UNITED METHODIST WOMEN

"WE ARE LINKED TOGETHER



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MARTHA BOYER'S MESSAGE

WELCOME 2021!

When I called my siblings to say, Happy New Year and Happy Birthday, (Samuel & Priscila who were born January 1st), Sam quoted **Isaiah 43:19**, "Do not remember the former things, or consider the things of old. I am about to do a new thing; now it springs forth, do you not perceive it?" I was speechless. What a wonderful way to look at the new year!

Our UMW program book for 2020-2021, Knitted Together for God's Good Work, reminds me that we should be Caring for Each Other in Community. This incredible Sisterhood has sustained ME through phone calls, prayers and advice during my three years as Conference President. The luxury of conducting meetings via Zoom has eliminated travel time, expense and allowed me time for reading books from our UMW Reading Program. Share a book with someone. Participate in Virtual Study groups, I was blessed to be asked to join a group and I expanded my horizons beyond my comfort zone. However, I do miss the hugs. But, the joy of a phone call closes the distance and makes things easier to handle. Call someone today. Tell them you miss them. Write a note. My generation still sends cards in the mail. Make someone SMILE today. Bring sunshine to someone on this long winter season!

As the year begins, District Presidents and the Conference team will all adjust plans as necessary. The desire to meet in person does not go away but let us remember **Proverbs 16:9** "The human mind plans the way, but the LORD directs the steps". Let us pray earnestly that our God-given talents for serving God's people are used in love and kindness to all. Let us reach out to our Sister Units and offer them help with the Census, find innovative ways to raise funds until we can "hold hands" again. Remember **Proverbs 16:3** "Commit your work to the LORD, and your plans will be established

CONFERENCE REQ. & GOALS 2021-2024

- Hold Annual Meetings
- Hold Mission u Annually
- Hold Officer Training
- Use Prayer Calendar and *Response* Magazine regularly
- Use Good Communication
- Hold Annual Legislative/Social Action Event
- Keep Accurate Membership Count
- Choose 3 Priority Issues Per Year
- Provide Nominees for National Board of Directors
- Establish Standing Rules

Conference Goals:

- 1. Strengthen and nurture our counterpart relations (e.g. using a new model for training).
- 2. Support *Limitless* group in efforts to engage young women and teens
- 3. Make/exceed pledges and adjust spending
- 4. Improve use of technology resources
- 5. Model use of resources including prayer calendar, *Response* magazine at all events, and facilitation of the team reading a common book or participate in a service project, etc.
- 6. Develop a bridge to other cultures
- 7. Offer Seminar (e.g., *Ubuntu*) or other opportunity each year.

Social Action Goals

- 1. Improve awareness of how current social issues affect our members and the people we are pledge to serve.
- 2. Provide workshops and seminars on topics such as health care inequalities, climate change, income injustice, homelessness, racism, sex trafficking, gender equity and inequalities in mass incarceration.

Limitless Goals

- 1. Promote strategies for growing Mission Awareness & Giving
- 2. Try to promote a Young Woman's Mission outing

Membership Nurture and Outreach Goals

- 1. Have 100% of units reporting membership count.
- 2. Incorporate methods of nurture for women, especially teens and young women in a creative supportive community.
- 3. Support units when chartering, reorganizing or going inactive and work to expand units in using Mission today.

Spiritual Growth Goals

Isaiah 40: 26-31 Raise your eyes on high and see who has created these stars, The One who brings out their multitude by number, He calls them all by name; Because of the greatness of His might and the strength of His power, Not one of them is missing.

Why do you say, Jacob, and your assert, Israel, "My way is hidden from the Lord, And the justice due me escapes the notice of my God"? Do you not know? Have you not heard? The Everlasting God, the Lord, the Creator of the ends of the earth Does not become weary or tired. His understanding is unserarchable. He gives strength to the weary, And to the one who lacks might He increases power. Though youths grow weary and tired, And vigorous young men stumble badly, Yet those who wait for the Lord Will gain new strength; They will mount up with wings like eagles, They will run and not get tired, They will walk and not become weary.

- 1. Acknowledge that God is creator, knows everything about us and wants justice and does not become tired and has perfect understanding
- 2. Wait on the Lord and expect to be strengthened through daily spiritual disciplines of prayer, meditation, Scripture & solitude.
- 3. Do justice as we respond first to God AND then to needs of others.
- 4. Support and encourage spiritual growth of UMW members through supporting UMW activities through prayer and Bible study.

Education and Interpretation Goals

- 1. Promote the need for Mission Giving
- 2. Encourage units to follow the Mission Tasks
- 3. Communicate with District Counterparts and visit some District meetings to facilitate sharing of information between the units

CONFERENCE DATES FOR 2021

Executive Team zoom (9-12)

January 28-30 Leadership Development Days - zoom
March 6 Mission u Telephone Conference or zoom (9-11)
April 10 Mission Action Day - Green Bay WI or zoom

April 10 Mission Action Day - Green Bay WI or zoom
April 23-24 Executive Team Meeting - Baraboo WI or zoom

End of May Mission u Study – Push Out

Early July
Mission u Study – Peace in an Anxious World
Late July
Mission u Study – Bearing Witness in Kindom
Mission u Mtg. and Executive Team - Pine Lake
Annual Gathering - Baraboo First UMC or zoom
November 5-6
Executive Team/Mission u - West Bend or zoom

DEADLINES FOR CATCH THE VISION

Email articles to <u>ascott1167@aol.com</u>

or mail to Ann Scott at 2561 Roanoke Circle, Fitchburg WI 53719 (Distribution questions or address changes, contact Ann Scott)

March 12, 2021 for March Issue

July 9, 2021 for July Issue

January 9

August 19, 2021 for September Issue

October 22, 2021 for November Issue

December 10, 2021 for January 2022 Issue

PROPOSED CONFERENCE DATES FOR 2022

January 8 Executive Team zoom (9-12)
February Leadership Development Days

March 5 Mission u Telephone Conference zoom

April 9 Mission Action Day

April 22-23 Executive Team Meeting

June, July & Aug.: Mission u dates

August 26 - 28: Executive Team / Mission u Mtg. at Pine Lake

October 14-15 Annual Gathering

November 4- 5 Mission u/Executive Team Meeting.

