



CATCH the VISION

November 2019

email information to: dgrbmm@gmail.com

CELEBRATE is the word I have heard at all the UMW events this years. 150 Years in Mission energized our sisters in Christ all over our Wisconsin Conference. All five Districts re-enacted that “dark and stormy night” story, in elaborate period dresses that many women spent hours designing and sewing, hundreds of beautiful hats were found or created to be worn at the events and the required gloves were everywhere. In our own South West district “eight talented women” shared the story of our Mission work at their local church. They were asked to bring that story to several of our local churches to celebrate UMW Sunday and to our own South West District Gathering. When two or three of the original cast could not be present, local UMW members joined the presentation to the cheers and applause of the local congregations. Stitzer Unit, I thank you for your talent. That is Love in Action!

I personally want to acknowledge the work of our Conference team. Their combined knowledge of our respective offices and the undeniable love that binds us together, have been a life line for me these past two years. Thank you!

Mission Action Day, Mission u, Day of Enrichment, Spiritual Growth Retreats, all brought RENEWAL, FELLOWSHIP and COMMITMENT to continue to serve women, children and youth here at home and around the world. Each event takes me home “with my glass overflowing with joy and peace!”

The words of the Prophet Jeremiah are part of my daily prayer to serve ... “I know the plans I have for you,” declares the LORD, “plans to prosper you and not to harm you, plans to give you hope and a future.” Jeremiah 29:11.

Martha Boyer
WI Conference President

President

Vice President

About 90 United Methodist Women celebrated 150 years of United Methodist Women at the 2019 Annual Gathering at the Black River Falls United Methodist Church on Oct. 18-19, 2019. We had individuals honoring our past by dressing up in costumes from the past. We sang and learned the motions to Jesus loving me and you, and marched. We learned about the amazing women that came before us as Laura Pfeffer and Judy Vasby lead the worship service Sat. morning and were the key note speakers for Sisterhood of Grace. We celebrated by eating the cake that was prepared by our Social Action Mission Coordinator, Chelsey Henry. An insightful letter from Fiona Odum, Young Women's Coordinator, was read on how to engage young women. Mission u is being reimaged and will have 3 locations in 2020. We elected 2020 officers and passed standing rules changes to reflect the changes being made to Mission u in 2020. Charlene Galston enlightened us on Maternal and Child Health issues in the afternoon. We ended the day with a meaningful communion service lead by Pastor Wendell Williams. Next year the Conference Annual Gathering will be held on Oct. 16-17 at First United Methodist Church in Baraboo. I hope to see you there.

Blessings,
Ruby Dow
WI Conf UMW VP

Table of Contents

President — Page 1
Vice Pres - Page 2—3
Secretary — Page 4
Treasurer—Page 17
Census—Page 21-26
Education & Int—Page 5
Legacy—Page 15
Limitless—Page 13-14
Mission Action—Page 11
Mission U—Page 16
NE District News—Page 19
Northcott News—Page 9-10
Nurture & Outreach - 20
Program Resource— 6-8
Social Action—Page 12
Spiritual Growth—18





Greetings,

The weather is starting to turn and I'm really looking forward to the snow and those holidays that tumble past at this time of the year -- first Halloween, followed by Thanksgiving and then Christmas. It's really busy and that makes the time go fast. We have to remember to slow down and savor the sweet moments – even if they seem very fleeting in the busyness of life.

As your Conference Secretary, I will be working on the 2020 Yearbook. I so appreciate getting your District Information as soon as you can so that I can get it formatted. It's always a challenge to keep up with all the moves and changes we make in our lives. I look forward to the challenge before me and working with all of you in the Districts. United Methodist Women has been such a blessing to me! I feel since I've gotten involved in UMW that I have a whole new dimension in my life. All of your dedication and commitment has been a real inspiration to me. Thank you.

Josie Gobel
josiegobel@charter.net

secretary

The **Boxtops for Education** Program is changing! The newer boxes in the store tell us there is no more clipping! We will need to download the Boxtops mobile app and scan our receipt with our smart phone when we have purchased General Mills products. The proof value (10 cents each) will go directly to the school (Red Bird Christian School in Beverly KY), that you have chosen when you do the one time registration on line. Register & read more at www.btfe.com There are still printed proofs on some boxes in stores. We will continue to collect the printed proofs in the near future. The website says they will be honored. Kindly put any you have promptly in collection boxes at District or Conference events, or trim them closely and you can mail to Red Bird Christian School, 70 Queendale Center, Beverly, KY 40913-2416. Learn more about Red Bird at www.rbmission.org

Thanks, Kay Waugh

Education and Interpretation

Celebrating Florence Millard: A woman in Mission

On March 23, 2019, the North West District United Methodist Women held their Spring Day of Enrichment. The women celebrated the 150th anniversary of United Methodist Women. I was privileged to attend the celebration. The day itself was a glorious one; sunny and warm. The ladies came dressed in their finest vintage attire. There were even a few distinguished visitors, among them "Dr. Clara Swain", who shared a little of her work in India. There was also a local woman who spoke of her work in mission in the United States and I was very impressed with her devotion and dedication to mission.

Florence Millard is that woman. She is a member of the North West District and has spent a lifetime in mission at Midwest Distribution, Red Bird Mission and Henderson Settlement. She began going to Red Bird Mission in 1992 and to Midwest Mission in 2000. Her last visit there was in 2014. She met Esther, who became her close friend, at School of Christian Mission. Esther was collecting books for the children and adults at Midwest and Florence committed to helping her. While Esther was willing to take any book she got, old or new, Florence felt that she deserved new books and set about getting those for her. This gift of books enabled the people at Midwest to learn to read. Esther would pack a picnic lunch with sandwiches and go out to distribute her books. Florence would go to Midwest on her way to Red Bird and spend a week or two helping to pack health kits and other supplies which were loaded into trailers to be shipped to places internationally where there was a great need for these items. It took about a month to pack these trailers. She also packed flood buckets. Not everything was sent overseas, some were sent to local areas where a disaster had struck. Once she went to Haiti to see what the situation there was like but her family wasn't supportive and she herself didn't like what she saw there. Over the years, Florence has seen the growth and development at Midwest Distribution. She is happy to see how much it has grown from one building with no electricity where there was a duplex house at which she was able to stay.

