24x7gig@gmail.com</u> or mail to Chris Draxler, 122<sup>nd</sup> St, New Auburn WI 54757

(Distribution questions or address changes: contact Chris Draxler at or 24x7gig@gmail.com

Articles due January 15 for February Issue Articles due April 15 for May Issue Articles due July 15 for August 22 Issue

#### **SOUTH EAST DISTRICT TEAM MEETINGS and EVENTS:**

<u>Jan. 22</u>	SE District Mtg. ZOOM
Mar. 26	Team Mtg on .ZOOM or Brown Deer UMC
April 30	Spring Enrichment at Brown Deer UMC
May 14	Team Mtg. ZOOM or West Allis Blessed Hope UMC
Aug. 27	Team Mtg. at Janesville Cargill or ZOOM
Sept. 24	Annual Gathering at Janesville Cargill (8:30-2:30)
Nov. 12	Team Mtg. on ZOOM

#### South East District Newsletter: The Special Edition

Email Articles to: Melissa Riddell: <a href="mel2010gar@yahoo.com">mel2010gar@yahoo.com</a> or send to: Melissa Riddell, 31610 60<sup>th</sup> St. Salem WI 53168 (Distribution questions or address changes: contact Melissa Riddell at <a href="mel2010gar@yahoo.com">mel2010gar@yahoo.com</a> or call Melissa at 224-277-1818)

Articles due by February 25<sup>th</sup> for Spring Issue Articles due by April 30<sup>th</sup> for Summer Issue Articles due by July 17<sup>th</sup> for Fall Issue

#### **SOUTH WEST DISTRICT MEETINGS and EVENTS:**

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Jan. 15	Team Mtg ZOOM
Mar. 12	Team Mtg. Madison –Wellspring UMC
Apr.2	Spiritual Retreat –Dells-Delton UMC
<u>June 18</u>	Team Mtg. Lancaster UMC
Aug. 13	Team Mtg. Cuba City
Sept. 17	District Annual Gathering Cuba City UMC
Nov. 12	Day of Enrichment Waunakee-Crossroads UMC

#### **South West District Newsletter: Mission Matters**

Email Articles to: Karen Mayeshiba <u>kamaeshiba@yahoo.com</u> or mail to at 1702 Lynndale Rd, Madison WI 53711 (Distribution questions or address changes: contact Karen Mayeshiba)

Articles due by January 19th Articles due by March 16th Articles due by May 4th Articles due by August 10th

Articles due by September 28th

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**South West: Rev. Scott Carlson** 608-837-0056

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## **2022 DISTRICT OFFICERS**

# North Central Pledge to Mission: \$45,000

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CHAIR OF NOMINATIONS (All Nominations Committee Members)	Committee on Nominations (23) Carol Hornby 411 Van Buren St. Black River Falls, WI 54615 715-284-9655 chornby@centurytel.net
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## North East Pledge to Mission: \$30,000

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Limitless (App)	Historian (App)
OPEN	OPEN

## North West Pledge to Mission: \$40,000

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## South East Pledge to Mission: \$65,000

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Nancy O'Toole 1481 Winding Hollow Ln Mequon WI 53092 262-240-2920 otooleln@yahoo.com  Treasurer: (23)	Outreach TBD  Spiritual Growth Coordinator
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### South West Pledge to Mission: \$48,000

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<u>Hixton:</u> (inactive) <u>Medford:</u> (inactive)

<u>Merrill-Wildwood</u>: (inactive) (contact) Merrill-Wildwood Church (715-536-4676) East 3<sup>rd</sup> St., 300 N Mill St, Merrill WI 54452

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Mosinee: (inactive)

Spencer: (inactive)
Trout Run: (inactive)
Wonewoc: (inactive)

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# **2022 BUDGET AND PLEDGE TO MISSION**

