

Jubilate



President’s Greeting

“Fools rush in where angels fear to tread.”

This line originated in 1709 in a poem by Alexander Pope, but we are more likely to recognize it from use in song lyrics. Songs by Elvis, Ricky Nelson and Bob Dylan have all referred to these fools. I understand that it is generally not a good idea to be a fool, but often good things come from people who will jump into a new situation –people whose courage tempers their foolishness.

In Black River Falls where I live, we have a food rescue pantry every Monday afternoon. This pantry distributes perishable produce, dairy and bakery items from WalMart, Kwik Trip and our local grocery store. Before this pantry opened in 2009, all of this food (thousands of pounds a month) was put in the dumpsters and landfills. The pantry opened on Dec. 7, 2009. All of the details were not worked out, and yes, problems did arise, but dedicated men and women have made it a success. Families in need are connected with good food. What seemed to some a foolish undertaking became instead a strong local charity.

So I’d like to suggest to you that in some situations it would be alright to be considered a fool. Could a fool jumping in just be a woman of God taking a leap of faith?

In 2005 I agreed to join the Heartland District team as treasurer. The learning curve was steep. But I was not alone. I was able to work with many women who encouraged and mentored me into that job. I admire these Christian women who guided me. I am blessed to know them and to see their faith in action. Their strong faith has bolstered my faith. They have been a blessing to me.

While it may seem like a fool’s jump to participate as a UMW leader, consider it a leap of faith -- a leap that will deepen and strengthen your faith, a leap that will translate your faith into action, a leap that will widen your circle of Christian women who provide love and support.

Pray about accepting the challenge of leadership, a challenge that brings many rewards. God’s work for women, children and youth depends on your hands. Won’t you become more active in UMW?

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Please Look For:

- Registration form for Annual Gathering (page 3)
- Registration form for Mission u (page 11)
- 2015 Charter for Racial

Wisconsin Conference Annual Gathering 2015

The Conference Annual Gathering is still being planned. There are more focus groups and activity tables that have to be confirmed, as well as the program on Friday evening, while District Leaders are in their training. However, below is what has been confirmed.

Date: Friday, October 23-24

Place: Eau Claire Lake Street UMC

Theme: Welcomed by God- Welcoming All

Registrar: Nancy Flath

**Time: Registration 5:30 – 6:30 on Friday
8:00 – 8:40 on Saturday**

District Leaders' Training - Friday evening
Secretaries and historians together
Vice-Presidents, Spiritual Growth and Social Action together
All other district leaders in separate groups

Keynote Speaker: Deanna Shimko

Local Mission Collection: Beacon House, Homeless Shelter in Eau Claire
Kelly S. Christianson giving a five-minute talk

Focus Groups:

Solitary Confinement – John Stedman

Rising Sun Camp – Afi Dobbins

Books in Reading List – Billie LaBumbard

Lectio Divina – Spiritual Growth Study – Liz Dempsey

Activity Table: Moola Labels and trimming soup labels

Pianist – Paula Upphahl

Song Leader - Kathryn Gearhart

Jean Bonney
Conference Vice-President
r.bonney@mchsi.com

Heartland District Annual Gathering September 19, 2015

Please plan to attend our Annual Gathering on September 19 at Wisconsin Rapids United Methodist Church. Registration begins at 8:30 a.m., and the program is from 9:00 am to 3:00 pm.

This year our theme is Finding Justice in the Criminal Justice System. Our criminal justice system is more than “bad cops,” “judges who make bad decisions,” and “people who do bad things.” Over time, we have become a state that overuses its jails and prisons. But how do we end mass incarceration, and how do we do this and still protect the rights of all citizens? The 11x15 Blueprint for Ending Mass Incarceration in Wisconsin will be the focus of our presenter from WISDOM.

We will not be collecting supplies for the Midwest Mission Distribution Center this year. Supplies will be collected for the Ingathering in June. Please promote this in your local churches.

Nominations

Lead*er ship 1: the office or position of a leader 2: capacity to lead 3: the act or an instance of leading

lead*er 1: something that leads as; something that ranks first, 2: a person who has commanding authority or influence;

Do you remember your grade school days, when you hurried home to tell Mom that you were on of the leaders today? You led the class line for lunch; you led the class to recess or gym class; you were the leader in music and got to pick the songs to be sung; you were chosen to read the Bible verse in Sunday School. Do you remember the excitement you felt when you were picked for the lead in the church program, or school play, or chosen as a captain? Those were absolutely the best days! What happens to that eagerness to serve through leadership as we grow older? Why are we reluctant to accept the opportunities that come our way to lead in our local UMW District team?

Let's recapture the joy of leadership. Let's recapture the excitement to serve others by leading, especially in service to Christ. Won't you think about being part of the new UMW North Central leadership team next year? Oh, the friends you will make...

Contact Carol Hornby at (715) 284-9655 or email chornby@centurytel.net if you are interested in leading the women of our district in greater service to Christ.

HEARTLAND DISTRICT UMW Annual Gathering
United Methodist Church—Wisconsin Rapids
September 19, 2015

REGISTRATION DEADLINE: September 14, 2015. Please PRINT. If registering for more than one person, copy form and complete a separate form for each person.

Name _____ Email _____

Address _____ City State Zip _____

Is child care needed? _____, If so, age(s) of child or children _____

Emergency contact information: Name _____

Relationship _____ Phone : Day _____

Registration Fee \$12. (includes lunch) _____ Please make checks payable to: HEARTLAND DISTRICT UMW.

Mail to: Sharon Gisselman, 401 Fifth Street #436, Wausau, WI 54403 Phone 715-848-1021 or 715-845-6775

REGISTRATION DEADLINE IS SEPTEMBER 14th. AS A COURTESY TO OUR HOST CHURCH AND PLANNERS. PLEASE RESPOND TIMELY

Our Mission giving project for Annual Gathering is "Send a Book to Prison Project." Please check within your unit for books that members wish to contribute. The project coordinator requests that donated materials be in good condition (preferably soft cover), current, and with the exception of literary classics, published within the last three years. As always, sending a check may be the easiest way to participate. Those funds will be forwarded to the Department of Corrections Library Services Coordinator.