Florence's favorite mission is Red Bird. She started going there when her grandchildren had graduated high school. She would pack up her stuff in a pod and go off to Red Bird. At Red Bird she cut labels off Campbell soup cans. These had to be cut a certain way, then stacked and tied so that they could fit into an egg box and shipped to Minneapolis. These labels could get the mission vans. It took two billion, one hundred thousand labels to get fifteen vans. They had six at Red Bird. At Red Bird she was happy to see a modern school built; the children were treated well and given free shots, and buildings were remodeled. There was building which was like a department store where patrons could purchase items at a reasonable price. At Red Bird she struck up friendships with Phyllis and Alberta, who were also volunteers.

Later, Florence was sent to Henderson Settlement which was a farming operation. She worked with Betty in a tiny 12 ft. by 30 ft. greenhouse planting seeds, then transferring them and doing all the other things required to grow crops, particularly corn. She enjoyed doing this because she was born and raised on a farm. People would come from churches and take plants and sell them and send back the money. It was a different experience from Midwest and Red Bird.

I was very impressed by the fact that Florence was deeply devoted to mission. That she would leave her family and go and stay for lengths of time helping other people is commendable. Florence said that she never felt lonesome because there were always people around, and she met many different people working in mission. I applaud and thank her for her work in mission.

Cherrie Hartley
Coordinator,
Education and Interpretation

READING PROGRAM 2020

CATEGORY†	TITLE	AUTHOR(S)	PUBLISHER	YEAR	MSRP PRICE
EFM	The Pilgrim Journey: A History of Pilgrimage in the Western World	<i>James Harpur</i>	BlueBridge	2016	\$14.95
EFM	When Others Shuddered: Eight Women Who Refused to Give Up	<i>Jamie Janosz</i>	Moody Publishers	2014	\$13.99
LD	Teaching Outside the Box: Five Approaches to Opening the Bible with Youth	<i>Andrew Zirschky</i>	Abingdon Press	2017	\$16.99
LD	Vital Voices: The Power of Women Leading Change Around the World	<i>Alyse Nelson</i>	Jossey-Bass	2012	\$15.99
LD	Which Way Lord?	<i>Robert Fuguay</i>	Upper Room Books	2017	\$9.99
NFC	#RU Hooked: Teens & Social Media, For Teens and the People Who Care About Them	<i>Jonathan Smith</i>	Tristan Publishing	2017	\$6.99
NFC	The Aging of Aquarius: Igniting Passion and Purpose as an Elder	<i>Helen Wilkes</i>	New Society Publishers	2018	\$17.99
NFC	The End of the Island: Finding Life in the Movements of Human Suffering, Pain, and Loss	<i>Jeffrey C. Tuck</i>	Resource Publications	2016	\$18.00
NFC	Glory Happening: Finding the Divine in Everyday Places	<i>Kaitlin B. Curtice</i>	Paraclete Press	2017	\$16.99
NFC	Heartbeat of a Mother: Encouragement for the Lifelong Journey	<i>Jane Rubietta</i>	Wesleyan Publishing House	2016	\$ 12.99
NFC	How the Woman at the Well Became the Well Woman	<i>Donna Rhoades</i>	Memoir By Donna Rhoades	2016	\$16.95
NFC	The Life sand Ministry of Mary Webster	<i>Anne Mathews-Younes</i>	E. Stanley Jones Foundation	2017	\$17.99
NFC*	Owen and Eleanor Move In	<i>H. M. Bouwman</i>	Sparkhouse Family Press	2018	\$7.99
NFC	Tilly and the Crazy Eights	<i>Monique Grey Smith</i>	Second Story Press	1968 / 2018	\$19.99
NFC*	Who is My Neighbor	<i>Angela Levine and Sandy Isanberg Sasso</i>	FlyAway Books	2019	\$17.00
SA**	A Cage without Bars	<i>Anne Dublin</i>	Second Story Press	2014	\$10.95
SA	The Fig Tree Revolution: Unleashing Local Churches into the Mission of Justice	<i>Bill Medford</i>	Cascade Books	2017	\$18.00
SA	Holding Up Your Corner: Talking About Race in Your Community	<i>F. Willis Johnson</i>	Abingdon Press	2017	\$12.95
SA	Immigration and Justice for Our Neighbors	<i>Jennifer Clarke and Mariam Downey</i>	Celery City Books	2017	\$10.00
SA	Loaded: Disarming the Second Amendment	<i>Roxanne Dunbar-Ortiz</i>	City Lights Books	2018	\$16.99
SA	Midnight Teacher: Lilly Ann Granderson and Her Secret School	<i>Janet Halfmann</i>	Lee and Low Books	2018	\$18.95
SA	Six by Ten: Stories from Solitary	<i>Mateo Koke and Taylor Pendergrass</i>	Haymarket Books	2018	\$17.99
SA	Storming the Wall: Climate Change, Migration and Homeland Security	<i>Todd Miller</i>	City Lights Books	2017	\$16.99
SA	They Will Inherit the Earth: Peace and Nonviolence in a Time of Climate Change	<i>John Dear</i>	Orbis	2018	\$20.00
SA*	The Water Walker	<i>Joanne Robertson</i>	Second Story Press	2018	\$16.99
SA**	We Kiss Them with Rain	<i>Futhi Ntshingila</i>	Catalyst Press	2018	\$14. 95
SA	What Comes with the Dust	<i>Gharbi M. Mustafa</i>	Arcade Publishing	2018	\$16.99
SA*	Where Will I Live	<i>Rosemary McCamey</i>	Second Story Press	2017	\$19.95
SA	Who Lynched Willie Earle? Preaching to Confront Racism	<i>Will Willimon</i>	Abingdon Press	2017	\$17.99
SG	40 Days with Wesley: A Daily Devotional Journey	<i>Rueben P. Job</i>	Abingdon Press	2017	\$14.99