COMMITTEE ASSIGNMENTS

COMMITTEE ON PROGRAM:

Ruby Dow, Chairperson; Martha Boyer, Josie Gobel, Lisa King, Ruthann Christensen, Cherrie Hartley, Sue Plasterer, Chelsey Henry, Deb Pattee, Ann Scott, Karen Mayeshiba, Marie Garnhart, Eileen Bennett

COMMITTEE ON FINANCE:

Lisa King, Chairperson; Martha Boyer, Ruby Dow, Josie Gobel, Cherrie Hartley, Sue Plasterer, Chelsey Henry, Deb Pattee, Ann Scott, Karen Mayeshiba, Mary Lainberger, Cindy Tyjeski, Ruth Wiersma, Barb Taylor, Joan Burke-Miller, Rogene Moore, Annette Pederson, Linda Sather, Laura Pfeffer

COMMITTEE ON MEMBERSHIP NURTURE & OUTREACH:

Sue Plasterer, Chairperson; Martha Boyer, Josie Gobel, Ann Scott, Suzanne Goldsmith, Gwen Gibson, Barbara Bender, Gail Bixler, Kay Putman

COMMITTEE ON NOMINATIONS:

Ruthann Christensen, Chairperson; Judy Loveless, Cindy Morse, more members TBD

COMMITTEE ON CHARTER FOR RACIAL JUSTICE

Martha Boyer, Laura Pfeffer, Ruthann Christensen, Chelsey Henry, Deb Pattee, Muriel Smith-Gross,

STANDING RULES COMMITTEE:

Martha Boyer, Chairperson; Lisa King, Josie Gobel,

ADMINISTRATIVE COMMITTEE:

Martha Boyer, Ruby Dow, Josie Gobel, Lisa King

UNITED METHODIST WOMEN'S SUNDAY:

Deb Pattee, Chelsey Henry, Sue Plasterer, Cherrie Hartley

MABEL HEIL SCHOLARSHIP COMMITTEE

Martha Boyer, Lisa King, Helen Robinson, Diane Quade, Tamerin Hayward, Lucy Silvester, Patty Frandy Hazel Christopher

APPTS TO CONFERENCE AGENCIES AND BOARDS:

Board of Church and Society – Chelsey Henry (Social Action)

Board of Global Ministries: Lisa King, Cherrie Hartley

Northcott Neighborhood House – Judy Vasby, Mary Lainberger, Laura Pfeffer

Higher Education – Laura Pfeffer

Committee on Religion and Race (CORR) – Ruby Dow (Vice President)

Committee on Status and Role of Women (COSROW) Sue Plasterer (Membership Nurture and Outreach)

Ethnic Representatives –TBD (Hmong Language Coordinator), TBD (Native American Language Coordinator) TBD, (Hispanic Coordinator) TBD (Korean Coordinator) TBD

Board of Laity – Martha Boyer (President)

Conference Communications – Ann Scott (Communications)

Commission on Archives and History – Judy Vasby , Judy Gritchel, Verna Lambrecht, Laurie Church, Marie Garnhardt, SW District-TBD

Discipleship Leadership Council – Martha Boyer (President)

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Coordinator	TBD
TBD	
Mission u Nominating Team	Mission u Member at Large
Ruthann Christensen (Conference	TBD
Nomination Chair)	
,	

MISSION U 2021

Studies are zoom classes planned for the summer in 2021

- 1. Spiritual Growth Study: Finding Peace in an Anxious World
- 2. <u>Issue Study: Pushout</u> <u>The Criminalization of Black Girls in School</u>
- 3. Special Study: Bearing Witness In the Kin-dom: Living Into the Church's Moral Witness through Radical Discipleship
- 4. Youth Study: Becoming Peacemakers in Culture of Violence

Study Leaders:

Spiritual Growth Study: Finding Peace in an Anxious World

1. Rev. Barb Certa-Werner

<u>Issue Study: Pushout – The Criminalization of Black Girls in School</u>

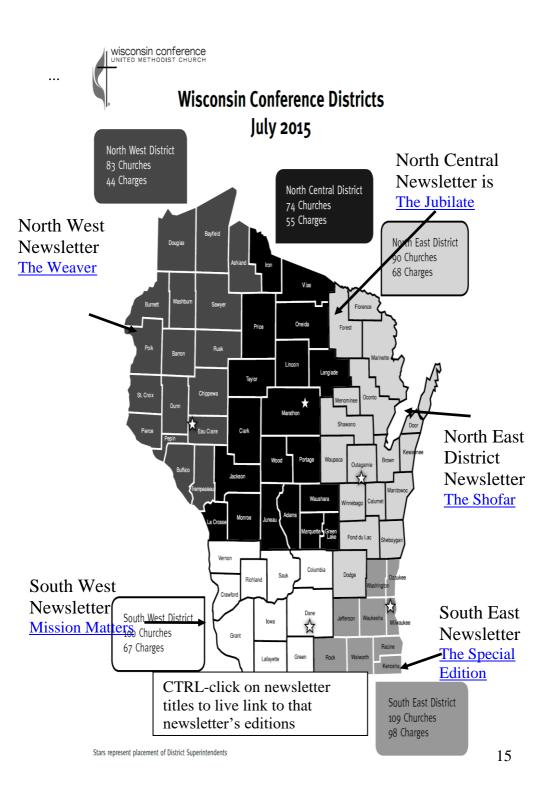
- 1. Rev. Jonah Overton
- 2. Rev. Afi Dobbins-Mays