110	Pledge to Mission	185,000.00
	REVENUE:	
200	A&MD Withheld from Pledge Payments	95,150.00
220	Registration Income—Mission Action Day	1,000.00
230	Registration Income—Annual Gathering	2,400.00
	TOTAL REVENUE	98,550.00
	EXPENSES:	
301	Standing Committees	7,500.00
303	Special Events	500.00
304	Membership	100.00
311	Communication, Postage, Phone	100.00
312	Catch The Vision	2,000.00
325	District A&MD Funds	56,000.00
330	Jurisdiction A&MD Funds	1,850.00
341	Quadrennial Events	3,000.00
343	Conf Officers to District Annual Gatherings	100.00
344	Delegates to Required Meetings	200.00
346	World Federation of Methodist & UCW	2,000.00
347	Hmong Language Coordinator	1,000.00
348	Korean Language Coordinator	1,000.00
349	Native American Coordinator	1,000.00
350	Spanish Language Coordinator	1,000.00
351	Mission u Conference	10,600.00
353	Annual Gathering	2,600.00
365	Officer Materials	1,200.00
370	SMR, Gift in Memory, Gift to Mission	300.00
375	Mission u Scholarships – Elders	200.00
376	Mission u Scholarships – Others	1,000.00
380	Yearbook	1,500.00
381	Church Women United	200.00
383	Audit	2,000.00
384	Contingency Fund	500.00
385	Newly Commissioned WI Missionary	100.00
387	Limitless	1,000.00
	TOTAL EXPENSES	98,550.00

# **CONSTITUTION AND BYLAWS**

# UNITED METHODIST WOMEN OF WISCONSIN CONFERENCE

The constitution and Bylaws of the Wisconsin Conference Organization of the United Methodist Women shall be those found in the Constitution and Bylaws of the National Board of United Methodist Women of the current year.

#### STANDING RULES

The following standing rules shall govern the action of Conference and Districts as long as they are in harmony with the Constitution and Bylaws of the National Board of United Methodist Women.

#### **ARTICLE 1 – ELECTIONS**

#### **Section 1: Mission Team**

A term shall consist of two-year period. All officers shall be elected for one term, and may be reelected for a second term except for the Treasurer, who may be reelected for a third term, to take office January 1 of the following year.

The President and Vice President shall not be elected in the same year unless there are unavoidable circumstances. All other officers will be elected according to the term/tenure election guidelines as specified in the current United Methodist Women's Handbook.

Committee on Nominations Chairperson shall be elected for one term. This does not include the members on the Committee on Nominations, where a class needs to be filled. Members of the Committee on Nominations shall be elected in classes yearly.

## Section 2: Publicity of Slate

The Committee on Nominations shall present the slate of nominees to the Executive Committee of the Conference Organization who will in turn present them to the local units of The United Methodist Women through an appropriate media, "Catch the Vision" at least one month prior to the Annual Gathering/Meeting of the Conference. Nominations may be made from the floor providing the consent of the nominee has

been obtained in advance; the name of the nominee has been given to the Committee on Nominations Chairperson to verify eligibility; the name of the nominee is filed with the Conference Secretary.

### **Section 3: Responsibilities of Conference Officers**

- a. Conference elected leadership shall take office January 1 following installation
- b. All elected/appointed Conference Officers are expected to attend all Conference United Methodist Women's meetings of which they are a part by virtue of their office. Failure to attend three consecutive meetings, without notifying the president, shall be subject to removal from office. A committee of three officers, appointed by the president, will meet with said officer, review the situation and make a recommendation.
- c. All elected conference Officers shall submit a report in writing for each executive committee meeting
- d. Retiring Conference Officers shall arrange transfer of all records, books, papers and property belonging to the Conference UMW within one month of leaving office.
- e. Retiring Conference Officers shall invite incoming Conference counterparts to be present, if possible, at the final District officer training session.

## **Section 4: Unexpired Term**

For an officer to fill an unexpired term of office, if the time to be served is six (6) months or longer, the period to be served shall be considered the first term, thus giving the privilege of re-election of one additional term in the same office. If the time to be served is less than six (6) months, it shall not constitute a first term.