READING PROGRAM 2020

CATEGORY†	TITLE	AUTHOR(S)	PUBLISHER	YEAR	MSRP PRICE
SG	Easter Stories: Classic Tales for the Holy Season	<i>Multi-authors including: C. S. Lewis, Leo Tolstoy, Oscar Wilde, etc.</i>	Plough	2015	\$18.00
SG	God Unbound: Wisdom From Galatians	<i>Elaine Heath</i>	Upper Room Books	2016	\$9.99
SG	If I should Die Before I Live: Meditation for Seniors	<i>Richard Renwick Smyth</i>	Logos Books	2017	\$14.95
SG	The Magnificent Story: Uncovering A Gospel of Beauty, Goodness and Truth	<i>James Bryan Smith</i>	IVP Books	2017	\$22.00
SG	Raising World Changers in a Changing World: How One Family Discovered the Beauty of Sacrifice and the Joy of Giving	<i>Kristen Welch</i>	BakerBooks	2018	\$14.99
SG	Resist and Persist: Faith and the Fight for Equality	<i>Erin Wathern</i>	Westminster John Knox Press	2018	\$16.00
SG*	The Watcher	<i>Nikki Grimes</i>	Second Story Press	2018	\$16.95
SG	We Pray With Her: Encouragement for All Women Who Lead	<i>Emily Peck-McClain, Danyelle Trexler, Jen Tyler, J. Paige Boyer, Shannon Sullivan</i>	Abingdon Press	2018	\$17.99
SG	Working Class Rage	<i>Tex Sample</i>	Abingdon Press	2018	\$17.99
SG	The Writings of John Wesley	<i>Keith Beasley-Topliff</i>	Upper Room Books	1997	\$7.99
SP-NFC**	El Pueblo Seguira	<i>Simon Ortez</i>	Lee and Low	2017	\$9.95
KO-SG	Killing Kryptonite	<i>Sungmook Chung</i>	Messenger International	2018	
KO-EFM	Public Faith in Action: How to Think Carefully, Engage Wisely, and Vote with Integrity	<i>Miroslav Volf and Ryan Meannally-Linz</i>	Brazos Press	2016	
KO-SA	Refugee: Continuous Journey for Hope	<i>Youngsik Ha</i>	Four Seasons	2017	
KO-LD	Spiritual Leadership	<i>Jaehyuk Jin</i>	Durano	2015	
KO-NFC	Befriend: Create Belonging in an Age of Judgment, Isolation, and Fear	<i>Scott Sauls</i>	Tindale House Publishers	2016	

BONUS BOOKS—MISSION STUDIES & OTHER (These can count in two categories)

EFM	What About Our Money? A Faith Response	<i>Susan Taylor</i>	United Methodist Women	2018	\$10.00
NFC	Women United for Change: 150 Years in Mission	<i>Ellen Blue</i>	United Methodist Women	2019	\$10.00
SA	So you want to talk about race	<i>Ijeoma Oluo</i>	Seal Press	2018	\$27.00
SG	Practicing Resurrection: The Gospel of Mark and Radical Discipleship	<i>Janet Wolf</i>	United Methodist Women	2019	\$10.00

†LEGEND:

EFM	Education for Mission
KO	Korean titles
LD	Leadership Development
NFC	Nurturing for Community
SA	Social Action
SG	Spiritual Growth
SP	Spanish titles
*	Suitable for Children
**	Suitable for Youth

Program Resource



Please sign me up for the 2020 Annual Sampler!
Order the print subscription today for \$30 and save \$5.50.
The Annual Sampler[†] includes:

- 2020 Spiritual Growth study (\$10).
- 2020-21 Program Book (\$10).
- 2020 Prayer Calendar (\$14).
- 2020 Date Book (\$1.50).

[†]2020 Issue study: *Pushout: The Criminalization of Black Girls in Schools* by Monique Morris, New York: New Press, 2016. Available in stores, online and libraries. Free downloadable Leader's Guide (PDF) available online at unitedmethodistwomen.org.

The studies and Prayer Calendar will ship in December 2019. The Program Book and Date Book will ship in the summer of 2020.

Please sign me up for the 2020 Annual Sampler.

NAME _____ CONFERENCE _____

SHIPPING ADDRESS _____

CITY _____ STATE _____ ZIP CODE _____

PHONE _____ EMAIL ADDRESS _____

- Check enclosed
 Charge my card Mastercard Visa

CREDIT CARD NUMBER _____ EXPIRATION DATE _____

SIGNATURE _____

BILLING ADDRESS _____

CITY _____ STATE _____ ZIP CODE _____



ORDER TOLL-FREE
800-305-9857

ORDER BY MAIL
 United Methodist Women
 Mission Resources
 P.O. Box 742349
 Atlanta, GA 30374-2349

M5277

Northcott News

Northcott Neighborhood House, created in 1961 by United Methodist Women in the Milwaukee area and by the Board of Global Ministries, is one of approximately 90 UMW National Mission Institutions, and the only one in the Wisconsin Conference! Northcott is a multipurpose community center that serves 10,000 residents annually. By providing education, employment opportunities, and basic necessities to youth, families and senior citizens, Northcott meets its goal of lifting the spirit of the whole community. In addition to sports, arts, and summer programs for youth, Northcott houses a food pantry and clothing bank, sponsors health education programs, and hosts social events for senior citizens. In recent years, Northcott has become a major center of job training for the construction trades. These programs achieve the dual purpose of training workers for living wage, family supporting jobs, while at the same time producing affordable homes designed for sale to low income families. This increase in both employment and home ownership helps to stabilize the community.

As United Methodist Women, you can help further the mission of Northcott. Beyond your financial contributions, you can help Northcott by getting the story out! Share your passion for mission, and promote our conference's National Mission Institution at every opportunity! Financial support can be sent through UMW channels, to Northcott Neighborhood House at 2460 N. 6th St., Milwaukee, WI 53212, or online by using the "Donate Now" button at north-cotthouse.org.

By: Gail Nelson South East District President

NORTHCOTT BOARD PARTICIPATES IN TRAINING

Jessica Tulloch, Executive for UMW National Ministries, led a Board Development Training at Northcott Neighborhood House on October 26. Sixteen board members participated in the training which helped to shed light on the historical relationship between Northcott and the UMC/UMW and why the relationship is important.

Board members also completed a mini board self-assessment which explored how well the board does in meeting its responsibilities. Members were asked if they felt they did a good job or needed to improve in meeting the organization's mission, strategic planning, program evaluation, financial resources and fundraising, fiscal oversight, the relationships with the chief executive and staff, public relations, board selection and board organization.

Jessica Tulloch then provided an overview of the responsibilities of non-profit boards and their individual members, looking at accountability, recruitment and other functions, including legal, financial evaluative, recruitment and public relations. Special emphasis was on fundraising.

Northcott was established over fifty years ago; UMW member Wilma Hempel was one of its founders. In addition to its covenant with UMW, Northcott also is in covenantal relationship with the Wisconsin Conference as a Health and Welfare Agency.