<u>1 Yr. Special Study – Bearing Witness in the Kin-dom: Living into the Church's Moral Witness Through Radical Discipleship</u>

1. Rev. Rob Odum

Youth Study: Becoming Peacemakers in Culture of Violence

1. Deb Pattee



INFORMATION ONLINE

United Methodist Women: www.unitedmethodistwomen.org

Wisconsin Conference United Methodist Women:

www.wisconsinumw.org

WI Conference UMW Yearbook:

www.wisconsinumw.org/about

WI Conference UMW Newsletter (Catch the Vision)

www.wisconsinumw.org/communications

United Methodist Women District Newsletters:

www.wisconsinumw.org/communications

UMW Online: www.umwonline.org

Facebook: www.facebook.com/UMWomen

Flickr: www.flickr.com/UMWomen

YouTube: www.youtube.com/umwomen

Twitter: www.twitter.com/UMWomen

Pinterest: www.pinterest.com/UMWomen

Instagram: www.instagram.com/UMWomen

Church Women United: www.churchwomenunited

North Central Jurisdiction: http://umwnic.org/NCJ-UMW

United Methodist Church Wisconsin District

Superintendents: www.wisconsinumc.org/about-us/districts

DISTRICT MEETING DATES & NEWSLETTERS

NORTH CENTRAL DISTRICT MEETINGS and EVENTS:

Jan. 16 or 23 Team Meeting

May 1 Spiritual Growth Retreat/Pine Lake

May1 Team Mtg. After Spiritual Growth Retreat/Pine Lake

July 17 Team Mtg. at Port Edwards UMC September 19 Annual Gathering at Port Edwards

North Central District Newsletter: The Jubilate

Email Articles to Arlene Trull: aetrull@gmail.com

or send to Arlene Trull, 305 Becker St., Rothschild WI 54474

(Distribution questions or address changes: Contact: Carol Anderson

cmaeander@yahoo.com or call 715-284-2456)

Articles due to Arlene by February 6th for Spring Issue Articles due to Arlene by July 24th for Fall Issue

NORTH EAST DISTRICT MEETINGS and EVENTS:

February 5	Team Conference Call (Unit Presidents Invited)
April 9	Team Conference Call (Unit Presidents Invited)
May 22	Possible Retreat at Lake Lucerne Camp and Retreat
June 4	Team Conference Call (Unit Presidents Invited)
August 6	Team Mtg. for Annual Celebration in Suamico UMC
September 18	NE District Day of Celebration at Suamico UMC
Nov 5	Team Mtg. at Manitowoc-Lakeshore UMC

North East District Newsletter: The Shofar

Email Articles to Jan Stanko: <u>Jan@northeastdistrictumw.org</u> (Distribution questions or address changes: contact Ellen Eastman at 715-526-5030 or <u>eastman54166@charter.net</u> & also notify Jan Stanko) Articles due by December 15th for January

Articles due by March 15th for April Articles due by June 15th for July Articles due by Sept. 15th for October

NORTH WEST DISTRICT MEETINGS and EVENTS:

Mar. 27	Final Prep day for Spring Day of Enrichment.
April 30	Final Practice Day for May 1 st Day of Enrichment
May 1	Virtual Spring Day of Enrichment
June 12	District Planning Mtg.
Aug. 7	District Planning Mtg.
Sept. 17&18	Fall Gathering?
Nov. 6	End of year preparations for 2022
Dec. 4	End of Year Holiday Meeting

North West District Newsletter: The Weaver

Email Articles to Chris Draxler cldraxler@charter.net or mail to Chris Draxler, 2139 Walnut Ridge Dr, Eau Claire WI 54701 (Distribution questions or address changes: contact Chris Draxler at cldraxler@charter.net or call Chris Draxler at 715-225-2983)

Articles due January 23 for February Issue Articles due August 21 for September Issue.

SOUTH EAST DISTRICT TEAM MEETINGS and EVENTS: Long O (alt Jun 16) SE District Mtg. 700M or Foot Troy St Junes

<u>Jan. 9</u> (alt. Jan. 16) SE District Mtg. 200M of East Troy St. James		
Mar. 20	Team Mtg on .ZOOM	
May 1	Possible SE District Spring Enrichment – virtual?	
May 15	Team Mtg. ZOOM or West Allis Blessed Hope UMC	
<u>Sept. 11</u>	Team Mtg. at Milton UMC(8:45 to noon)	
Oct. 2	SE District Gathering at Milton UMC (8:30-2:30)	
Nov. 13	Team Mtg. at Milwaukee Central UMC (8:45 to noon)	

South East District Newsletter: The Special Edition

Email Articles to: Melissa Riddell: mel2010gar@yahoo.com or send to: Melissa Riddell, 31610 60th St. Salem WI 53168 (Distribution questions or address changes: contact Melissa Riddell at mel2010gar@yahoo.com or call Melissa at 224-277-1818)

Articles due by January 25th for Spring Issue Articles due by April 12th for Summer Issue Articles due by August 1st for Fall Issue