Subject Areas that DOC Libraries Need

African-American History and Culture
Ancient World, Classical World, Civilizations
Anthropology, Human Evolution
Archaeology, Discoveries, Exploration
Auto Repair, transportation, infrastructure
Building, Building Trades, Architecture
Business, Entrepreneurship
Current Best-Selling Fiction
Eco-friendly living, Green Economy, Green jobs
Geography, Environmental Issues
Hispanic Cultural Studies
History – ancient, modern, military, politics
Home repair, including landscape
Literacy, Reading and Writing, Poetry
Literary Classics and Literary Fiction
Memoirs, Biographical studies
Movies, Television-History, Biography
Music Theory, Biographies of Musicians
Mysteries, Anomalies, Natural Wonders
Native American Studies, History and Culture
Nature: Botany, Earth Science, Geology, Zoology
Parenting, Family Life,
Philosophy and ethics
Political Biographies, Political Science

Popular Culture, Material Culture
Reference materials – must be current
Scientific discoveries, biographies
Self-help – non-denominational only
Skilled trades, apprenticeship, career preparation
Sociology, Community Life, Urban Studies
Spanish language materials
Sports, including biographies
Technology, Engineering marvels
Travel, Destinations, Cultural Studies
Wellness (general health, psychology)
Women's Studies, History and Biography

Not needed or unacceptable

Older best sellers (over 3 years)
Children's Books
Computer Science and Manuals
Denominational Studies
Graphic Novels
Law, Legal Treatises
Religious texts, Religious tracts
Romance novels (Harlequin/Silhouette)
True Crime
Twelve Step Programs
Urban Fiction/Gang/Fiction

Ending Mass Incarceration in Wisconsin

11X15

For safer, healthier communities



About WISDOM



WISDOM is a grassroots organization, comprised mostly of religious congregations of many denominations, which works to have a common voice on issues of social justice. In all, WISDOM includes participation from about 160 congregations, of 19 different religious traditions. Besides the 11X15 campaign and other efforts to promote Treatment Instead of Prison for non-violent offenders, WISDOM and its local organizations have been active in promoting Immigrant Rights, Economic Justice, Health Care availability, Public Transportation, and more.

WISDOM PROPHETIC DECLARATION

We are people of faith united by our passion for justice, commitment to community and a practice of hope. We stand together understanding that our lives and destinies are intertwined.

We come together because God calls us into relationship with one another, with our communities and with the world around us.

We come together from across the state, across faith traditions, across race, class, gender and ethnicity, and across many divides that might ordinarily keep us apart.

We come together around core faith convictions that affirm our direction and shape our vision for the future

We come together to act for justice, build power and to transform our communities, cities and state.

We stand together in our faith:

We believe in the God-given **dignity and infinite worth of each** and every human life

We believe that we are each and all **part of a sacred community**, to which we have responsibility and from which we gain sustenance.

We believe that our faith calls us to work for **justice and liberation**, standing against all forms of oppression and inequity.

We believe we are called to be **stewards of the natural world** in all its bounty and diversity.

We believe in **shared abundance** and stand against the dominant culture of reckless consumption and consumerism for some and deprivation for others.

We believe in the **triumph of love and hope over hate and fear**.

We build power and act together, drawing courage and inspiration from our faith. We believe God has called us to live, speak and act courageously in accordance with our faith beliefs. Together we will create the community we seek for ourselves, but also build the power we need to transform the world around us. We will build the relationships and strategic capacity we need to powerfully engage and impact public decisions.

David Liners is an important person in the work of WISDOM and ending mass incarceration. He will be speaking to us at Annual Gathering. This is something you will not want to miss.

DIRECTIONS TO WISCONSIN RAPIDS UMC

441 Garfield St.

Note: Some of the roads in that area have been renumbered.

If your map is more than 2-3 years old, it may be incorrect.

FROM THE NORTH: (From Rudolph) On Highways 13 & 34 to Grand Ave. (Junction of 13 & 73) Turn Left onto Grand Ave. After 1 block on Grand Ave turn Right at the stoplight. Grand Ave then turns Left. Follow Grand, across the Wis. River. Proceed 4 blocks beyond the river. Turn Right onto Garfield St. (Landmarks are The Mead Inn on the Left, and The McMillan Library on the Right.) Proceed 2 blocks on Garfield, arrive at 441. Church is on the Left.

FROM THE EAST: (From Plover) On Highway 54, Turn Right at 1st stoplight onto Baker Drive. Follow Baker to the 1st stoplight (8th St), turn Left onto 8th St to 1st stoplight (Grand Ave), turn Right, go 2 blocks on Grand to Garfield St.(Landmarks are The McMillan Library on the Left and The Mead Inn on the Right.) Turn Left onto Garfield. Proceed 2 blocks on Garfield, arrive at 441, Church is on the Left.

FROM THE SOUTH: (From Friendship) On Highway 13, turn Left at the 13 & 54 intersection. At the 1st stoplight turn Right onto Lincoln St. Go about 6 blocks on Lincoln to Witter St. Turn Left onto Witter. After 1 block the street forks. Bear Right on Witter Street. Go 1 more block on Witter, turn Right onto Garfield St. Arrive at 441. Church is on the Right.

FROM THE SOUTH WEST: (From Port Edwards) On Highway 54 & 73, turn Right onto Riverview Expressway. (Highways 13 & 54) Cross bridge, go to 2nd stoplight, turn Left onto Lincoln St.. Go about 6 blocks on Lincoln to Witter St. Turn Left onto Witter. After 1 block the street forks. Bear Right on Witter St. Go 1 more block on Witter, turn Right onto Garfield St. Arrive at 441. Church is on the Right.

FROM THE WEST: (From Pittsville) On Highway 73, becomes Grand Ave. Continue on Grand Ave, going through the Highway 13 & 34- 73 junction. After 1 block turn Right at the stoplight. Grand Ave then turns Left. Follow Grand across the Wis. River. Proceed 4 blocks beyond the river. Turn Right onto Garfield St (Landmarks are The Mead Inn on the Left, and McMillan Library on the Right.) Proceed 2 blocks on Garfield, arrive at 441. Church is on the Left.

Mission Connection

The Heartland leadership team has set a goal to connect local units more meaningfully with Wisconsin missions in 2015. We will focus on a different mission in each issue of the Jubilate.

Focus on Northcott Neighborhood House

I attended the Northcott Neighborhood House's 54th Annual meeting on May 3 in Milwaukee. Below is information on the mission of Northcott.