Gail Burgess, Secretary
Northcott Neighborhood House

Wisconsin Conference United Methodist Women

Mission Action Day



**Saturday
April 4, 2020**

St Paul's United Methodist
Church
341 Wilson Ave, Green
Bay, WI 54303

Theme: Racial inequality and School to Prison Pipeline.

In-gathering Collection: Non-Perishable items

Registration: 9:00 a.m. – 9:30 a.m. • Sending forth: 2:30 p.m.
Registration is transferrable, not refundable.

2020 MISSION ACTION DAY REGISTRATION FORM

Deadline for Registration: Friday, March 8, 2020- \$15 registration fee

Late registration-\$18- March 9-16, after March 16- fee remains \$18, lunch on your own.

Name _____

Address _____

City _____ State/ZIP Code _____

District _____ Church _____

Phone _____ Email _____

Child Care needed for _____ child(ren), Age(s) _____ (I also understand that I am responsible for providing a sack lunch for each child or paying the registration fee of \$15.00 for each child in order to cover their lunch.)

Dietary or other considerations _____

Send form and **registration fee** to:

Janet Brockman, W6943 North Road, Mauston, WI 53948 • 608-847-7558 • brockman7558@frontier.com

Make checks payable to: **Wisconsin Conference UMW**

Social Action

Social Action Coordinator: Chelsey Henry

Going Green for Climate Justice

As followers of God, have we consumed too much? Have we taken advantage of what God has provided for us to live on? I will raise my hand because I know I have. So what can we do to fix our consumption problem and how can we give back? Sometimes we have to start small in order to eventually make big ripples in the pond. Now, if we were to try to “go green” with everything we do in our day to day lives, we might think this is just too overwhelming. Trying to go green on everything comes at a cost. We might just give up even before we get started because we don’t think we can afford to do it all at once. Well, the cost might be significant for some “green” things we can do, but we also need to consider God’s creation and the greater good we can do by going green. Our actions today don’t just affect us as individuals. What we do today will affect future generations, as well as all of God’s creation.

So, what if we start small? What if you change over to reusable bags for shopping? Or maybe suggest to your neighbors and church friends that they do the same? You can bring your own silverware out to eat, instead of using the plastic that is provided (they sell utensils on the UMW website). You and your loved ones can spend 5 minutes less time in the shower each day, saving on water and water heating. (This one is a real challenge for me, because once I’m in I don’t want to get out).

These may seem like really small steps to take, but they are a good start. As soon as we start changing the way we do things at home we can start showing the people around us how wonderful it is to take care of something that God entrusted to us—Creation. I’ll leave you with this final thought: “I call heaven and earth to witness against you today, that I have set before your life and death, blessings and curses. Choose life so that you and your descendants may live.” - Moses
Deuteronomy 30:19.

Limitless

Young Women's Coordinator: Fiona Odum



Hello UMW!

It saddens me greatly that I can't be at Annual Gathering with you right now. Being a part of the United Methodist Women is an important part of my identity, especially in my 'post-Wisconsin, still discovering the wonders of undergraduate life'. I'm honored to have spent time with you all as the young women's coordinator. I can't quite remember how old I was when I started going to Limitless events; seventh grade, maybe. Long enough ago that the UMW was an integral part of my childhood even if I didn't know it at the time.

Before I (or Gloria, who is kindly reading this for me) get to the report, I want to thank you for this opportunity. Thank you for considering the pastor's kid who carried a raccoon on her head for a role like mine. I've had fantastic mentors and mentored fantastic youth. I found a community that, no matter what I am going through and dealing with, is willing to support me and listen. Thank you all for being great guides throughout my journey to adulthood.

And thank God for Betty Henderson, for without her I would not be here today.

Report

During our Pine Lake Mega-Meeting, I stated that I would make some sort of guide for inviting young women into the UMW. I would like to note that what I've gathered is not exclusively a way to reach out to young *women*; today, more teenagers in Gen Z want to be involved in social action than ever. If your church wants to try and grow a youth program, these suggestions can be applied to all youth. The following report will also come with some important things to note about Gen Z, including how to handle sensitive topics surrounding Christianity.

Social Action:

Youth in the newest generation are dedicated to justice and social action. They organize protests on both a local and national level. They were the first to speak up about gun violence after the Parkland Shooting. And now, our teens are the ones leading the fight against global warming. If you want to invite youth into your church or UMW chapter, involving them in the social aspect action of the Methodist church is the way to go.

Some options include:

Food justice: Serving at a food shelter once a month can be a good activity for a youth group or a church that wants to get more engaged in their community. If you don't have a food shelter in your town, organizing a potluck lunch at your church for the community can help bring folks together and help families that might've skipped that meal due to financial constraints.

Environmental justice: Youth members of your community might already be involved in climate activism. If you find they're interested in the climate, asking them to help set up sustainability initiatives at your church could be a good starting point. These can include composting programs and finding ways to prioritize recycling. For craftier folks, environmentally conscious activities can be a fun option for a women's retreat at your own church.

Local activism: If they're a protest in your area that you are interested in, reach out to the youth in your church or area. Coordinating a protest group helps show youth that *you care too*. If mobility is an obstacle, setting up a stand at the side of a protest's route to cheer on marchers is another option.

Workshops: One of my favorite parts of the UMW is Mission U. Attending designated workshops about justice and action played a role in why I chose to stay. If Mission U isn't accessible to your youth, you could host a miniature workshop session. This doesn't require the session leader to come to your unit; if you have the workbook, you could put together a presentation.

Have more online resources: Following the last point, Generation Z and Millennials are everywhere online. To spread information, you might want to work on a website or a social media presence. In terms of a website, all you need is a .Wordpress or a .Blogspot url. These are quite easy to set up with just an email account. Here you can publish what's going on in your local unit and the annual conference, alongside posting presentations on Mission U workshops.

Social media: There *are* ways to use social media! The easiest platform to reach young adults is Instagram. Like setting up blogs, all you need is an email and a password. You don't need to post photos (though you can post pictures from events to show that the UMW knows how to have a good time). Posting a graphic from the UMW and giving it a caption about what's going on can still count as media posting. Alternatively, if you have a youth group at your church and want to involve the youth in your UMW group, have them take over the Instagram for a day during a youth event.

Things to be aware of:

The United Methodist *Women* are, well, women. Though we want to recruit young girls to the program, we need to be aware that more youth are identifying as genderfluid, non-binary, or gender non-conforming. I know many teens who hold these identities and still feel more comfortable in female-dominated environments. Similarly, you might encounter transgender women who want to join the church. Remember that what defines womanhood for you may not be the same for her. As we continue to grow and support young adults, we are going to have to grapple with how we want to address these potential members. God made all of us in a unique way; no matter our differences in how we choose to identify, we are loving and seeking the same Lord.