SOUTH WEST DISTRICT MEETINGS and EVENTS:

Jan. 2	Team Mtg ZOOM
Mar. 13	Team Mtg. ZOOM or Stoughton UMC
<u>Apr.17</u>	Spiritual Retreat – ZOOM or Dells-Delton UMC
<u>June 19</u>	Team Mtg. ZOOM or Boaz UMC
<u>Aug. 7</u>	Team Mtg. ZOOM or Dodgeville UMC
Sept. 18	District Annual Gathering ZOOM or Dodgeville UMC
Nov. 13	Day of Enrichment ZOOM or Viroqua UMC

South West District Newsletter: Mission Matters

Email Articles to: Becky Yager: byager@chorus.net,

or send to Becky Yager, 10787 Co. Rd. K Lancaster WI 53813) (Distribution questions or address changes: contact Becky Yager)

Articles due by January 6th
Articles due by March 6th
Articles due by May 6th
Articles due by July 6th
Articles due by September 6th

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North East Pledge to Mission: \$40,000

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North West Pledge to Mission: \$45,000

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South East Pledge to Mission: \$65,000

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2021 BUDGET AND PLEDGE TO MISSION

110	Pledge to Mission	185,,000.00
301	Standing Committees	7,500.00
302	Washington Seminars	
303	Special Events	500.00
304	Membership	100.00
311	Communication, Postage, Phone	100.00
312	Catch The Vision	2,000.00
325	District A&MD Funds	56,000.00
330	Jurisdiction MD Funds	3,000.00
341	Quadrennial Events	3,000.00
343	Conf. Officers to District Annual Gatherings	100.00
344	Delegates to Required Meetings	200.00
346	World Federation of Methodist & UCW	1,200.00
347	Hmong Language Coordinator	1,000.00
348	Korean Language Coordinator	1,000.00
349	Native American Coordinator	1,000.00
350	Spanish Language Coordinator	1,000.00
351	Mission u Conference	22,000.00
353	Annual Gathering	2,600.00
365	Officer Materials	1,200.00
370	SMR, Gift in Memory, Gift to Mission	300.00
375	SOCM Scholarships – Elders	200.00
376	SOCM Scholarships – Others	1,000.00
380	Yearbook	1,500.00
381	Church Women United	200.00
383	Audit	1,000.00
384	Contingency Fund	500.00
385	Newly Commissioned Wisconsin Missionary	100.00
386	Program Resources	0.00
387	Limitless	1,000.00
	TOTAL EXPENSES	109,300.00

CONSTITUTION AND BYLAWS

UNITED METHODIST WOMEN OF WISCONSIN CONFERENCE

The constitution and Bylaws of the Wisconsin Conference Organization of the United Methodist Women shall be those found in the Constitution and Bylaws of the National Board of United Methodist Women of the current year.

STANDING RULES

The following standing rules shall govern the action of Conference and Districts as long as they are in harmony with the Constitution and Bylaws of the National Board of United Methodist Women.

ARTICLE 1 – ELECTIONS

Section 1: Mission Team

A term shall consist of two-year period. All officers shall be elected for one term, and may be reelected for a second term except for the Treasurer, who may be reelected for a third term, to take office January 1 of the following year.

The President and Vice President shall not be elected in the same year unless there are unavoidable circumstances. All other officers will be elected according to the term/tenure election guidelines as specified in the current United Methodist Women's Handbook.

Committee on Nominations Chairperson shall be elected for one term. This does not include the members on the Committee on Nominations, where a class needs to be filled. Members of the Committee on Nominations shall be elected in classes yearly.

Section 2: Publicity of Slate

The Committee on Nominations shall present the slate of nominees to the Executive Committee of the Conference Organization who will in turn present them to the local units of The United Methodist Women through an appropriate media, "Catch the Vision" at least one month prior to the Annual Gathering/Meeting of the Conference. Nominations may be made from the floor providing the consent of the nominee has been obtained in advance; the name of the nominee has been given to the Committee on Nominations Chairperson to verify eligibility; the name of the nominee is filed with the Conference Secretary.

Section 3: Responsibilities of Conference Officers

- a. Conference elected leadership shall take office January1 following installation
- b. All elected/appointed Conference Officers are expected to attend all Conference United Methodist Women's meetings of which they are a part by virtue of their office. Failure to attend three consecutive meetings, without notifying the president, shall be subject to removal from office. A committee of three officers, appointed by the president, will meet with said officer, review the situation and make a recommendation.
- c. All elected conference Officers shall submit a report in writing for each executive committee meeting
- d. Retiring Conference Officers shall arrange transfer of all records, books, papers and property belonging to the Conference UMW within one month of leaving office.
- e. Retiring Conference Officers shall invite incoming Conference counterparts to be present, if possible, at the final District officer training session.

Section 4: Unexpired Term

For an officer to fill an unexpired term of office, if the time to be served is six (6) months or longer, the period to be served shall be considered the first term, thus giving the privilege of re-election of one additional term in the same office. If the time to be served is less than six (6) months, it shall not constitute a first term.

Section 5: Jurisdiction Quadrennial Meeting

The conference shall send three (3) voting delegates with all expenses being paid by the Conference to the Jurisdiction Quadrennial Meeting. Delegates plus one alternate shall be elected at the Annual Gathering in the year prior to the quadrennial meeting.