### **Section 5: Jurisdiction Quadrennial Meeting**

The conference shall send three (3) voting delegates with all expenses being paid by the Conference to the Jurisdiction Quadrennial Meeting. Delegates plus one alternate shall be elected at the Annual Gathering in the year prior to the quadrennial meeting.

#### **Section 6: National Board Nominees**

Nominees for the United Methodist Women National Organization shall be elected at the Annual Meeting of the Wisconsin Conference of United Methodist Women prior to the Quadrennial Meeting of the Jurisdiction. The Conference shall elect two (2) nominees for the Board of Directors and one (1) alternative from a slate named by the Conference Committee on Nominations. The Conference will elect three (3) women to be considered to serve on the Program Advisory Group of the National Organization from a slate named by the Conference Committee on Nominations. Additional names may be nominated from the floor of the Annual Gathering with the consent of the nominee. All expenses for nominees for the National organization for the Quadrennial Meeting of the Jurisdiction shall be paid by the Conference.

## **Section 7: Appointed Leadership**

Appointed leadership shall serve no more the four (4) years in any combination of such appointed position. Appointed leaders shall be members of the Executive Committee without vote. Appointed leaders shall have the same reimbursement privileges as other Executive Committee members. The description of responsibilities shall reside with the Conference President and Conference Chairperson of Nominations.

#### ARTICLE II - MEETINGS/GATHERINGS

# **Section 1: Annual Gathering**

a. The voting body of the Conference Organization shall be those members present at the Annual Gathering within the voting bar. The President shall establish the voting bar prior to the start of the business meeting. The voting

- bar shall be comprised of those Wisconsin United Methodist Women members present.
- b. The date of the Annual Gathering shall be set by the Executive Committee.
- c. A majority of the voting members present is required to pass all motions.
- d. Missionaries who have been commissioned by and have served under the General Board of Global Ministries and Deaconesses who have been commissioned/consecrated and have served under the National Organization of United Methodist Women or its predecessor boards and who are present shall be recognized at the Annual Gathering.
- e. All invited leadership participants shall be given an honorarium/Special Mission Recognition/Gift to Mission and shall have paid, if necessary, registration fee and housing and travel expenses. This leadership could include speakers, music leadership, focus group/workshop leaders, registrar and local arrangement person.

# **Section 2: All Meetings/Gathering and Events**

- a. Speakers for meetings and events are to be selected by committee. No additional speakers may be added to the program without prior committee approval.
- b. There will be no displays, appeals for fund, or sales of items unless prior approval has been granted by the Executive Committee before the event. (A guideline will be that it shall not detract from the sale of program resources or from Mission Giving.) Mission projects located in Wisconsin originated by either Wisconsin Conference United Methodist Women or the Wisconsin Annual Conference shall be allowed to have fundraisers.

c. For any UMW event, the bus coordinator shall have expenses and registration fee paid by the Wisconsin Conference UMW.

#### **Section 3: Conference Retreats**

- a. Leadership shall be given an honorarium.
- b. Participants will be the Executive Team, Dean and Assistant Dean of Mission u and Mission u Registrar, Business Manager and Camp Coordinator.
- c. Mileage and meals to and from the retreat for leadership and participants will be at Conference expense at the regular rate.

# ARTICLE III – COMMITTEES OF THE CONFERENCE ORGANIZATION

Section 1: The Executive Committee shall be composed of the elected Leadership of the Conference Organization; all members of the National Organization; and Program Advisory Group, officers of the Jurisdiction Organization including members of the Committee on Nominations, officers of the World Federation of Methodist Women residing within the Conference; the President of each District Organization; the Resident Bishop; the Dean and Assistant Dean of Mission u; and appointed Leaders. When the District President is unable to attend the meeting, Districts shall send another District officer or newly-elected District President to take her place to ensure District representation at those meetings. The substitute shall have voice and vote.