Quick terms to define:

Genderfluid: People who are flexible in their identity and do not conform to one definition; often, genderfluid youth will present masculine one day and feminine the next.

Non-binary: People who do not identify with either male or female norms and do not choose to present in either way. This can be similar to genderfluid, so if you are confused it is best to ask a young person how they specifically identify. If it comes up in conversation, the teenager is the best person to explain their identity to you.

Gender Non-conforming: Someone who was born a specific gender and doesn't wholly conform to that gender. I (Fiona) am a good example for those who are curious. I'm a woman, but I dress traditionally 'masculine' and perform specific behaviors that are more associated with masculinity.

They/them/theirs: Pronouns used by many identities that do not fit into the binary of 'he' and 'she'. Some of your youth might use these pronouns and are afraid to tell you. Create an environment where they *can* open up to you. IMPORTANT: If you know someone with these pronouns and you accidentally use different pronouns (like she for someone who uses they, or he for a transwoman), DO NOT PANIC. We are all learning. The best thing you can do is correct yourself or, in a private place, apologize (do not make a scene about this. If anything, it might make the teen more uncomfortable).

The church's history with colonization: Now more than ever, we as Christians need to acknowledge and discuss how our church was built on colonial beliefs. Methodism in America was based on the conversion of Indigenous peoples. By actively engaging in our history, we can show youth that we care.



Mark Your Place in Our Legacy

Dear Friends,

In this historic anniversary year, now is the time to come together as United Methodist Women and invest in the future as our foremothers did in 1869!

As a member of United Methodist Women, you have worked with women, children and youth in your community, funding programs that changed lives down the street and around the world. From the time you began your service with United Methodist Women, continuing through today, you have followed God's call to put **faith, hope and love into action**.

This year, as we celebrate the 150th anniversary of United Methodist Women, I invite you to mark your place in our legacy by becoming a **Legacy Builder**. A *Legacy Builder* moves forward the mission of United Methodist Women by making a monthly gift of \$18.69 or more to The Legacy Fund Endowment Campaign. Gifts to the campaign will ensure that United Methodist Women continues to prepare future generations of women to transform the lives of women, children and youth in places near and far.

Becoming a *Legacy Builder* is a way for our members and supporters to give to The Legacy Fund Endowment Campaign on a monthly basis, providing sustainable support that moves us closer to achieving the campaign's \$60 million goal by the end of 2020.

What is the impact of my giving \$18.69 or more each month to the Legacy Fund?

It will endow the organization's core expenses that equip United Methodist Women to direct even more of its resources to mission making a difference in the lives of women, children and youth in communities around the world. We will be able to continue:

- Providing support to a network of community centers where children find safe space and a place to belong;
- Undergirding our international scholarships program; and
- Underwriting financial literacy and entrepreneurship programs administered by our regional missionaries that lead to financial independence and self-sufficiency for women the world over.

As we celebrate the foresight of our founders, consider becoming a *Legacy Builder* by making a commitment to give \$18.69 a month or more as we complete this phase of The Legacy Fund Endowment Campaign. Please use the information on the return envelope to decide which giving option is best for you. As we collectively celebrate the foresight and dedication of our foremothers, let's equip future generations to continue our important work. Thank you for your consideration. Together we are building our legacy!

Regards,

Harriett Jane Olson
General Secretary/Chief Executive Officer

P.S. As a *Legacy Builder*, your gift of \$18.69 or more a month will help build our shared legacy of mission.



United
Methodist
Women
FAITH · HOPE · LOVE IN ACTION



Wisconsin Mission U 2020

2020 MISSION U STUDIES

Adult Spiritual Growth Study:

Finding Peace in an Anxious World

This study, by Erin Brown and the Urban Village Church Staff, uses the *Serenity Prayer* as a guide to help Christians find their way through anxiety, worry and fear towards God's peace that passes all understanding.

Social Issue Study:

Pushout: Mass Incarceration School-to-Prison Pipeline

Using the book *Pushout: The Criminalization of Black Girls in Schools*, by Dr. Monique Morris, this study invites us to explore the school-to-prison pipeline, school-to-confinement pathways and school pushout through the words and stories of dozens of young people from across the country, historical information And careful reflection.

DATES AND LOCATIONS

June 12-13, 2020

- Good Shepherd UMC
Oconomowoc, WI

July 20-21, 2020

- Hotel Mead & Conference Ctr.
Wisconsin Rapids, WI

August 14-15, 2020

- Lake Street UMC
Eau Claire, WI

The June and August events will begin on Friday evening and will continue all day Saturday. You will have the opportunity to choose one 6-hour class on Saturday. Lunch will be provided at the church on Saturday. If you are coming from a distance, you will need to make your own hotel arrangements for Friday night.

The event at the Hotel Mead in July will begin on Monday morning and will end Tuesday afternoon. This event will include an overnight stay at the Hotel Mead, five meals at the hotel, two Plenaries, Worship and Communion. We will also have an evening program on Monday.

Repeat Study: (Mead only)

**Women United for Change:
150 Years in Mission**
by Ellen Blue

Treasurer

Treasurer's Report

Thank you to all members, units, and districts for your support of UMW mission and ministries through the UMW's five channels of giving (Pledge to Mission, Special Mission Recognition, Gift to Mission, Gift in Memory, and World Thank Offering)! Together, we are transforming the lives of children, youth, and women within Wisconsin and throughout the world!

For 2019 through October 28, 2019, the Wisconsin Conference UMW had received \$142,692 from local units and districts through all five channels of giving, plus \$2,949 for registration and other revenue. It had expenses of \$29,551 and sent another \$31,190 to the districts to cover their administrative and membership development expenses.

Please ensure your 2019 Pledge to Mission and other giving is submitted to your district treasurer by their deadline in early December so they have time to submit the final 2019 payments to the Conference by year end. Thank you!