Section 6: National Board Nominees

Nominees for the United Methodist Women National Organization shall be elected at the Annual Meeting of the Wisconsin Conference of United Methodist Women prior to the Quadrennial Meeting of the Jurisdiction. The Conference shall elect two (2) nominees for the Board of Directors and one (1) alternative from a slate named by the Conference Committee on Nominations. The Conference will elect three (3) women to be considered to serve on the Program Advisory Group of the National Organization from a slate named by the Conference Committee on Nominations. Additional names may be nominated from the floor of the Annual Gathering with the consent of the nominee. All expenses for nominees for the National organization for the Quadrennial Meeting of the Jurisdiction shall be paid by the Conference.

Section 7: Appointed Leadership

Appointed leadership shall serve no more the four (4) years in any combination of such appointed position. Appointed leaders shall be members of the Executive Committee without vote. Appointed leaders shall have the same reimbursement privileges as other Executive Committee members. The description of responsibilities shall reside with the Conference President and Conference Chairperson of Nominations.

ARTICLE II – MEETINGS/GATHERINGS

Section 1: Annual Gathering

a. The voting body of the Conference Organization shall be those members present at the Annual Gathering within

- the voting bar. The President shall establish the voting bar prior to the start of the business meeting. The voting bar shall be comprised of those Wisconsin United Methodist Women members present.
- b. The date of the Annual Gathering shall be set by the Executive Committee.
- c. A majority of the voting members present is required to pass all motions.
- d. Missionaries who have been commissioned by and have served under the General Board of Global Ministries and Deaconesses who have been commissioned/consecrated and have served under the National Organization of United Methodist Women or its predecessor boards and who are present shall be recognized at the Annual Gathering.
- e. All invited leadership participants shall be given an honorarium/Special Mission Recognition/Gift to Mission and shall have paid, if necessary, registration fee and housing and travel expenses. This leadership could include speakers, music leadership, focus group/workshop leaders, registrar and local arrangement person.

Section 2: All Meetings/Gathering and Events

- a. Speakers for meetings and events are to be selected by committee. No additional speakers may be added to the program without prior committee approval.
- b. There will be no displays, appeals for fund, or sales of items unless prior approval has been granted by the Executive Committee before the event. (A guideline will be that it shall not detract from the sale of program resources or from Mission Giving.) Mission projects located in Wisconsin originated by either Wisconsin Conference United Methodist Women or the Wisconsin Annual Conference shall be allowed to have fundraisers.

c. For any UMW event, the bus coordinator shall have expenses and registration fee paid by the Wisconsin Conference UMW.

Section 3: Conference Retreats

- a. Leadership shall be given an honorarium.
- b. Participants will be the Executive Team, Dean and Assistant Dean of Mission u and Mission u Registrar, Business Manager and Camp Coordinator.
- c. Mileage and meals to and from the retreat for leadership and participants will be at Conference expense at the regular rate.

ARTICLE III – COMMITTEES OF THE CONFERENCE ORGANIZATION

Section 1: The Executive Committee shall be composed of the elected Leadership of the Conference Organization; all members of the National Organization; and Program Advisory Group, officers of the Jurisdiction Organization including members of the Committee on Nominations, officers of the World Federation of Methodist Women residing within the Conference; the President of each District Organization; the Resident Bishop; the Dean and Assistant Dean of Mission u; and appointed Leaders. When the District President is unable to attend the meeting, Districts shall send another District officer or newly-elected District President to take her place to ensure District representation at those meetings. The substitute shall have voice and vote.

Section 2: The Committee on Program shall include the Vice President as Chairperson, the President, Secretary, Treasurer, Chairperson on Nominations, the four Mission Coordinators, Secretary of Program Resources, Communications Coordinator, Dean of Mission u, Assistant Dean of Mission u and Task Force persons(s) as needed. District Vice Presidents shall be forwarded a copy of all minutes and will be involved in the Conference Annual Gathering and invited in all other ways such

as special Task Forces, etc. Their attendance will be required at one Program Meeting per year to be held in person or through the use of technology (e.g. phone conference). When the District Vice President is unable to attend this meeting, Districts shall designate another elected District Officer or newly-nominated District Vice President to take her place to ensure District representation at those meetings. The substitute shall have voice and vote.

Section 3: The Committee on Finance shall meet annually each spring in person or through the use of technology (e.g. phone conference) to do analysis and goals. The committee on Finance is composed of the Treasurer as Chairperson, President, Vice President, Secretary, the four Mission Coordinators, Secretary of Program Resources, Communications Coordinator, Dean of Mission u, Assistant Dean of Mission u and the Treasurers of the District Organization and Assistant Treasurer (to be appointed by the Conference President). District Mission Coordinators for Education and Interpretation and District Treasurers are required to participate in the meeting. When the District Treasurer is unable to participate in the meeting, Districts shall designate another elected District officer to take her place to ensure District representation at this meeting. The substitute shall have voice and vote. When the District Coordinator of Education and Interpretation is unable to participate in the meeting Districts shall designate another elected District officer to take her place to ensure District representation at those meetings. The substitute shall have voice and vote.

Section 4: The Committee on Membership Nurture and Outreach shall be composed of the Coordinator for Membership Nurture and Outreach as Chairperson, the President, Secretary, Communications Coordinator, Coordinator for Education and Interpretation, Chairperson on the Committee on Nominations and all District Chairpersons of Membership Nurture and Outreach. This committee shall meet semi-annually in spring and fall in person or through the use of technology (e.g. phone conference). When the District Coordinator on Membership Nurture and Outreach is unable to participate in either meeting, Districts

shall designate another elected District officer to take her place to ensure District representation at those meetings. The substitute shall have voice and vote.