Northcott Neighborhood House, Inc. is a multi-purpose community center originated by the United Methodist Women of the Wisconsin Conference and the General Board of Global Ministries in 1961. Northcott's mission is to support family stability, provide educational and recreational programs for youth, lessen neighborhood tensions, combat community deterioration, and provide various social services for residents. Northcott serves approximately 10,000 community residents annually in the 53212 and surrounding zip code neighborhoods.

Northcott provides a broad diversity of programs including:

- Youth Programs: Provides after school and summer programs for teens and preteens that serve over 2,000 youth annually on site and at four Community

Learning Centers. Northcott offers a board array of educational enhancement and leadership development options, sports, arts, ATODA, Driver's Education and other prevention training and community involvement activities.

- Community Planning and Leadership: Collaborate with neighborhood organizations formal and informal.
- Education/Training: Currently operate Fresh Start, Transitional Jobs, Housing Deconstruction, GED preparation, financial literacy, and other parenting training.
- Hunger, Sustainability Assistance, and Referrals: Services include an emergency food pantry, a Commodities Program that serves 1,000 seniors and WIC graduates monthly, a clothing bank and information/referral services.
- Community Development: Efforts include: Juneteenth Day, Fresh Start, crime prevention, financial literacy.

Ruby Dow
Mission Coordinator for Social Action-
Wisconsin Conference UMW

UMW Presidents:

Remember to share your issue of Jubilate with your members!

The more women who know about Heartland activities, the better it is for building a strong UMW. Thank you for all your efforts!

Education and Interpretation

19 Local Units Achieve Mission Today Recognition Heartland District local units which have completed the Mission Today report for 2014 are: Almond, Black River Falls, Hixton, Mauston, Mercer, Minoqua, Mosinee, New Lisbon, Norwalk Immanuel Salem, Plainfield, Port Edwards, Rhinelander, Rockland, Sparta, Spencer, Tomah, Tomahawk, Wausau First and Wisconsin Rapids.

Heartland District did not have a response, negative or positive, from 16 units this year. Last year we just had 5 units not reporting; some of those units became inactive.

I have not gotten anything from Alma Center, Amherst, Cataract, Coloma, Merrill-Wildwood, Merrilan, Montana, South Burr Oak, Stevens Point, Trempealeau, Trout Run, Wausau Wesley, Whitehall, Wonewoc and York Center.

The good news is that for 2015 we are going to have a different way of becoming a Mission Today Unit. The criteria are now in four categories:

United Methodist Women shall be a community of women whose purpose is

FAITH – to know God.

HOPE – to experience freedom as whole persons through Jesus Christ.

LOVE – to develop a creative, supportive fellowship.

ACTION – to expand concepts of mission through participation in the global ministries of the church.

There is a sheet included with this newsletter that has each category with criteria listed. Be sure you keep copies of this and pick out the criteria you are completing. My suggestion is that your unit leadership go through the criteria together and encourage the unit to do two specific criteria in each category. Good luck and may all our district units become Mission Today units for 2015.

Mission Coordinator for Education and Interpretation,
Sharon Powell ~ shalarpowell@centurylink.net
23448 Emperor Ave. Tomah, WI 54660 ~ (608) 372-3120

Heartland Spiritual Growth Retreat

Thirty-five women were at the Heartland Spiritual Growth Retreat held at Pine Lake Camp on May 2, 2015. The speaker was Laverne Larson who spoke on the theme "The battle belongs to the Lord." She did an excellent job. She spoke three times. The first talk reminded us of our enemy the Devil. In the second talk we learned about Jesus and how he was made a little lower than the angels (Hebrews 2:9), but then his status was changed and he was exalted and given a name that is above every name (Philippians 2:9-10). It is no wonder then that Lucifer, who was an angel that got kicked out of heaven (Isaiah 14:12), hates Jesus. Lucifer used to have a higher status than Jesus, but then got demoted! The third talk addressed the battle that we ALL are in and how we have the

armor to protect us. We each were able to make a shield with a warrior wearing all of the gear (Ephesians 6: 10-18). It was fun!

Deb Pattee led the worship, and Lee Anna Rasar played the music on the keyboard. She can play anything without the music so it was a treat to have her there. Lee Anna also shared about her prison ministry. The mission project for the retreat was personal care items for individuals who are homeless. The items were given to Northcott Neighborhood House in Milwaukee to distribute.

Next year's Spiritual Growth Retreat will be on April 16, 2016, at Pine Lake (main building). Let's try to increase our numbers next year. We will be the North Central District, with six-eight new units joining us!

Notes from Program Resources

The Spring Retreat was held last weekend and once again there were lots of books and other resources available for members to buy to take home to help with their reading programs and other aspects of their local unit's needs. There were also many free items too that members could pick up to use in their local unit programs or activities. Although these resources are available to you at other times through the Mission Resource Center in Georgia, to be able to purchase or pick up items without having to pay shipping fees is really a boon to your budgets.

I hope that you have been reading books from the Reading Program book list. The Youth books, which are usually very easy and interesting reads, are a bargain purchase. Those books tend to be quite a bit cheaper to purchase than the other books. Remember that you can purchase children's books to read and then donate

to your church library too...the children's books are wonderful!

The deadline for turning in your reading program reports for 2015 is **August 27, 2015**. Send these reports to: Carol Hornby 411 Van Buren St. Black River Falls, WI 54615 or email chornby@centurytel.net. I really prefer that you use the Reading Program brochure report form when turning in the information. If you do not already have a report form, use this web address to download your Reading Program Brochure report form:

https://s3.amazonaws.com/umw/pdfs/RP_2015_M5247_brochure_D95.pdf

To print a form, Just copy and paste the address above into your browser. If you have any questions, please give me a call at (715) 284-9655 or send an email to chornby@centurytel.net.

Carol Hornby

A Note from Our Secretary

Thank you to all the secretaries in the district for your help in keeping the records for our district. You are the information go-getters! Without your assistance, it would be so difficult to gather the information that is needed throughout the year. Not only do you keep the records for all that happens at your meetings, but you also make sure that what is talked about and decided at the meetings is

carried out by the rest of your team. You keep us honest and doing our jobs.