Section 2: The Committee on Program shall include the Vice President as Chairperson, the President, Secretary, Treasurer, Chairperson on Nominations, the four Mission Coordinators, Secretary of Program Resources, Communications Coordinator, Dean of Mission u, Assistant Dean of Mission u and Task Force persons(s) as needed. District Vice Presidents shall be forwarded a copy of all minutes and will be involved in the Conference Annual Gathering and invited in all other ways such as special Task Forces, etc. Their attendance will be required at one Program Meeting per year to be held in person or through the use of

technology (e.g. phone conference). When the District Vice President is unable to attend this meeting, Districts shall designate another elected District Officer or newly-nominated District Vice President to take her place to ensure District representation at those meetings. The substitute shall have voice and vote.

Section 3: The Committee on Finance shall meet annually each spring in person or through the use of technology (e.g. phone conference) to do analysis and goals. The committee on Finance is composed of the Treasurer as Chairperson, President, Vice President, Secretary, the four Mission Coordinators, Secretary of Program Resources, Communications Coordinator, Dean of Mission u, Assistant Dean of Mission u and the Treasurers of the District Organization and Assistant Treasurer (to be appointed by the Conference President). District Mission Coordinators for Education and Interpretation and District Treasurers are required to participate in the meeting. When the District Treasurer is unable to participate in the meeting, Districts shall designate another elected District officer to take her place to ensure District representation at this meeting. The substitute shall have voice and vote. When the District Coordinator of Education and Interpretation is unable to participate in the meeting Districts shall designate another elected District officer to take her place to ensure District representation at those meetings. The substitute shall have voice and vote.

Section 4: The Committee on Membership Nurture and Outreach shall be composed of the Coordinator for Membership Nurture and Outreach as Chairperson, the President, Secretary, Communications Coordinator, Coordinator for Education and Interpretation, Chairperson on the Committee on Nominations and all District Chairpersons of Membership Nurture and Outreach. This committee shall meet semi-annually in spring and fall in person or through the use of technology (e.g. phone conference). When the District Coordinator on Membership Nurture and Outreach is unable to participate in either meeting, Districts shall designate another elected District officer to take her place to ensure District representation at those meetings. The substitute shall have voice and vote.

Section 5: The Committee on Nominations shall be composed of nine (9) members elected by the Conference organization in classes. The Chairperson of the committee shall be elected by the Conference, preferably from the third year class of a four year term, serving as chairperson for two (2) years. Membership on the committee shall be inclusive, taking into consideration, employment, age and racial/ethnic background. The pattern shall be as follows: Class 1- two (2) members; Class 2 – three (3) members; Class 3 – two (2) members; Class 4 – two (2) members.

Section 6: The Committee on the Charter for Racial Justice Policies shall be composed of seven (7) members: President, a Language Coordinator, the Chairperson on the Committee on Nominations, and four (4) additional members to be elected annually at the Conference Annual Gathering: One (1) District President one (1) Executive Committee member and two (2) other members selected to ensure inclusive expertise. Additional members shall not serve for more than three (3) years. The Committee on the Charter for Racial Justice Policies shall meet at least semi-annually.

Section 7: There shall be a Standing Rules Committee consisting of the President, Treasurer, Secretary and two (2) others chosen by the Executive Committee. The President shall appoint the Chairperson. The duty of the Committee shall be to bring before the Executive Committee proposals for the revision of the Conference Standing Rules.

**Section 8:** The Administration Committee shall be composed of five (5) members of the Executive Committee including the President, Vice President, Secretary, Treasurer and one other person depending on the emergency. It shall not change declared policy, budget or incur indebtedness.

## **ARTICLE IV – FUNDS**

**Section 1:** Funds shall be received and disbursed as specified in the Bylaws.

**Section 2:** The Conference Organization shall establish an Administration and Membership Development fund for the organization from a percent of the pledge to mission, the percent to be determined

yearly. This fund shall include monies for the Jurisdiction and District Administration and Membership Development.