Section 5: The Committee on Nominations shall be composed of nine (9) members elected by the Conference organization in classes. The Chairperson of the committee shall be elected by the Conference, preferably from the third year class of a four year term, serving as chairperson for two (2) years. Membership on the committee shall be inclusive, taking into consideration, employment, age and racial/ethnic background. The pattern shall be as follows: Class 1- two (2) members; Class 2 – three (3) members; Class 3 – two (2) members; Class 4 – two (2) members.

Section 6: The Committee on the Charter for Racial Justice Policies shall be composed of seven (7) members: President, a Language Coordinator, the Chairperson on the Committee on Nominations, and four (4) additional members to be elected annually at the Conference Annual Gathering: One (1) District President one (1) Executive Committee member and two (2) other members selected to ensure inclusive expertise. Additional members shall not serve for more than three (3) years. The Committee on the Charter for Racial Justice Policies shall meet at least semi-annually.

Section 7: There shall be a Standing Rules Committee consisting of the President, Treasurer, Secretary and two (2) others chosen by the Executive Committee. The President shall appoint the Chairperson. The duty of the Committee shall be to bring before the Executive Committee proposals for the revision of the Conference Standing Rules.

Section 8: The Administration Committee shall be composed of five (5) members of the Executive Committee including the President, Vice President, Secretary, Treasurer and one other person depending on the emergency. It shall not change declared policy, budget or incur indebtedness.

ARTICLE IV – FUNDS

Section 1: Funds shall be received and disbursed as specified in the Bylaws.

Section 2: The Conference Organization shall establish an Administration and Membership Development fund for the organization from a percent of the pledge to mission, the percent to be determined yearly. This fund shall include monies for the Jurisdiction and District Administration and Membership Development.

Section 3: The Conference Organization shall give a gift of \$100 to all newly Commissioned Missionaries (including deaconesses, home missioners, missionary associates, mission interns and US-2s) of the Wisconsin Conference.

Section 4: The Conference Organization shall give:

- a. \$100 Special Mission Recognition to Conference Presidents, Vice Presidents, Secretaries and Treasurers on completing two (2) full terms.
- b. \$60 Special Mission Recognition for all other Conference officers who complete two (2) full terms of Conference membership.
- c. \$40 Special Mission Recognition for Conference officers who have completed one (1) full term.
- d. \$60 Special Mission Recognition to Committee on Nominations who have completed four (4) years on the committee including two (2) as Chairperson.
- e. \$40 Special Mission Recognition to members of the Committee on Nominations serving four (4) years.
- f. Gift to Missions \$10 for each year served in honor of each member of the Committee on Nominations who has served less than four (4) years.

- g. \$40 Special Mission Recognition to appointed officers upon completion of a four (4) year term.
- h. \$60 Special Mission Recognition to the Dean of the Mission u who serves two (2) years, and \$40 Special Mission Recognition for serving one (1) year.
- i. \$10 Gift to Mission to the Assistant Dean for each year served; a \$40 Special Mission Recognition shall be given to the Registrar/Secretary, Business Manager, and Camp Coordinator upon completion for four (4) years of service; a \$10 Gift to Mission will be given to all other committee members upon completion of their term. These (h) and (i) to be presented at Mission u.
- j. \$40 Special Recognition shall be given to retiring National Board Directors and Program Advisory Group members from our Conference upon completion of three (3) or more years of service.
- k. Any officer who qualified to receive a Special Mission Recognition pin may choose to receive a Certificate without a pin.

Section 5: Gifts in Memory:

- **a.** The Conference Organization shall give a \$25 Gift in Memory in the event of the death of a member of the Executive Committee, including District Presidents, the Committee on Nominations and the Mission u Committee.
- **b.** A \$10 Gift in Memory shall be given in the event of the death in the immediate family (discretion of the Administration Committee) of the above names committees.

Section 6: Orders with Mission Resource Center:

A standing order shall be placed with the Mission Resource Center for new materials (the mission resource sampler) published by the National Organization to be sent to all voting Conference Officers.

Section 7: Payments:

- a. All checks written by the Treasurer shall be vouchered, except those to the National Organization and those to recipients of transient funds.
- b. A transportation allowance for all Conference Officers shall be allowed for authorized travel given to the driver only at the rate of 25 cents per mile for a vehicle carrying one (1) person and at the rate of 30 cents per mile for a vehicle carrying two (2) persons. A vehicle carrying three (3) or more shall be allowed at the rate of 35 cents per mile.
- c. Conference Officers shall be allowed a maximum of \$15 per diem; meal expense; (\$3 breakfast, \$5 lunch and \$7 dinner).
- d. When a Conference meeting necessitates commercial overnight accommodations, the rate of reimbursement shall be at a rate of four (4) to a room.
- e. When reservations are made by the Conference, cancellations must be received by the registrar at least 24 hours in advance, or the individual is responsible to reimburse the Conference.
- f. Conference officers may be reimbursed for total motel overnight expenses in unusual circumstances, (i.e. car breakdown, inclement weather)
- g. The Conference President's registration, room, meals and mileage to the Wisconsin Annual Conference shall be paid from the United Methodist Women's Conference funds when not paid by the Wisconsin Annual Conference.
- h. When meetings are called by the Conference organization, the expenses are those of the Conference.
- i. Annual Gathering:
 - The Conference organization shall pay Annual Gathering registration, meal cost, mileage and lodgings for Conference Officers and Conference nominees.