If you have any questions or concerns, please contact me. Carol Hornby
411 Van Buren St. Black River Falls, WI 54615
chornby@centurytel.net

2015 Sister Units

Carol Anderson
Mauston, New Lisbon,
Wausau First, Wonewoc

Sue Clafin
Mercer, Rhinelander,
Tomahawk, Wausau
Wesley

Betty Foemmel
Black River Falls,
Hixton, Mosinee

Sharon Gisselman
Amherst, Merrill-
Wildwood, Wisconsin
Rapids

Carol Hornby
Port Edwards, Tomah,
Trempealeau, Whitehall

Deb Pattee
Cataract, Merrilan,
Montana, Trout Run

Sharon Powell
Alma Center, Norwalk,
Rockland, Sparta

Jean Bonney
Coloma, Plainfield

Shirley Carpenter
South Burr Oak, Spencer

Bernice Kohlman
Almond, Minocqua

You Are Invited:

Join us to meet with officers from the local units (Antigo, Berlin, Briggsville, Markesan, Mattoon, Medford, Wautoma, Wild Rose) which will be joining

Heartland units in the new North Central District. We will be getting acquainted and doing some planning for 2016.

Monday, June 15

10:00 am

**Mosinee UMC
607 13th St., Mosinee**

Please RSVP to
Carol Anderson
N3697 Nickols Rd.
Black River Falls 54615
(715) 284-2456
cmaender@yahoo.com

Heartland Members Have Many Opportunities

Saturday, May 2, 2015 we had Spring Retreat at Pine Lake Camp. It was a beautiful day. The trees are beginning to develop leaves. Flowers are beginning to bloom. All God's creation is having a fresh start on life. Our speaker Laverne Larson inspired us to become more empowered women for God through reading of scripture and her own personal excitement of life in Christ.

"The Battle Belongs to the Lord" was our theme song. Our enemy is the evil in this world that stands against God. He will use any means to prevent you from attending these life building sessions. Do not forget who you are in Christ and whose you are. You belong to God. We sang choruses of praise "O Lord, You're Beautiful" (Faith we Sing # 2064) and "He is Exalted" (Faith We Sing # 2070).

Mission u at the Westwood Conference Center in Wausau is coming this summer. It is a time of nurture and outreach. We nurture our souls with love and fellowship, learning how to grow and live, how the Holy Spirit works in us to empower us.

Sign up as soon as you can. As a member encouragement the District and Conference meetings like Mission Action Day, Spring Retreat, Mission u and Annual Gathering have lifted my

spirit many times. As I interact with others, I can see Jesus in the many different faces.

Mission Action Day was well attended and showed us how to help support homeless people. We may be the only Jesus some see.

Mission u offers us lessons in a broader perspective to enrich, encourage members to associate with different people and to learn practical ways to apply our knowledge of scriptures and direct our friends to Christ. Our goal is to point others to Jesus. Many have laid down their lives for the cause of Christ. We can do no less. He will come again soon, and until He does, we must work to help those who have no power -- women and children and the poor. I am a care-giver to those who cannot afford to pay. God strengthens me day by day. I have Sunday service at 3 Oaks Golden Living Center in Marshfield on Sunday afternoons with patients. I read the Bible, sing and pray for them.

Mission Coordinator for Membership Nurture and Outreach

Betty Ann Foemmel
601 S. Cedar Ave. #216
Marshfield, WI 54449-4273
(715) 389-2879

President, continued from page 1

Opportunities For You

Mission u, either the four-day school or the overview day, is available to you too. Please consider joining us for a faith strengthening experience. Look for registration forms in this issue.

Plan now to attend the Annual Gathering on September 19 in Wisconsin Rapids. We want to meet you and share with you the accomplishments of Heartland District and the possibilities of the new North Central District.

Heartland District President
Carol Anderson
N3697 Nickols Rd. Black River Falls, WI 54615
(715) 284-2456
cmaender@yahoo.com

A Note from Our Treasurer

We had an excellent Spiritual Growth Retreat on May 2nd. We thank Deb Pattee for planning and organizing a great event. Laverne Larson led a very good retreat, and she was leaving for Uganda the next day.

Program Resources were sold and many items for Northcott Neighborhood House were donated as well as \$276.00 for their needs.

Through April, 21% of our pledge this year has been sent by your units. Let us keep working toward our Pledge to Mission goal of \$57,000. This helps Women, Youth and Children through your pledges!

Sue Claflin
9797 Norway Lane Woodruff, WI 54668
(715) 358-0343 dcsc2129@charter.net

Local Unit Nurture and Outreach

The Heartland District membership roll was done on a timely basis. Our count was down from last year. Does your church have a membership in United Methodist Women? My local unit at Zion United Methodist of Marshfield closed its chapter in 2006. Our pastor, Rev. Mike Carlson, is now serving the Spencer UMC and Zion of Marshfield, and I am a member of the Spencer United Methodist Women. Our group has several circles which meet for Bible study or projects. We have bake sales, pan sales, and the treasury is growing so we do more missions.

Nurture means to feed and care for the people. Many helped in the Feed the Children drive for 3 days. Marshfield Zion was the host church. We gave money to the House of Hope for abused women and children. We give to the new homeless shelter, Northcott Neighborhood House and Children's Services in Milwaukee. We also

help them with volunteer work in sharing the gospel and song and our own labor.

The goal of these activities is to reach out to others in community and to invite them to church and United Methodist Women and United Methodist Men who also have a group in Spencer.

At our UMW meeting on April 8, 2015 I presented a program on Faithful Leadership – a course I took several years ago – Learning to Lead with Power by Thomas R. Hawkins, copyright 1989. I also demonstrated how to use the prayer calendar book.

Betty Ann Foemmel
601 S. Cedar Ave. #216
Marshfield, WI 54449-4273
(715) 389-2879

The Father, the Son, and....

Our speaker at the retreat, Laverne Larson, asked us how many of us did not hear about the Holy Spirit when we were growing up. That was not my experience, but it got me thinking, so I thought I'd share a few thoughts about this third person of the Trinity.

If we have chosen to accept the Lord Jesus into our lives, the Holy Spirit has also come into our lives. The Holy Spirit is the one who gives us power to live like Jesus (Acts 2 and Pentecost tell us this). The Holy Spirit is also God's gift – a gift of grace – that empowers us to live in specific moments of challenge and need. When we are struggling with whatever is going on in our life at the moment, when we aren't feeling strong, we're tired of having limited resources, we are struggling with a specific sin that we mentioned at the retreat, we have the availability of the Holy Spirit to take us through this difficult time! Paul tells us that it is when we are weak that we are strong. When we are weak, God comes to us, and his Spirit can make us strong!