**Section 3:** The Conference Organization shall give a gift of \$100 to all newly Commissioned Missionaries (including deaconesses, home missioners, missionary associates, mission interns and US-2s) of the Wisconsin Conference.

## Section 4: The Conference Organization shall give:

- a. \$100 Special Mission Recognition to Conference Presidents, Vice Presidents, Secretaries and Treasurers on completing two (2) full terms.
- b. \$60 Special Mission Recognition for all other Conference officers who complete two (2) full terms of Conference membership.
- c. \$40 Special Mission Recognition for Conference officers who have completed one (1) full term.
- d. \$60 Special Mission Recognition to Committee on Nominations who have completed four (4) years on the committee including two (2) as Chairperson.
- e. \$40 Special Mission Recognition to members of the Committee on Nominations serving four (4) years.
- f. Gift to Missions \$10 for each year served in honor of each member of the Committee on Nominations who has served less than four (4) years.
- g. \$40 Special Mission Recognition to appointed officers upon completion of a four (4) year term.
- h. \$60 Special Mission Recognition to the Dean of the Mission u who serves two (2) years, and \$40 Special Mission Recognition for serving one (1) year.
- \$10 Gift to Mission to the Assistant Dean for each year served; a \$40 Special Mission Recognition shall be given to the Registrar/Secretary, Business Manager, and Camp Coordinator upon completion for four (4) years of service; a \$10 Gift to Mission will be given to all other committee

- members upon completion of their term. These (h) and (i) to be presented at Mission u.
- j. \$40 Special Recognition shall be given to retiring National Board Directors and Program Advisory Group members from our Conference upon completion of three (3) or more years of service.
- k. Any officer who qualified to receive a Special Mission Recognition pin may choose to receive a Certificate without a pin.

### **Section 5:** Gifts in Memory:

- a. The Conference Organization shall give a \$25 Gift in Memory in the event of the death of a member of the Executive Committee, including District Presidents, the Committee on Nominations and the Mission u Committee.
- b. A \$10 Gift in Memory shall be given in the event of the death in the immediate family (discretion of the Administration Committee) of the above names committees.

#### **Section 6:** Orders with Mission Resource Center:

A standing order shall be placed with the Mission Resource Center for new materials (the mission resource sampler) published by the National Organization to be sent to all voting Conference Officers.

## **Section 7:** Payments:

- a. All checks written by the Treasurer shall be vouchered, except those to the National Organization and those to recipients of transient funds.
- b. A transportation allowance for all Conference Officers shall be allowed for authorized travel given to the driver only at the rate of 25 cents per mile for a vehicle carrying one (1) person and at the rate of 30 cents per mile for a vehicle carrying two (2) persons. A vehicle carrying three (3) or more shall be allowed at the rate of 35 cents per mile.
- c. Conference Officers shall be allowed a maximum of \$15 per diem; meal expense; (\$3 breakfast, \$5 lunch and \$7 dinner).

- d. When a Conference meeting necessitates commercial overnight accommodations, the rate of reimbursement shall be at a rate of four (4) to a room.
- e. When reservations are made by the Conference, cancellations must be received by the registrar at least 24 hours in advance, or the individual is responsible to reimburse the Conference.
- f. Conference officers may be reimbursed for total motel overnight expenses in unusual circumstances, (i.e. car breakdown, inclement weather)
- g. The Conference President's registration, room, meals and mileage to the Wisconsin Annual Conference shall be paid from the United Methodist Women's Conference funds when not paid by the Wisconsin Annual Conference.
- h. When meetings are called by the Conference organization, the expenses are those of the Conference.

#### i. Annual Gathering:

- The Conference organization shall pay Annual Gathering registration, meal cost, mileage and lodgings for Conference Officers and Conference nominees.
- 2. Districts shall pay registration, meals, mileage and lodging for all District Officers attending including the newly elected officers.