Lisa King
Conference Treasurer

Christmas Extra - Fruit Cake

From: Eileen Bennett, Mothers family tradition

Combine: 2 cups white sugar & 5 TBLS shortening (Crisco)

add: 1 1/2 cups raisins, 1 1/2 cups chopped dates, 2 cups boiling water

Simmer about 20 minutes, then cool

Add: 3 cups flour, 1 tsp cloves, 1 tsp baking soda, 2 tsp cinnamon, 1 cup chopped nuts, 1 cup candied fruit

Bake: 1 1/2 hour at 325* for bread loaf size tin (40 min if using mini loaves pans) 50 min if using small foil pan



Spiritual Growth

Jeremiah 29:11 – 13

Deb Pattee, Conference Spiritual Growth Coordinator

The United Methodist Women met this last weekend in Oshkosh for an executive meeting. We reviewed our goals for the year which come out of Jeremiah 29:11-13 and we looked at these verses manuscript style which means they were printed out without any verse markings. We spent time observing what the text said, interpreting these verses, and then applying them to our lives as we planned our new Mission u. I thought that I would share what was discussed. The verses we studied are Jeremiah 29:11-13:

“For I know the plans I have for you,” declares the Lord, “plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call upon me and come and pray to me, and I will listen to you. You will seek me and find me when you seek me with all your heart.”

We looked at the historical context for these verses, written by Jeremiah in a letter to people in exile in Babylon (modern day Bagdad in Iraq). The exile was God’s judgment upon the nation, the consequence for not trusting in God. Jeremiah, who had remained in Jerusalem, told the people to not listen to the false prophets (verses 8-9) who said they would soon be released. Instead, Jeremiah writes that they should settle down and accept the reality of their exile, something that would last for 70 years (verse 10).

After this historical background, everyone was given about eight minutes to mark up their texts, making note of things like the verbs, pronouns, repetitions and logical connections. Everyone then turned to their partners and shared what they had observed. We then shared as a group our insights. Their observations and interpretations were very insightful. We noticed that these verses are very personal. “I” is used 3 times, “you” 8 times, and with the word “your” 9 times. “Me” is used 5 times. So these verses are all about God (I and me) and you (us). It is not about the Babylonians. God wants a relationship with God’s people – us!

Then we noticed a certainty in the number of verbs used. God says you **will** call, **will** come and **will** pray. You **will** seek and **will** find me. I **will** listen, God says. We also noticed there is an emphasis on cause and effect. In verse 11, God emphasizes that what he says he will do. God knows the plans he has for us, plans to prosper us and not to harm us; he has plans to give us hope and a future. THEN 70 years later, after the people have been released and in response to God’s great act of redemption, the people are to **call** upon God, **come** and **pray** to God. **Then**, the text says, God will listen **after** the people call, come and pray. In verse 13 we see that we are to seek and find God **when** we seek him with all of our heart. In other words, finding God is conditional on seeking him with **all** of our heart. There is, therefore, a future orientation to this passage. They will prosper, they will not be harmed, they had a hope and a future. But it was something for which they had to wait. Although the context is written for people in 587 BCE, we commented that this truth is still relevant and applicable today. Like the Jews of the 6th century, we are also to seek God and find Him when we seek God with all of our heart.

Like the Jews who celebrated their release from exile, we need also to celebrate the many things God has done for us and UMW as a whole. We are in our 150th year of existence! Many shared personal stories of the work that God had done in their lives and we praised God together. It was a very inspirational time as we serve a God who does have plans for us, who wants to prosper us and not to harm us, and who does have a future and a hope for us! We were reminded of the value of remembering what God has done for us. Remembering prompts us to call on God in truly meaningful ways, and to come to him in prayer. We were reminded that our seeking (mentioned 2 times in verse 13) is rewarded in finding God **if** we seek God with all of our heart.

We then applied the text to our own lives by spending time in prayer, seeking God with all of our hearts. The text from Jeremiah assured us that as we sought God, he would be found. We looked at Exodus 32:11-13 where we see Moses’ example of praying. He had passion, he was not calm and quiet. He was on his knees, lifting his hands and probably shedding tears. In verse 14 we read that God heard him. So the Lord changed his mind and did not destroy the people as he had said he might.

We believe that God answered our prayers almost immediately, as our following discussion was focused on the future changes that we believe God is leading us to make with Mission u. Stay tuned to how God is at work to prosper us and give us a future!

North East District Celebrating UMW 150 Years in Mission

On September 21st North East District celebrated our Annual Day of Celebration at Sheboygan: St. Luke UMC. We were very fortunate to have 5 Conference Officers join us; Sue Plasterer, MN & O; Stacy Ganzer, Mission u Dean; Chelsey Henry, Social Action; Kay Waugh and Rachel Benton from Nominations Committee.

The morning began, as we gathered, with great morning refreshments which the ladies from St. Luke prepared for everyone. Our morning session included our sing along, with ladies from St. Luke providing the music and song leaders. We included two songs that were introduced at Mission u, "Standing Before Us and Our Stories".



We honored units for their mission works; Five Star Missions, Mission Today, Local Mission Projects, Reading Recognition Awards and Memorial Services for members that have departed.

We dismissed to our Leadership Workshops. We had a special mission project for the members that did not have a workshop to attend. Those ladies put together 125 Infant Layette Kits which included over 100 knitted and crocheted baby sweater sets, caps and blankets provided by District Units. The kits were divided and sent to UM Children's Services in Milwaukee, Harbor House Crisis Center Shelters in Superior, Christine Ann Domestic Abuse Services in Oshkosh and The Crossings of Manitowoc County in Manitowoc.



St. Luke UMW prepared and served a great lunch with a birthday cake.

It was a glorious day with ladies in hats and the District Team in a variety of dress from the 1860's to the present day. Our afternoon program, presented by the District Team, was based on the Mission u study "WOMEN UNITED FOR CHANGE, 150 Years in Mission".



(Photos by Stacy Ganzer)

It was a great day, celebrating 150 years of United Methodist Women in Mission.



Submitted by: Jan Stanko, President of North East District

Membership Nurture & Outreach

They're here – Instructions for the 2019 Census! Instructions arrived from our National Office and were used in my training for District Membership Nurture and Outreach Coordinators at our Annual Gathering in Black River Falls. After our meeting I forwarded the instructions to 2019 and 2020 District Presidents and Membership Nurture and Outreach Coordinators They are to distribute them to unit presidents for data collection and entry online.

This year there is a video embedded in the instructions featuring our National Office staff and a message from our CEO Harriett Jane Olson. Like last year we have a form to use for collecting the data prior to going online and entering our information. You'll be happy to know that they are asking fewer questions. The biggest objection many of you voiced last year was about the large number of survey questions.