The Holy Spirit's empowerment can come to us in a variety of ways. It can be the encouragement of a friend. It can be a song that we hear on the radio or a poem we read in a book. It can be in the form of almost anything. It all depends on our unique experience and what we are going through, but we can depend on God through the Holy Spirit to empower us! God meets us where we are.

We see in John 20:19-22 that Jesus breathes on his disciples saying, "Receive the Holy Spirit" in v.22, issuing the Great Call (As the Father has sent me, I also send you), empowering them to fulfill the Great Commission. So too does God empower each of us in our weakness to do whatever God is calling us to do.

Deb Patee
patteedk@uwec.edu

Wisconsin Conference UMW Mission Today Mission Tasks for 2015

To become a Mission Today organization, please complete two criteria from each category.
Please try at least one new criteria and report in fall of 2015.

United Methodist Women shall be a community of women whose PURPOSE is to know God...

- F
A
I
T
H**
1. Plan programs that encourage spiritual growth (program book, Response magazine, etc.)
 2. Create prayer partners with other church groups
 3. Pray using the Prayer Calendar at meetings
 4. Organize the spiritual growth study from Mission u, possibly several evenings/weeks

to experience freedom as whole persons through Jesus Christ;

- H
O
P
E**
1. Take advantage of opportunities through UMW such as Mission u, Spiritual Growth Retreats, Annual Gatherings, Mission Action Day, etc.
 2. Set aside a time to go over the year's plans using Mission Monday Mission Tasks
 3. Implement the Charter for Racial Justice program
 4. Present a mission study from Mission u, inviting church members

to develop a creative, supportive fellowship;

- L
O
V
E**
1. Honor the organization's leaders and members' contributions with Special Mission Recognition pins. Don't forget community leaders.
 2. Encourage everyone to visit or invite visitors to/from other local UMW organizations
 3. Publicize your events using newsletters, bulletin boards, Sunday bulletins, social media, phone calls, etc.
 4. Plan a year-end program to give thanks and celebrate your accomplishments

and to expand concepts of mission through participation in the global ministries of the church.

- I
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T
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N**
1. Encourage all members to participate in the Pledge for Mission; give reports on where the money goes.
 2. Involve all members in fundraising (think creatively!)
 3. Contribute to scholarships (UMW-related) and Mission u (\$25.00 or more)
 4. Partner with a mission institution such as Northcott, Hmong House of Good News, etc.

2015 Four-Day Mission u Registration Form

(Use one form per person; duplicate as needed. **Please print** and fill out entire form.)

Name _____ Email _____

Address _____ Phone _____

City/State _____ Zip Code _____

District _____ Local Church _____ Roommate _____

Registration type (check only one):

Adult (18-over) Teen Woman (13-17) Young Adult (18-25)

Adults may choose one or two studies.

If you're over age 18 and wish to take classes with Teen Women, please check here

- Latin America
- Created for Happiness
- The Church and People With Disabilities
- Young Women

- I am requesting a scholarship Age _____
- I am attending Mission u for the very first time
- I am clergy requesting Continuing Education Credits (CEU)
- I am requesting handicap accessibility I am laity requesting Layspeaking/Layservant credit
- I am a newly ordained pastor requesting a scholarship and have already talked to the Registrar
- I am a commuter (paying the commuter fee noted on page 2 of brochure)
- I have special dietary and/or other needs (please specify) _____

Send payment & registration by June 29th to:

Arlene Trull
305 Becker Street, Rothschild, WI 54474
715-359-7756 aetrull@gmail.com
Make checks payable to **Mission u**

Room Options — Choose only one and be aware that the first three double room options are first come, first serve:

- King Bed (with walk-in shower) King Suite (with pull-out couch and walk-in shower)
- 2 Queen Beds (with tub/shower) Single Room (paying the single room rate per page 2)

Additional Lodging Requests — please contact the Registrar

I am requesting additional lodging (mark appropriately with an X)

Sunday night Thursday night

(each additional night's stay is at the double room rate of **\$94.00** which can be split with a roommate — discuss with Registrar)

TOTAL PAYMENT: See Cost under Four-Day Mission u on page 2: \$ _____

PLEASE NOTE — DUE JUNE 29TH

Please order my study books. Indicate number of each book requested on the blank.

Pay for your books at Mission u.)

- Latin America
- Created for Happiness
- The Church and People With Disabilities
- Young Women

2015 Overview Day Registration Form

Friday, July 24th

(Use one form per person; duplicate as needed. **Please print** and fill out entire form.)

Name _____ Email _____

Address _____ Phone _____

City/State _____ Zip Code _____

District _____ Local Church _____

Overview Day includes worship, an overview of all three mission studies, an offering taken for Mission Giving, lunch and closing Communion. Lunch is provided in the dining room, conveniently located at the Westwood Conference Center. Displays and Program Resources will be available in the morning only.

Special dietary and/or other needs (please specify): _____

Payment (see Cost on page 2 of brochure):\$ _____ Payment and registration due by June 29th

No refunds given, but substitutions are acceptable. A confirmation of your registration will be mailed or emailed to you.

**Send full payment and registration
by June 29th to:**

Arlene Trull

305 Becker Street, Rothschild, WI 54474

715-359-7756 aetrull@gmail.com

Make checks payable to **Mission u**



*2014 Mission u registration at Westwood.
—Photo by Velma Hockenberry*

Human Trafficking Resources

Websites: www.umchealthyfamilies.org

Courtneyshouse.org

Polarisproject.org

Endslaveryandtrafficking.org

Freedomnetworkusa.org

Mencanstoprape.org

Movetoendvioence.org

CBS: Living in the Shadows- <http://www.cbsnews.com/videos/living-in-the-shadows-religions-response-to-human-trafficking/>

“Not My Life” <http://notmylife.org>

www.hagarusa.org

U.S. Department of State, Office to Monitor and Combat Trafficking in Persons,
<http://www.state.gov/j/tip/index.htm>

Search Wisconsin Department of Justice- Human Trafficking
www.doj.state.wi.us/cvs

<http://umc-GBCS.org> (General Board of Church & Society-UMC) then search for Human Trafficking

<http://www.unitedmethodistwomen.org> click on Human Trafficking- lower right on website

Response Magazine articles:

2010:

Human Trafficking by the Numbers; International, compiled by Ecpat Jun. 30

Stopping Human Trafficking Begins At Home, Marshall, Amanda Sept. 16

2011:

End Human Trafficking Mar. 44

Welcoming the Stranger Jun. 27

When Human Trafficking Hits Home, Barnes, Tara Nov. 15

2012:

Blaming the Victim; Jeffrey, Paul	Sep. 23
Divide and Conquer; Jeffery, Paul	Sep. 24
End Human Trafficking; Webber, Brenda	Sep. 28
Statelessness Linked to Human Trafficking; Jeffrey, Paul	Apr. 30
Trouble in Paradise; Jeffrey, Paul	Sep. 18
If It's to Be, It's Up to Me!; Moore, Yvette	Jul-Aug. 33
Immigrants Have Rights Too; Crosson, Leslie	Apr. 35

2013:

From Victim to Survivor; Jeffrey, Paul	Jan. 24
How to Use This Issue; Barnes, Tara	Jan. 6
The r list	Jan. 6

2015 Charter for Racial Justice Program Wisconsin Conference United Methodist Women

- Who: For all units/local organizations/circles in Wisconsin Conference.
- What: A program geared to Wisconsin about issues of race. Duration 30-45 minutes.
- Where: At any place that United Methodist Women meet.
- When: Any time in 2015 and after.
- Why:
 - *To become aware of what is happening in our own communities.
 - *To become more aware of people hurting around us.
 - *To be able to live peacefully in our neighborhoods, both local and extended.
 - *To get credit for Mission Today activities list.
- How: By using this prepared program in your local unit/organization/circle.

“Prison, Policing and Profiling: Criminalization of Communities of Color”

Focus statement from the Charter for Racial Justice: (read together as directed)

Left side: BECAUSE WE BELIEVE (#4) racism robs all human beings of their wholeness and is used as a justification for social, economic and political exploitation.

Right side: WE WILL (#6) Work for the development and implementation of [local and/or State] policies to protect the civil, political, economic, social and cultural rights of all people...

Worship

OPENING HYMN #405 Seek Ye First the Kingdom of God

SCRIPTURE P. 757 (in red hymnal) Psalm 25:1-5

Prayer (**Unison**): We come to this day with concerns for our fellow citizens in Wisconsin ... those of varied colored skin, varied spiritual backgrounds, those with no church affiliations, those who are privileged by race, color or creed! So where do we stand, sit, walk, talk to make it just for everyone? We pray for good listening ears, open hearts and thoughts to bring us together to help make a difference in this state of Wisconsin. Many needs prevail for many of our citizens and non citizens of our state. God, continue to nudge United Methodist Women and members of the United Methodist Church to be your hands, heart and helpers for and with one another. Amen

Looking at our 3 Ps: Prison, Policing and Profiling

Instructions: Enter a time of learning and discussion.

Prison

According to the 2010 US Decennial Census, Wisconsin has the highest incarceration rate of African American individuals at 12.8 %. The Native American incarceration rate in Wisconsin is 7.6%, more than twice the national average. Wisconsin and Minnesota have about the same population but Wisconsin incarcerates more than twice the number of individuals incarcerated in Minnesota. Hispanics are incarcerated at 1.5 times the rate of non-Hispanics whites in Wisconsin.

	Wisconsin	Minnesota
2010 Population	5,686,986	5,303,925
2010 Prison Population	22,019	9,429
Imprisonment rate (2010, per 100,000)	387.2	177.8

From 11x15 WISDOM 12/10/14 PowerPoint – 11x15 Blueprint for Ending Mass Incarceration in Wisconsin

Wisconsin has a higher arrest rate for juveniles and adults than the US average.

Juvenile arrests rate/1,000 juveniles

WI	2005	2010	US	2005	2010
Black	430	329		84	71
White	145	98		41	33

Madison Poverty Summit 9/30/2014

Adult arrest rate/1000 adults

WI	2005	2010	US	2005	2010
Black	252	230		86	82
White	64	53		33	33

Madison Poverty Summit 9/30/14

Fundamental issues of injustice frame and feed the scandal of mass incarceration in Wisconsin. Injustice is reflected in our school, transportation, health policies and more. Basic racial and economic justice issues are intertwined with mass incarceration. (11x15 Blueprint for ending mass incarceration in Wisconsin)

Discussion Questions:

Why do you think Wisconsin incarcerates twice as many people as Minnesota? What might account for Wisconsin's incarceration rate for Native Americans being twice the National average incarceration rate? How do racial and economic injustices affect the incarceration rates in Wisconsin?

Policing

(From the Wisconsin United Methodist Women's website, Racial Justice Program page <http://www.wisconsinumw.org>, download and print out editorials discussing the shooting in Milwaukee of Dontre Hamilton and/or in Madison of Tony Robinson). If your group is large enough, break into groups and give each group one editorial to discuss. Otherwise choose one editorial for the whole group to discuss together.

Discussion Questions:

How do such incidents harm both police and racial minority communities? What might need to change in order to avoid such incidents or gain better outcomes? What might the role of the church be?

Profiling

Choose one of the following topics to read and discuss:

Black experience: In reflecting on the shooting of Trayvon Martin, President Obama listed some of the ways in which young black (African, African-American and mixed race) men are viewed. He talked about how young black men are followed when they walk into a store. He said he was. He talked about how people lock their car doors when young black men come into view. He said it happened to him before he became a U.S. senator. He talked about how women in elevators clutch their purses when a young black man enters. He has experience this reaction himself.

Hmong experience: (From the Wisconsin United Methodist Women's website, Racial Justice Program page <http://www.wisconsinumw.org>, download and print out information on Hmong hunter and shooting in Wisconsin).

Discussion questions:

Do you have these reactions or similar reactions to certain groups of people? What assumptions might motivate such reactions? Are these reactions Christian? If not, what might we change?

Experiences in Wisconsin

Instructions: If you have someone present who is comfortable sharing their own experience with prison, policing or profiling as a non-White racial/ethnic person in Wisconsin, feel free to share that story in place of or in addition to these below. Otherwise, choose 1 or more of these stories as time allows to be read to the group. Use the discussion questions or other questions which arise to guide you in spiritual discussion.

Native American:

Did you know Wisconsin has more Native Americans in prison than any other state; about 13% of Native American men? Professor John Pawasarat of the University of Wisconsin Milwaukee has studied the numbers of incarcerated. The explosion occurred since 2000 when the "three strikes" program was initiated.

Issues that may contribute to high recidivism include: few jobs available on release from prison, lack of adequate representation in court, few Indians on the Board of Pardon, Indians' cultural tendency to not speak up, and lack of knowledge of the legal system.