## j. Dependent Care:

- 1. Dependent Care for Elder, Special needs, or child care shall be allowed up to \$25 per day for elected leaders who attend Conference sponsored events or meetings, as well as Mission u training for Mission u. Local units and families are encouraged to volunteer help with this care.
- 2. Special meeting notices shall include a

- space that can be checked, if child care or elder care help will be needed.
- 3. Persons planning special meetings shall arrange for child care with the understanding that if no children are present reimbursements will be made for (1) one hour of service only. Safe Sanctuary policies shall be followed. (see <a href="Safe Sanctuaries Anniversary Edition: Reducing the Risk of Abuse in the Church for Children and Youth">Safe Sanctuaries Anniversary Edition: Reducing the Risk of Abuse in the Church for Children and Youth</a> by J. Melton.
- k. Conference Officers shall be encouraged to attend one District Annual Gathering (other than their own) each year at Conference expense.
- Conference shall budget to include District representation to Assembly and Jurisdiction Quadrennial meetings.
   Therefore, the Districts shall not budget for these events.
- m. District organizations are responsible for expenses of the Conference Officers when attending meetings of the Executive Committee of the District in which they reside.

## ARTICLE V - Mission u

**Section 1:** General Rules

- **a.** There shall be a Conference Mission u following the Mission u training event each summer. Mission u Committee members (including the Dean and Assistant Dean) shall attend with the expenses paid from the Mission u budget. All additional Conference elected and appointed leadership, including members of the Conference Committee on Nominations shall attend at Conference expense.
- b. The Mission u Communications Coordinator, when providing her own computer, will be given an honorarium of \$100.
- c. All District elected and appointed mission team members, as well as members of the District Committee on Nominations, shall attend at District expense. Meals, mileage, lodging and registration are these expenses. If, however, the District President or another representative is requested by the Mission u team to be present for a specific reason

- (e.g. to be at the registration tables) resulting in the need for additional lodging night(s), then the lodging cost for these night(s) shall be covered by the Conference.
- d. All invited leadership participants shall have an honorarium/Special Mission Recognition/Gift to Mission and shall have paid, if necessary, registration fee and housing and travel expenses. The leadership could include speakers, music leadership, focus group/workshop leaders and director of Learning Center.
- e. All National Board members and members of the Program Advisory Group, Jurisdiction organization officers residing within the conference and resident Bishop shall be invited to attend at Conference expense.

#### Section 2: Mission u Committee Membership

- a. The committee for Mission u shall be composed of the following elected leadership by virtue of office: President, Vice President, Treasurer, Chairperson of Nominations, the four Mission Coordinators, Secretary of Program Resources, Communication Coordinator, Young Women's Coordinator, Dean, Assistant Dean, Business Manager, Registrar/Secretary, Mission u Communications Coordinator, Language Coordinators and Camping Coordinator. The Dean, Assistant Dean, Business Manager, Registrar/Secretary, Mission u Communications Coordinator and Camping Coordinator shall be elected by the Mission u Nominating Committee and shall be other than Conference officers.
- b. Nominations for these positions shall be made by the Mission u Nominating Committee. This committee shall consist of the Chairperson of the Conference Committee on Nominations plus two (2) members appointed by the Dean from the Mission u committee by September 1. These appointed persons shall serve a two (2) year term. The Nominating committee may fill vacancies as they occur.
- c. By September 1<sup>st</sup>, the Dean may appoint no more than four (4) at-large members for a two (2) year term.

#### d. Tenure of office:

The Dean and Assistant Dean shall serve no more than two (2) years.

The following officers shall serve no more than four (4) years: Registrar/Secretary, Business Manager, Mission u Communications Coordinator, Camping Coordinator, members of the Mission u Nominating committee and members-at-large.

e. The Dean and the Assistant Dean we well as others designated by the National Organization shall attend Mission u training at Mission u expense.

#### **Section 3:** Scholarship Guidelines:

a. Following the guidelines, the registrar in consultation with the rest of the scholarship committee (Dean, Registrar, Business Manager and Conference President) determines who is to get a scholarship. In the event of unusual circumstances, these guidelines may be waived by the scholar scholarship committee.