Why collect this data? This is from our national office. "This year the 2019 census form and the video are focused on sharing data with the local unit and district leaders. The embedded census video is not as instructional as it has been in the past. Instead it was created as a special thank you, from National Office, for all the hard work that is taking place at the local level and beyond. Additionally, we believe this is an important time to share pertinent highlights from our 2018 and 2019 surveys informing us on what women within the church and potential members outside of the church think and want".

"The video includes Harriett Jane Olson, our CEO, along with programmatic staff that is sharing upcoming event and resource information. You will observe that the form is much shorter this year with specific questions around resources and unit vitality".

If you want your voices heard about the next 150 years of mission please find a way to enter your information online. Even though the database is open now it is our Wisconsin Conference choice to enter our information **on or after January 1, 2020 but not later than March 30, 2020**. That is so we can get a count for one whole calendar year. You can begin collecting your information now.

You will be hearing from your District President and/or your District Membership Nurture and Outreach Coordinators soon if you haven't already with details of the process. The Census Link can be found on the United Methodist Women's website at this link

www.unitedmethodistwomen.org/census2019.

Please contact me or your district president/MNO if you do not have computer access or have questions. The instructions also include contacts at the national office. Feel free to contact them as well.

We have a rich legacy of 150 years of mission. Your voices via our online census can shape how we put faith, hope and love into action for women, children and youth here and around the world for the next 150 years.

Sue Plasterer
Wisconsin Conference
Membership Nurture and Outreach Coordinator
1-608-274-0275

Instructions for Completing the United Methodist Women(UMW)

Membership Census 2019

The UMW Membership Census 2019 is due

March 30, 2020

Access the online form for Census 2019 at:

www.unitedmethodistwomen.org/census2019

1. At the top of the page, you will see a box. You will be asked to provide your church's zip code, church name or city. Please enter you church zip code or the letters of your church's name. There will be several options to choose from, please select the option that has your church, district, and conference.

Search by Church name, City or Zip Code

2. By selecting your church or affiliation from the list, the boxes for **CHURCH NAME**, **DISTRICT NAME**, and **CONFERENCE NAME** and **JURISDICTION** will automatically populate. Verify the information is correct. Then, enter the name of your UMW unit in the **UNIT NAME** box, as this may be different from your church's name

Church Name

*Unit Name(only unit name, not circle name)

*District Name

Conference Name

Please select response	V
------------------------	---

Jurisdiction

3. Enter the street address for your church in the **CHURCH ADDRESS** box. Enter the city where your church is located in the **CITY** box. Choose the state where your church is located using the dropdown menu in the **STATE** box. Enter the zip code for your church in the **ZIP CODE** box.

Church Address

City

State

Please select your response	V
-----------------------------	---

Zip Code

4. Choose from the dropdown menu your **UNIT TYPE**. The most common response will be 'Local'.

*Unit Type

<input type="checkbox"/>	Please select response	<input type="checkbox"/>
<input type="checkbox"/>	Local	<input type="checkbox"/>
<input type="checkbox"/>	Cluster/Charge	<input type="checkbox"/>
<input type="checkbox"/>	College/University	<input type="checkbox"/>
<input type="checkbox"/>	District Members/Members at Large	<input type="checkbox"/>
<input type="checkbox"/>	District Unit	<input type="checkbox"/>
<input type="checkbox"/>	Ecumenical Share Ministries	<input type="checkbox"/>
<input type="checkbox"/>	* Teen	<input type="checkbox"/>
<input type="checkbox"/>	Work Site	<input type="checkbox"/>
<input type="checkbox"/>	Retirement	<input type="checkbox"/>
<input type="checkbox"/>	Prison	<input type="checkbox"/>
<input type="checkbox"/>	Hearing Impaired	<input type="checkbox"/>
<input type="checkbox"/>	Vitual/Online	<input type="checkbox"/>
<input type="checkbox"/>	* Limitless	<input type="checkbox"/>
<input type="checkbox"/>	Other	<input type="checkbox"/>

5. Select the primary language spoken within your UMW unit from the dropdown menu in the **PRIMARY LANGUAGE** box.

Primary Language

<input type="checkbox"/>	Please select response	<input type="checkbox"/>
<input type="checkbox"/>	Please select response	<input type="checkbox"/>
<input type="checkbox"/>	Akan	<input type="checkbox"/>
<input type="checkbox"/>	Creole	<input type="checkbox"/>
<input type="checkbox"/>	English	<input type="checkbox"/>
<input type="checkbox"/>	French	<input type="checkbox"/>
<input type="checkbox"/>	Hmong	<input type="checkbox"/>
<input type="checkbox"/>	Korean	<input type="checkbox"/>
<input type="checkbox"/>	Portuguese	<input type="checkbox"/>
<input type="checkbox"/>	Russian	<input type="checkbox"/>
<input type="checkbox"/>	Samoan	<input type="checkbox"/>
<input type="checkbox"/>	Spanish	<input type="checkbox"/>
<input type="checkbox"/>	Tagalog	<input type="checkbox"/>
<input type="checkbox"/>	Tongan	<input type="checkbox"/>
<input type="checkbox"/>	Other	<input type="checkbox"/>

6. Enter the first name of the current unit president in the **UNIT PRESIDENT** box. Enter the last name of the current unit president in the **UNIT PRESIDENT** box. Enter the preferred phone number and email address for UMW communication for the unit president in the **PRESIDENT'S TELEPHONE NUMBER** and **PRESIDENT'S EMAIL** boxes.

* Unit President – First Name

* Unit President – Last Name

President's Telephone Number

* President's E-Mail

7. Enter the total number of UMW members in your unit as of December 31, 2019 in the box.

* Number of Members as of December 31, 2019

8. Enter the number of new members who joined your UMW unit in 2019 in the **NUMBER OF NEW MEMBERS ADDED** box. This is not a total number of members. Only include the number of new members.

* Number of New Members Added in 2019

9. Enter the number of members lost during 2019 in the **MEMBERS LOST BY DEATH OR OTHER REASONS** box. Reasons members may be lost include, but are not limited to, death, relocation, or change in church membership.

* Number of Members lost by Death or Other Reasons

10. As the person completing the census, enter your first and last name in the **REPORTED BY (NAME OF PERSON WHO IS REPORTING THIS DATA)** box. Select your position in the UMW unit from the dropdown menu in the **POSITION OF THE PERSON REPORTING THIS DATA** box. IF your position is not listed, select 'Other' and enter your position in the box. below. An example of a position that may be categorized as 'Other' is 'Member'. Enter the telephone number and email address you use for UMW communication in the **TELEPHONE NUMBER** and **EMAIL ADDRESS** boxes. If you do not have an email

address, you can easily sign up for a free account using a variety of services, such as Gmail with Google. If you do not plan to check your email regularly, please do not enter an email address.