Facts: There are 565 federally recognized tribal nations and 310 reservations. Most Native Americans live off the reservation. The reservation remains the cultural center and teaches native languages, crafts, dances and ceremonies.

Some tribes have a court system and judges to deal with lesser crimes. Felonies are dealt with in the Federal Court System.

The judge at Red Cliff reservation in Northern Wisconsin is Dr. Joe Corbine, the lay pastor of the Odanah United Methodist Church.

African-American (written by young man at Northcott Neighborhood House):

I am a 23-year-old black male who lives in Milwaukee. I was born in Chicago, but we moved to Milwaukee hoping to find a better, safer place to live. My siblings and I were

raised by a loving mother and we are still all very family oriented. We grew up in a comfortable environment but still had to struggle as many families do. I consider myself to be a confident, loveable, laidback individual. I like to laugh. I love my family and friends. I was involved in softball, football and basketball in school, but I was small for my age and at times was picked on which most times resulted in a fight. Although I have finally reached out to my father, he was not involved in my early life. Instead of learning how to be a man from my father, I learned how to be a man from the streets. When asked about my experiences with local police, I wanted to share my story so that others could understand what it's like living as a black man in Milwaukee. In general, most of the police officers are good, easy to interact with, cool. However a lot of them abuse their power; they do stuff because they can and know that if we react in a negative way, we are the ones in trouble. I've had experiences where I could tell by one of the officer's expressions or how they reacted to their partner's treatment of me and/or my friends that they didn't agree with the way we were being treated. However, there's that "blue line" they don't cross, so nothing changes. Young, black men are labeled because of the way we walk, dress, talk what we look like. We are treated differently and get harder sentences if we break the law. Some are jailed for being drug dealers when instead they are just smoking weed, not dealing weed, but someone needs to be blamed so they're handy targets, labeled as dealers and jailed. Often their jail time is longer than even those accused of mistreating children - pedophiles get lesser sentences. If the police see white boys in the neighborhood, they mess with them, telling them to go home, get out of the neighborhood, they don't belong there, they're a disgrace to the white race. Well, some of them do - they live here too. Is it that they're living in black neighborhoods hanging around with blacks that the police don't like?

I was sentenced to prison in 2010 after getting into a fight with a gas station attendant. He called the police and accused me of robbing him. The police didn't investigate, didn't ask me for my story. I was charged and sentenced. I felt out of place, I hadn't robbed that store, hadn't done anything wrong. In prisons, the CO's take sides, have their favorites and give them more opportunities and the one's they help are usually not black. I'm now on probation. If my girlfriend and I have an argument and she walks away and calls the police and say's [sic] I hit her, because I am on probation I'm going to jail no matter if I hit her or not. My probation officer doesn't really help me. They'd rather I go back to jail so they don't have to deal with me. We're not harming anyone, we're hanging around with our friends some of whom may be smoking weed. That doesn't result in violence. And what happens to that weed that's confiscated by police? We see police officers smoking it, it doesn't get put into evidence, nothing is logged in. Another time, I was in a car with friends and we were stopped by police. They told us to get out of the car, checked our ID's, patted us down, looked through the car. Didn't have a reason for stopping us, didn't find anything, told us to get back in the car. But before we could get back into the car, they decided to search the car; they said they found a gun. Since I was on probation, I was the one who was charged - again. It wasn't my gun, it didn't belong to any of us. Turns out it had been left in the police car by someone else at another time.

We are black - and young. Adults say why don't those kids straighten up; it's those kids that are causing trouble. We say, where were you adults when we were kids growing up. We learned from you, you set the example. We hear you saying one thing, and doing another. We need someone to look up to, to support us, to help us get off the streets and get jobs. We need positive role models. We need our fathers. Before I was sent to prison in 2014 I had registered for the Art Institute and was a month away from starting school. I want the same thing any other young people want. I want a good job, want to be independent, want to be a role model for others. I don't have children, but when I do I want to be a good father, be involved my kids' lives. I'm into music now, I want to write inspirational music and talk through my music. I want to tell what it's like to grow up in Milwaukee, to survive. Music is my love, but I do have back-up plans. I'm involved in the jobs program at Northcott Neighborhood House. I went to Northcott when I was younger, used the gym. Now I'm taking advantage of their other programs. I want to maybe own a restaurant some day; I like to experiment with different foods. I know now there are better ways to do things, to change my image. School is key.

We are all human beings and shouldn't be judged by our color, how we dress, how we talk, how we walk. A person's first impression is too often their last impression and we aren't given a chance or opportunities that others may have to leave good and/or lasting impressions.

In this world all we are known by is our name. That's the first thing you receive when you enter the world and the last thing you leave behind. It's the first and last thing people will know or remember you by. I feel there is no such thing as a racist because we are all of the same race and that's the human race. We are all brothers and sisters and if we act like it the world would be a much better place for us as a whole.

Young Women (LEGACY) perspective (written by Rachel Dorf):

There has been a lot of news about Ferguson lately, it seems where ever I go, or whatever I do, I'm hearing something new. Especially on my Facebook and twitter news feeds, my social networks want me to make a stance on the issue. Ferguson is either a clear cut case of institutionalized racism, or Ferguson is an example of the race card being played without regard for the "facts." There is a lot of rage and fighting between these two sides. But as Christians, Christ calls us act with grace. That means praying for a corrupted system and tensions between both sides of the debate. It means instead of cursing those we disagree with, we bless them. It means doing exactly what Christ did for us — extending love even and especially to those who we do not believe have not earned it.

Discussion Questions:

What do you hear in these stories? Do you see a connection between our three Ps (prison, policing and profiling)? Does it surprise you that Wisconsin is so heavily impacted?

What do we do now?

Leader (read for the group or allow time for everyone to read):

In our country in the last year, we have had numerous Black men killed at the hands of police officers. Some of these deaths included 18-year old Michael Brown in August

2014 in Ferguson, MO. On March 5, 2015 two Ferguson police officers resigned following a justice report involving racist email exchanges. Eric Garner died in July after New York City officers put him in a chokehold. A video showed him numerous times saying, “I can’t breathe” which has become a statement repeated by many. 12-year old Tamir Rice in Cleveland was fatally shot when pointing a pellet gun at a playground. Dontre Hamilton was fatally shot by a Milwaukee police officer in April 2014. The officer was fired for ignoring department policy regarding mental illness. The latest killing was Tony Robinson, an unarmed 19-year old in Madison on Friday, March 6. We just read the story of the 23- year old Black male who says, “young, Black men are labeled because of the way we walk, dress, talk... what we look like. We are treated differently and get harder sentences if we break the law.”