## b. Conference Scholarships:

- 1. Registrar is to keep a card file of recipients, cross indexed by individual units and years received.
- 2. Those who have not received scholarships will have priority over those who have received support.
- 3. Scholarships are the amount of a registration fee for one (1) Mission u event and will be given until the Wisconsin United Methodist Women Conference's budgeted amount is met.
- c. Newly Ordained Elders or Elders transferred into the Conference, or newly consecrated Local Pastors shall receive a registration scholarship for one (1) Mission u event for the year of Ordination or Transfer to be used that year or the second or third year following ordination/consecration.
- d. Gilpin Memorial Scholarship Fund:

- 1. Interest earned on the memorial fund will be used for scholarships.
- 2. Preference shall be given to first time attendees.
- 3. Scholarship shall not exceed the amount of the registration fee of one (1) Mission u event.
- e. The Nancy Rivers Scholarship shall be disbursed to women under 45 who are attending the Wisconsin Mission u for the first time not to exceed the amount of the registration fee of one (1) Mission u event.
- f. A portion of funds raised by teens/Young Women at Mission u can be designated by them for scholarships. These scholarships shall be disbursed to women under 45 who are attending Mission u. The scholarship will equal the amount of the registration fee for one (1) Mission u event and will be given until available funds are disbursed.
- g. Mission u shall offer childcare services for Mission u as determined by the committee. This could include on-site childcare or stipends offered to help offset the cost of child care arranged by the participant, e.g. 2013 up to \$25/day for the first five (5) requests with registration.

#### ARTICLE VI – PRINTING AND MAILING

**Section 1:** When conference elected leadership sends a mailing of general plans or resources to District counterparts, they shall send a copy of the cover letter to the District President, Conference President and Conference Secretary.

#### Section 2: District Newsletters

District Newsletters shall be sent to National Board Directors and members of the Program Advisory Group residing in the Conference, all Conference Officers, five officers in each Communications Coordinator and two (2) others and the President, Vice President, Secretary, Treasurer and as many other women as is feasible in the local units.

#### **Section 3:** Correspondence

It shall be the policy that each Conference Officers actively involves the corresponding District officer when it becomes necessary for her to communicate with local units. Any letter to elected leadership of the local units should be agreed upon jointly by those whose names appear as preparing the letter.

#### **Section 4:** Yearbook

There shall be a Conference Yearbook. The Yearbook should include the names and contact information of the Conference Executive Committee, District Leadership, Local Unit Presidents and other pertinent information.

#### Section 5: Yearbook Mailing

Mailing of the Yearbook shall be sent to: All Local Unit Presidents, All District Officers, Members of the Conference Executive Committees, and Members of the Standing Committees. Retiring Conference Officers for up to two (2) years, the area Bishop and District Superintendents, the area Staff and Conference Archives, Officers of the North Central Jurisdiction, Presidents and Secretaries of other Conferences in our Jurisdiction, CEO of United Methodist Women and President of the National Board and shall be kept on file with the Conference Secretary's records.

### Section 6: Promotion of Activities

- a. The Conference organization shall promote (by mail or other means of communication) only such activities as are directly associated with the work of the United Methodist Women as outlined by the National Organization.
- b. It shall be the policy that no authorized appeal for fund shall be made to local units, District or Conference organizations on behalf of any organization or individual without explicit prior approval by the Executive or Administrative committee.

### **Section 7:** Conference Newsletters

a. The Conference Newsletter for United Methodist Women will be published four (4) times a year.

b. It will be sent to all Conference and District Officers, Local Unit Presidents and Secretaries, Mission u officers, Mabel Heil Scholarship Committee, District Superintendents, officers of the North Central Jurisdiction, Presidents and Communications Coordinators of other Conferences in our Jurisdiction.

#### **Section 8:** Preservation of Documents

Copies of all above mentioned documents must be preserved in hard copy form.