2. Districts shall pay registration, meals, mileage and lodging for all District Officers attending including the newly elected officers.

j. Dependent Care:

- 1. Dependent Care for Elder, Special needs, or child care shall be allowed up to \$25 per day for elected leaders who attend Conference sponsored events or meetings, as well as Mission u training for Mission u. Local units and families are encouraged to volunteer help with this care.
- 2. Special meeting notices shall include a space that can be checked, if child care or elder care help will be needed.
- 3. Persons planning special meetings shall arrange for child care with the understanding that if no children are present reimbursements will be made for (1) one hour of service only. Safe Sanctuary policies shall be followed. (see Safe Sanctuaries Anniversary Edition: Reducing the Risk of Abuse in the Church for Children and Youth by J. Melton.
- k. Conference Officers shall be encouraged to attend one District Annual Gathering (other than their own) each year at Conference expense.
- Conference shall budget to include District representation to Assembly and Jurisdiction Quadrennial meetings.
 Therefore, the Districts shall not budget for these events.
- m. District organizations are responsible for expenses of the Conference Officers when attending meetings of the Executive Committee of the District in which they reside.

ARTICLE V - Mission u

Section 1: General Rules

a. There shall be a Conference Mission u following the Mission u

training event each summer. Mission u Committee members (including the Dean and Assistant Dean) shall attend with the expenses paid from the Mission u budget. All additional Conference elected and appointed leadership, including members of the Conference Committee on Nominations shall attend at Conference expense.

- b. The Mission u Communications Coordinator, when providing her own computer, will be given an honorarium of \$100.
- c. All District elected and appointed mission team members, as well as members of the District Committee on Nominations, shall attend at District expense. Meals, mileage, lodging and registration are these expenses. If, however, the District President or another representative is requested by the Mission u team to be present for a specific reason (e.g. to be at the registration tables) resulting in the need for additional lodging night(s), then the lodging cost for these night(s) shall be covered by the Conference.
- d. All invited leadership participants shall have an honorarium/Special Mission Recognition/Gift to Mission and shall have paid, if necessary, registration fee and housing and travel expenses. The leadership could include speakers, music leadership, focus group/workshop leaders and director of Learning Center.
- e. All National Board members and members of the Program Advisory Group, Jurisdiction organization officers residing within the conference and resident Bishop shall be invited to attend at Conference expense.

Section 2: Mission u Committee Membership

a. The committee for Mission u shall be composed of the following elected leadership by virtue of office: President, Vice President, Treasurer, Chairperson of Nominations, the four Mission Coordinators, Secretary of Program Resources, Communication Coordinator, Young Women's Coordinator, Dean, Assistant Dean, Business Manager, Registrar/Secretary, Mission u Communications Coordinator, Language Coordinators and Camping Coordinator. The Dean, Assistant Dean, Business Manager, Registrar/Secretary, Mission u Communications Coordinator and Camping Coordinator shall be elected by the Mission u Nominating Committee and shall be other than Conference officers.

- b. Nominations for these positions shall be made by the Mission u Nominating Committee. This committee shall consist of the Chairperson of the Conference Committee on Nominations plus two (2) members appointed by the Dean from the Mission u committee by September 1. These appointed persons shall serve a two (2) year term. The Nominating committee may fill vacancies as they occur.
- c. By September 1st, the Dean may appoint no more than four (4) at-large members for a two (2) year term.

d. Tenure of office:

The Dean and Assistant Dean shall serve no more than two (2) years.

The following officers shall serve no more than four (4) years: Registrar/Secretary, Business Manager, Mission u Communications Coordinator, Camping Coordinator, members of the Mission u Nominating committee and members-at-large.

e. The Dean and the Assistant Dean we well as others designated by the National Organization shall attend Mission u training at Mission u expense.

Section 3: Scholarship Guidelines:

- a. Following the guidelines, the registrar in consultation with the rest of the scholarship committee (Dean, Registrar, Business Manager and Conference President) determines who is to get a scholarship. In the event of unusual circumstances, these guidelines may be waived by the scholar scholarship committee.
- b. Conference Scholarships:

- 1. Registrar is to keep a card file of recipients, cross indexed by individual units and years received.
- 2. Those who have not received scholarships will have priority over those who have received support.
- 3. Scholarships are the amount of a registration fee for one (1) Mission u event and will be given until the Wisconsin United Methodist Women Conference's budgeted amount is met.
- c. Newly Ordained Elders or Elders transferred into the Conference, or newly consecrated Local Pastors shall receive a registration scholarship for one (1) Mission u event for the year of Ordination or Transfer to be used that year or the second or third year following ordination/consecration.
- d. Gilpin Memorial Scholarship Fund:
 - 1. Interest earned on the memorial fund will be used for scholarships.
 - 2. Preference shall be given to first time attendees.
 - 3. Scholarship shall not exceed the amount of the registration fee of one (1) Mission u event.
- e. The Nancy Rivers Scholarship shall be disbursed to women under 45 who are attending the Wisconsin Mission u for the first time not to exceed the amount of the registration fee of one (1) Mission u event.
- f. A portion of funds raised by teens/Young Women at Mission u can be designated by them for scholarships. These scholarships shall be disbursed to women under 45 who are attending Mission u. The scholarship will equal the amount of the registration fee for one (1) Mission u event and will be given until available funds are disbursed.
- g. Mission u shall offer childcare services for Mission u as determined by the committee. This could include on-site childcare or stipends offered to help offset the cost of child care arranged by the participant, e.g. 2013 up to \$25/day for the first five (5) requests with registration.

ARTICLE VI – PRINTING AND MAILING

Section 1: When conference elected leadership sends a mailing of general plans or resources to District counterparts, they shall send a copy of the cover letter to the District President, Conference President and Conference Secretary.

Section 2: District Newsletters

District Newsletters shall be sent to National Board Directors and members of the Program Advisory Group residing in the Conference, all Conference Officers, five officers in each Communications Coordinator and two (2) others and the President, Vice President, Secretary, Treasurer and as many other women as is feasible in the local units.