You have heard that Wisconsin leads the nation in the incarceration of African-American males 20-24 years old. This is terrible! Rev. Alex Gee, a Pastor of Fountain of Life Covenant Church in Madison says, “My anger is with systems, ignorance, insensitivity, prejudiced views and not with individuals.” He says, “anger is probably what keeps me connected to the dismal realities and staying the course as an activist.” Are you angry about what is in the news lately at the injustices taking place against unarmed Black men? We should be! Do you consider yourself an activist to fight against the statistics above? What is our role as Christians in this mess?

Paul Kivel talks about how being allies to people of color is one of the most important things that can be done to end racism. He says the following is what people of color want from white allies:

- | | |
|------------------------------------|--|
| “respect” | “listen” |
| “find out about us” | “don’t make assumptions” |
| “don’t take over” | “stand by my side” |
| “provide information” | “don’t assume you know what’s best for me” |
| “resources” | “your body on the line” |
| “money” | “make mistakes” |
| “take risks” | “honesty” |
| “don’t take it personally” | “talk to other white people” |
| “understanding” | “interrupt [challenge] jokes and comments” |
| “teach your children about racism” | “don’t ask me to speak for my people” |
| “speak up” | |
| “don’t be scared by my anger” | |
| “support” | |

Reflection Question:

What can you do on this list to be an ally to people of color?

Action:

(You may break into small groups to discuss action ideas if your group is large enough). Come up with several (3 or more) things you and/or your unit might do to show “love in action” around our three Ps. You can use the following section as a starting point or address local concerns/resources:

One educator, Connie Titone says that we need to challenge ourselves in order to change and understand ourselves differently from how we might have been taught. She says “we need information, a safe holding environment for open, sometimes confrontational, dialogue, time for reflection and feedback, and strategies and action plans for immediate implementation. Moreover, we need to learn to practice new responses in real settings. This should be required work.”

The fact that you are discussing this right now in your UMW group is wonderful. Possibly you could plan another meeting to continue this conversation. Perhaps you could do some role playing or read a book together addressing some of these issues.

You may want to invite someone to speak to your group from the group WISDOM based out of Milwaukee. They are educating people on the topic of prison inequities in our state. Perhaps you may want to read a good book. You may want to research some of the websites addressing this topic.

Some helpful verses that address the need to end racism are:

God does not show partiality or favoritism and neither should we (Deuteronomy 10:17, Acts 10:34, Romans 2:11).

We are to love our neighbors as ourselves (James 2:8).

Jesus teaches in Matthew 25 that whatever we do to the least of His brothers, we do to Him. If we treat a person with contempt, we are mistreating a person created in God’s image; we are hurting someone whom God loves and for whom Jesus died.

As Paul said in Ephesians 2:14, “For he himself is our peace, who has made the two one and has destroyed the barrier, the dividing wall of hostility.”

Christians can help fight prejudice and discrimination by putting their beliefs into action:

- Avoid making judgments about people.
- Make sure equal opportunity policies at work are implemented.
- Make it clear to friends and colleagues that racist jokes are not funny.
- Raise children to share their beliefs that all humans are equally valuable.
- Pray about the problems caused by racism, sexism, etc.
- Join organizations that campaign for equality.
- Help people of color feel welcome, included and respected.
- Vote for policies that are anti-racist and anti-sexist.
- Take part in peaceful demonstrations against racism, sexism, etc.
- Address your personal biases (we all have them; try to be aware of them so that it isn’t a barrier).

Adapted from <http://www.rsrevision.com/GCSE/shortcourse/equality/racism.htm>

Joseph Barndt in Dismantling Racism

Paul Kivel Uprooting Racism

Connie Titone White Reign: Deploying Whiteness in America

Teaching Tolerance - www.tolerance.org

Closing:

CLOSING HYMN #437 This Is My Song

Prayer (**unison**): Hymnal #456 AMEN.

Resources: From the United Methodist Women's reading list:

2015

The Round House (a novel) – Louise Erdrich

Americanah (a novel) – Chimamanda Ngozi Adichie

Kind of Kin (a novel) – Rilla Askew

Deep in the Sahara (Children's book) – Kelly Cunnane

The Chickens Build a Wall (Children's book) – Jean-François Dumont

The Promise (Children's book) – Nicola Davies

Return to Sender (a novel/Youth book) – Julia Alvarez

2014

Dear White America: Letter to a New Minority – Tim Wise

An Invisible Thread: The True Story of an 11-Year Old Panhandler, a Busy Sales

Executive and an Unlikely Meeting With Destiny – Laura Schroff and Alex Tresniowski

Yours For Justice, Ida B. Wells: The Daring Life of a Crusading Journalist (Children's

book) – Philip Dray

2013

Becoming a Justice Seeking Congregation: Responding to God's Justice Initiative – William K. McElvaney

Outcasts United: An American Town, a Refugee Team, and One Woman's Quest to Make a Difference – Warren St. John

A Country for All: An Immigrant Manifesto – Jorge Ramos

Violet (Children's book) – Tania Duprey Stehlik

Do Hard Things: A Teenage Rebellion Against Low Expectations (Youth book) – Alex and Brett Harris

Free? Stories About Human Rights (Youth book) – David Almond, et. al.

2012

Cesar Chavez: A Photographic Essay – Ilan Stavans

Asylum Denied – David Ngaruri Kenney and Philip G. Schrag

Color-blind: The Rise of Post-racial Politics and the Retreat from Racial Equity – Tim Wise

The New Jim Crow: Mass Incarceration in the Age of Colorblindness – Michelle Alexander

The Beatitudes: From Slavery to Civil Rights (Children's book) – Carole Boston Weatherford

Lacey and the African Grandmothers (Youth book) – Sue Farrell Holler

Thanks to all of the contributors and Charter for Racial Justice Members: Beverly Maser, Conference Nominations Chair for worship section, Deborah Pattee section on "What do we do now?" and Hmong shooting story, Ruby Dow, Conference Social Action coordinator for statistics, Billie LaBumbard, Conference Native American Language Coordinator for Native American experience, Cheryl Malko Metro North District President for African-American experience, Rachel Dorf, District LEGACY Women's rep for Young women's perspective, Laura Pfeffer, Conference President for resources section and layout and final edit.