#### ARTICLE VII – REVISIONS

**Section 1:** The Conference standing Rules shall be studied and revised, if necessary, at least once – during the Quadrennium. They may be amended at any meeting of the Conference organization by a 2/3 vote of the voting members of the Conference organization.

Updated: October 2019

#### MISSION TODAY

# Mission Tasks for 2020

To become a MISSION TODAY organization, please complete two (2) criteria from each category. Please try at least one (1) new criteria and report in fall of 2018.

## <u>United Methodist Women shall be a community of women who</u> <u>PURPOSE is to know God ...</u>

- F Plan programs that encourage spiritual growth. (Program book,
- A response magazine, etc.
- I Create prayer partners with other church groups.
- T Pray using the Prayer Calendar at meetings.
- H Organization the spiritual growth study from Mission u, possibly several evenings/weeks.

#### to experience freedom as whole persons through Jesus Christ:

- H Take advantage of opportunities thru UMW such as Mission u, Spiritual Retreats, Annual Gatherings, Mission Action Day.
- O Set aside a time to go over the year's plans using Mission Today Mission Tasks,
- P Implement the Charter for Racial Justice program.
- E Present a mission study from Mission u, inviting church members.

# to develop a creative, supportive fellowship:

- L Honor the organization's leaders, and member's contributions with Special Mission Recognition pins. Don't forget
- O community leaders.

  Encourage everyone to visit or invite visitors to/from other local
- V UMW organizations.
  Publicize your events using newsletters, bulletin boards,
- E Sunday bulletins, social media, phone calls, etc.

I Plan a year end program to give thanks and celebrate your

N accomplishments.

# and to expand concepts of mission through participation in the global ministries of the church.

A Encourage all members to participate in the Pledge for Mission;

C give reports on where the money goes.

T Involve all members in fundraising (think creatively).

I Contribute to scholarships (UMW related ) ad Mission u.

**O** (\$25.00 or more).

N Partner with a mission institution such as Northcott Neighborhood House.

# MABEL HEIL SCHOLARSHIP FUND WISCONSIN CONFERENCE

Purpose: The Mabel Heil Scholarship is made possible by earnings from a trust established in the will of Sarah Mabel Heil, a resident of Cuba City, Wisconsin. Funds are awarded by the Heil Scholarship Committee of the Wisconsin Conference United Methodist Women, and are invested in the Wisconsin United Methodist Foundation. Any Wisconsin United Methodist woman working to improve her education may apply.

## **Eligibility Requirements:**

- a. Must be a female member of the United Methodist Women, Wisconsin Conference
- b. Submit a written answer to the question, "In what ways do I consider myself a worthy student?"
- c. Send a letter of recommendation from either the president of the local UMW unit or from your pastor.
- d. Letter of recommendation from a church member who is not a member of your household and is not a relative. (Person writing letter on behalf of applicant is to send the letter directly to the contact person.)
- e. All letters must be written (Preferably typed) on one side of an 8.5x11" sheet of white paper using black ink.

## **Application Procedure:**

- a. Scholarships are awarded for one semester at a time. To be considered again DURING a one-year period, send a letter asking to be considered AFTER one year, complete another application and secure new recommendations.
- b. Women responsible for others will be favored.
- c. Women preparing to return to the employment field will be favored.

- d. Graduate students may apply for each semester as long as they meet the other requirements.
- e. Recent high school graduates will receive the lowest consideration.
- f. The application and two (2) letters of recommendation must be postmarked no later than May 1 and/or October 1. Checks will be disbursed by August 15 and January 15.
- g. Application forms may be requested from the address below. Obtain an application form and send to:

Contact person: Lucy Silvester, 373 15<sup>th</sup> Avenue, Nekoosa WI 54457 For more information call 715-325-2841 or email loosesilv45@gmail.com

United Methodist Women c/o Christine Anding P.O. Box 634 Evansville, WI 53536 Wisconsin Conference