Section 3: Correspondence

It shall be the policy that each Conference Officers actively involves the corresponding District officer when it becomes necessary for her to communicate with local units. Any letter to elected leadership of the local units should be agreed upon jointly by those whose names appear as preparing the letter.

Section 4: Yearbook

There shall be a Conference Yearbook. The Yearbook should include the names and contact information of the Conference Executive Committee, District Leadership, Local Unit Presidents and other pertinent information.

Section 5: Yearbook Mailing

Mailing of the Yearbook shall be sent to: All Local Unit Presidents, All District Officers, Members of the Conference Executive Committees, and Members of the Standing Committees. Retiring Conference Officers for up to two (2) years, the area Bishop and District Superintendents, the area Staff and Conference Archives, Officers of the North Central Jurisdiction, Presidents and Secretaries of other Conferences in our Jurisdiction, CEO of United Methodist Women and

President of the National Board and shall be kept on file with the Conference Secretary's records.

Section 6: Promotion of Activities

- a. The Conference organization shall promote (by mail or other means of communication) only such activities as are directly associated with the work of the United Methodist Women as outlined by the National Organization.
- b. It shall be the policy that no authorized appeal for fund shall be made to local units, District or Conference organizations on behalf of any organization or individual without explicit prior approval by the Executive or Administrative committee.

Section 7: Conference Newsletters

- a. The Conference Newsletter for United Methodist Women will be published four (4) times a year.
- b. It will be sent to all Conference and District Officers, Local Unit Presidents and Secretaries, Mission u officers, Mabel Heil Scholarship Committee, District Superintendents, officers of the North Central Jurisdiction, Presidents and Communications Coordinators of other Conferences in our Jurisdiction

Section 8: Preservation of Documents

Copies of all above mentioned documents must be preserved in hard copy form.

ARTICLE VII – REVISIONS

Section 1: The Conference standing Rules shall be studied and revised, if necessary, at least once – during the Quadrennium. They may be amended at any meeting of the Conference organization by a 2/3 vote of the voting members of the Conference organization.

Updated: October 2019

MISSION TODAY

Mission Tasks for 2020

To become a MISSION TODAY organization, please complete two (2) criteria from each category. Please try at least one (1) new criteria and report in fall of 2018.

<u>United Methodist Women shall be a community of women who</u> *PURPOSE is to know God ...*

- F Plan programs that encourage spiritual growth. (Program book,
- A response magazine, etc.
- I Create prayer partners with other church groups.
- T Pray using the Prayer Calendar at meetings.
- **H** Organization the spiritual growth study from Mission u, possibly several evenings/weeks.

to experience freedom as whole persons through Jesus Christ:

- H Take advantage of opportunities thru UMW such as Mission u, Spiritual Retreats, Annual Gatherings, Mission Action Day.
- O Set aside a time to go over the year's plans using Mission Today Mission Tasks,
- **P** Implement the Charter for Racial Justice program.
- **E** Present a mission study from Mission u, inviting church members.

to develop a creative, supportive fellowship:

- L Honor the organization's leaders, and member's contributions with Special Mission Recognition pins. Don't forget
- O community leaders.

 Encourage everyone to visit or invite visitors to/from other local
- V UMW organizations.Publicize your events using newsletters, bulletin boards,
- E Sunday bulletins, social media, phone calls, etc.

- I Plan a year end program to give thanks and celebrate your
- N accomplishments.

and to expand concepts of mission through participation in the global ministries of the church.

- **A** Encourage all members to participate in the Pledge for Mission;
- **C** give reports on where the money goes.
- T Involve all members in fundraising (think creatively).
- I Contribute to scholarships (UMW related) ad Mission u.
- **O** (\$25.00 or more).
- N Partner with a mission institution such as Northcott Neighborhood House.

MABEL HEIL SCHOLARSHIP FUND WISCONSIN CONFERENCE

Purpose: The Mabel Heil Scholarship is made possible by earnings from a trust established in the will of Sarah Mabel Heil, a resident of Cuba City, Wisconsin. Funds are awarded by the Heil Scholarship Committee of the Wisconsin Conference United Methodist Women, and are invested in the Wisconsin United Methodist Foundation. Any Wisconsin United Methodist woman working to improve her education may apply.

Eligibility Requirements:

- a. Must be a member of the United Methodist Women, Wisconsin Conference
- b. Submit a written answer to the question, "In what ways do I consider myself a worthy student?"
- c. Letter of recommendation from either the president of the local UMW unit or from your pastor.
- d. Lett of recommendation from a church member who is not a member of your household and is not a relative. (Person writing letter on behalf of applicant is to send the letter directly to the contact person.)

e. All letters must be written (Preferably typed) on one side of an 8.5x11" sheet of white paper using black ink.

Application Procedure:

- Awarded for one semester at a time. To be considered again DURING a one-year period, send a letter asking to be considered AFTER one year, complete another application and secure new recommendations.
- b. Women responsible for others will be favored.
- c. Women preparing to return to the employment field will be favored.
- d. Graduate students may apply for each semester as long as they meet the other requirements.
- e. Recent high school graduates will receive the lowest consideration.
- f. Application and two (2) letters of recommendation must be postmarked no later than May 1 and/or October f1. Checks will be disbursed by August 15 and January 15.
- g. Application forms may be requested from the address below. Obtain application from and send to:

Mabel Heil Scholarship,c/o Helen Robinson N2101 Cleghorne Road, Waupaca WI 54981 For more information, call 715-258-0973 or email pottshe@yahoo.com