Reported By (Information of person who is reporting this data).

*First Name: _____
*Last Name: _____
*Email: _____
*Phone Number: _____

Position of the person reporting the data

Please select response	v
------------------------	----------

If Other, please specify (Position, not listed in the previous field)

11. What is the average age of local unit/circle members?

Please select response	v
Please select response	
35-55	
56-69	
70+	

12. How would you define a thriving unit? (Check all that apply)

- Actively working on at least one of the Social Justice campaigns (advocacy + service)
- Inviting and attracting new women into your local unit
- Shifted our meeting times
- Created new ways for women to join either virtually-online or by video
- New women in leadership positions
- Pastor's support

Please use one word to describe how you define a thriving unit

13. Does your unit subscribe to response magazine?

Please select a response **v**

Please select a response
Yes
No

14. How does you unit use response magazine?

- Bible study
- Conversation starter
- To stay informed about the broader work of United Methodist Women

15. Would you consider using response as a free downloadable resource?

Please select a response **V**

Please select a response
Yes
No

16. Please tell us which of the actions campaigns your United Methodist Women unit will engage in for 2019?

- Just energy for all
- Interrupting the school to prison pipeline
- Living wage for all
- Maternal child health

17. Please tell us which of the actions campaigns your United Methodist Women unit will engage in for 2020.

- Just energy for all
- Interrupting the school to prison pipeline
- Living wage for all
- Maternal child health

18. Please share how you have engaged in these actions in 2019.

- Education/training
- Advocacy
- Letter writing
- Legislative visits/calls
- March or rally participation
- Organizing

- United Methodist Women webinar participation
- Partnering with other organizations focused on one of the campaigns
- Other

19. When you have completed the form, review your information for accuracy and check for completion of all required questions. You must click **Submit** to send your information to the National Office.

Please click submit after you have completed the form.

Submit

21. If your data has been submitted successfully, a “**Thank you**” page will pop up. If you do not see a thank you page, go back to the form and check all required questions.

YOU HAVE COMPLETED THE CENSUS 2019!!!

For Questions or Assistance with the UMW Membership Census, please contact:

Maria Rodriguez
212-870-3725

MRodriguez@unitedmethodistwomen.org

Monday – Friday, 9:00 AM – 4:00 PM (EST)

**The UMW Membership Census 2019 is due
March 30, 2020!**

MABEL HEIL SCHOLARSHIP

The Mabel Heil Scholarships are a result of funds from the will of Sarah Mabel Heil, a woman from Cuba City, Wisconsin. The first scholarships were granted in 1981. Since then more than 240 women have received help with their education.

Requirements and Instructions

Instructions:

1. Be a female member of Wisconsin Conference United Methodist Women.
2. Submit a written answer to the question, "In what way do I consider myself a worthy student?"
3. Send the completed application form to the contact person by May 1 for the Fall semester or October 1 for the Spring semester.
4. Request that a letter of recommendation be sent to the contact person by the president of the local United Methodist Women or the pastor of the church.
5. Request that a letter of recommendation be sent to the contact person by a church member who is not a member of your household and is not a relative.

Rules:

Any member of Wisconsin Conference United Methodist Women working to improve her education may apply.

Please have all letters written (preferably typed) on one side of 8 1/2 by 11 sheet of white paper using black ink.

All applications are photocopied for the committee members.

Scholarships are awarded one semester at a time. To be considered again DURING a one-year period, you must send a letter asking to be considered. AFTER one year, you will need to fill out another form and secure new recommendations.

If in any given year there is an increase of applications, these priorities will be followed: Women responsible for others will be favored. Women preparing to return to the employment field will be favored.

Application and two (2) letters of recommendation must be postmarked no later than May 1 and October 1 to be considered.

Schedule:

1st Semester: Apply by May 1; notified by June 1; check sent by August 15.

2nd Semester: Apply by October 1; notified by November 1; check sent by December 1.

Contact Person:

Helen Robinson
N2101 Cleghorn Road
Waupaca, WI 54981
715-258-0973
email: pottshe@yahoo.com

**MABEL HEIL SCHOLARSHIP APPLICATION
WISCONSIN CONFERENCE UNITED METHODIST WOMEN**

Please Print

Name _____ Date _____

Address _____

Phone Number _____ Email _____ Birth Date _____

1. Local Church:

Name & City _____

Pastor _____

Are you a member of United Methodist Women? _____

2. Activities:

In United Methodist Women _____

In your local church _____

In the community _____

3. Education: (Give year of graduation) High School _____ College _____ Other _____

School you will be attending _____

Have you been accepted as a student? yes _____ no _____

Present (post high school) status:

Freshman _____ Sophomore _____ Junior _____ Senior _____ Graduate _____ Other _____

Course of study _____

4. Family Status _____

5. Please answer the following question using an additional sheet:

IN WHAT WAY DO YOU CONSIDER YOURSELF A WORTHY STUDENT?

Mail to: Helen Robinson
N2101 Cleghorn Road
Waupaca, WI 54981

Phone: 715-258-0973
Email: pottshe@yahoo.com

Calendar 2020

December	13	Catch the Vision due Date
January	11	Executive Team Phone Conference (9am - 11am)
February	06-08'	Leadership Development Day - St Louis, MO
March	07'	Mission u Phone Conference (9am - 11am)
March	13	Catch the Vision due Date
April	07'	Mission Action Day -- St Paul's UMC, Green Bay, WI
April	17-18	Executive Team Meeting -- Baraboo, WI
June	26-28	North Central Jurisdiction Sioux Falls, SD
June	12-13'	Mission u -- Good Shepherd UMC, Oconomowoc, WI
July	10	Catch the Vision due Date
July	20-21	Mission u -- Hotel Mead -- WI Rapids, WI
August	14-15	Mission u -- Lake St UMC, Eau Claire, WI
August	20	Catch the Vision due Date
August	21-23	Mission u / Mega Executive Team Meeting Pine Lake, Westfield
October	16-17	Annual Gathering -- Baraboo, WI
October	23	Catch the Vision due Date
November	06-07'	Executive Team Meeting / Mission u West Bend UMC
December	11	Catch the Vision due Date (2021 CTV)